



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL **DATE: FEBRUARY 6, 2018**
FROM: HUMAN RESOURCES DEPARTMENT **WARDS: ALL**
SUBJECT: EXECUTION OF THE EMPLOYMENT AGREEMENT WITH JOHN A. RUSSO

ISSUE:

Approve the Employment Agreement between the City of Riverside and John A. Russo, setting forth the terms and conditions of his employment as City Manager, for a seven-year term to expire on December 31, 2024.

RECOMMENDATION:

That the City Council approve and authorize the Mayor and Mayor Pro Tem to sign the attached Employment Agreement with John A. Russo.

DISCUSSION:

In February 2015, the City Council approved an initial employment agreement with John A. Russo to serve as the City Manager for a five-year term to expire in May 2020. On January 9, 2018, the City Council authorized for the proposed agreement to be scheduled for Council consideration. The proposed agreement establishes new employment provisions, for Mr. Russo's employment agreement, for a seven-year term to expire on December 31, 2024.

FISCAL IMPACT:

Over the seven-year term of the proposed employment agreement, there is no net cost compared to the current contract provisions for the City Manager.

Prepared by:	Stephanie Holloman, Human Resources Director
Certified as to availability of funds:	Adam Raymond, Chief Financial Officer/City Treasurer
Approved by:	Marianna Marysheva, Assistant City Manager
Approved as to form:	Gary G. Geuss, City Attorney

Attachment:

1. Employment Agreement