



City of Arts & Innovation

Commission of the Deaf Memorandum

TO: COMMISSION OF THE DEAF **DATE: JANUARY 14, 2026**

FROM: CITY MANAGER'S OFFICE **WARDS: ALL**

SUBJECT: COMMISSION OF THE DEAF 2025 ANNUAL WORKPLAN UPDATE AND DEVELOP 2026 WORKPLAN

ISSUE:

Finalize the 2025 update and develop review and discuss the draft Commission of the Deaf 2026 annual workplan and create a new ad hoc committee.

RECOMMENDATION:

That the Commission of the Deaf Finalize the 2025 update and develop review and discuss the draft commission of the deaf 2026 annual workplan and create a new ad hoc committee.

DISCUSSION:

In order to help focus and guide, City staff are tasked to work with each City board/commission to develop an annual work plan.

The Commission of the Deaf is tasked with the following four powers/duties/functions, per Ordinance 7623:

Section 2.100.040 – Powers, Duties and Functions.

- A. Serve in an advisory capacity to help create an integrated community that promotes full participation in society, education and employment, effective communications, and cultural awareness.
- B. Review community policies, programs, and actions which affect persons within the deaf community and make appropriate recommendations to City Council.
- C. Render advice and assistance as requested to other City boards and commissions, and to City departments on matters affecting members of the deaf community.
- D. Perform other functions, community outreach, and duties as may be directed by the City Council.

Within this framework staff has created the attached draft 2025 Workplan.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Rene Goldman, HR Director

Attachment: 2025 Annual Workplan