

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO APPROVE AN ADDITIONAL STEP FOR THE SENIOR MECHANIC CLASSIFICATION; DELETION OF NON-UTILIZED CLASSIFICATIONS; AND APPROVE ADDITIONAL FIVE PERCENT SPECIAL COMPENSATION FOR CNG FUEL ISLAND ASSIGNMENT.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect an additional step for the Senior Mechanic classification and deletion of the Senior Mechanic Specialist classification.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to: 1) approve an additional step for the Senior Mechanic classification and deletion of the Senior Mechanic Specialist classification; and 2) approve an additional five percent (5%) special compensation for employees in the Fire Mechanic, Mechanic, and Senior Mechanic classifications when assigned to the CNG fuel island, all as set forth in Exhibit "A" and Exhibit "B" attached hereto and incorporated herein by reference.

Section 2: Authorize the City Manager, or designee, to make minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

1 ADOPTED by the City Council this _____ day of _____, 2025.
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7 PATRICIA LOCK DAWSON
8 Mayor of the City of Riverside
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10 Attest:
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13 **DONESIA GAUSE**
14 City Clerk of the City of Riverside
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17 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
18 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
19 at its meeting held on the _____ day of _____, 2025, by the following vote, to wit:
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21 Ayes:
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24 Noes:
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27 Absent:
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30 Abstain:
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33 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
34 the City of Riverside, California, this _____ day of _____, 2025.
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37 **DONESIA GAUSE**
38 City Clerk of the City of Riverside
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EXHIBIT “A”

CHANGES TO THE CLASSIFICATION PLAN JOB CODE TABLE SALARY CHANGES TO THE JOB CODE TABLE

EXHIBIT "B"

FRINGE BENEFITS AND SALARY PLAN

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