

The chart below was presented by Board of Ethics Chair Nelson to the Inclusiveness, Community Engagement, and Governmental Processes Committee on October 6, 2021.

The Ad Hoc Committee conducted a survey to compare and contrast Board of Ethics procedures from other municipalities regarding specific provisions of the Code of Ethics and Conduct as listed below:

Provision of Code of Ethics	<u>Los Angeles</u>	<u>Sacramento</u>	<u>Sunnyvale</u>	<u>Oakland</u>	<u>Irvine</u>	<u>Riverside</u>
Automatic Appeal	NO	NO	NO	NO	NO	Only on Affirmative Findings
Whistle Blower Protection	YES	YES	YES	YES	YES	NO
Referral to Enforcement Agency	YES	YES	YES	YES	YES	NO
Final Judgement	Board	Board	Board	Board	Board	City Council
Staff	YES	YES	YES	YES	YES	NO
Outside Council Available	YES	YES	YES	YES	YES	YES
Examiner / Investigator	YES	YES	YES	YES	YES	NO
Appeal Authority	Superior Court	Superior Court	Board / Court	Board / Court	Board / Court	City Council
Penalty Imposed by	Board	Board	Board	Board	Board	City Council