

BACKGROUND In FY 2016/2017 all other Non-Safety Groups (IBEW, SEIU and Unrepresented), negotiations resulted in Tier 1 employees agreeing to pay the EE contribution thus eliminating **EPMC** for these aroups. When the Employee pays for the ER contribution (Cost-sharing) and the City pays for the EE contribution, the Employee retains the benefit of having that contribution reported as special compensation and increases their pensionable benefit. Personnel Impacted - Tier 1 employees in the Unrepresented Police Management Group: Police Chief and Deputy Police Chiefs Currently, the employee pays 7% of the Employer Contribution and the City pays 9% of the Employee Contribution (EPMC) 4 UVERSIDI **RiversideCA.gov** Δ

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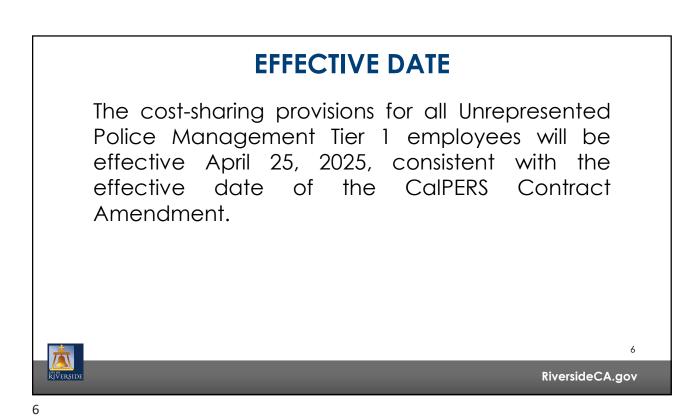
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## **COST SHARING PROVISIONS**

As outlined in the Fringe Benefits and Salary Plan, Unrepresented Police Management employees in Tier 1 have agreed to the following CalPERS cost-sharing provisions:

• As soon as administratively possible after December 20, 2024, to pay an additional 0.5% of the Employer Contribution for a total of 7.5%.

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## RECOMMENDATION

- 1. Approve the Resolution of Intention to amend the contract between CalPERS and the City of Riverside to implement a cost-sharing provision for an additional 0.5% for a total of 7.5% for all Tier 1 Unrepresented Police Management employees.
- Introduce and subsequently adopt the Ordinance to amend the contract between CalPERS and the City of Riverside to implement a retirement cost-sharing provision of 7.5% for all Tier 1 Unrepresented Police Management employees.

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