



2024 Workplan Update Proposed 2025 Workplan

Board of Ethics

Governmental Processes Committee
April 2, 2025

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BACKGROUND


Each board and commission was tasked with developing a workplan outlining the objectives of the board/commission in alignment with the Envision Riverside 2025 Strategic Plan and the purview of the board/commission.



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2024 WORK PLAN TASKS UPDATE		STATUS
Provide training and advocacy to boards and commissions		COMPLETE
Establish a legal panel for use of outside counsel in lieu of CAO when needed		COMPLETE
Develop template for Statements of Findings for pre-conference and hearings of complaints for adoption by BOE		COMPLETE
Administer the duties and powers set forth in RMC 2.80.040		ONGOING
Perform an annual review of COE – Recurring annually		COMPLETE
Deliver an annual report to the City Council in accordance with the BOE bylaws.		PENDING
Create method for Public Education including videos on COE process		PENDING

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PROPOSED 2025 WORKPLAN

Board of Ethics

DISCUSSION

1. Provide training and advocacy to other Boards and Commissions.

	High Performing Government Goal 5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.
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Board of Ethics

DISCUSSION

2. Create a method for Public Education and Public Outreach including videos on the Code of Ethics and Conduct Complaint process and procedures

	Community Well-Being Goal 2.4	Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust
	High Performing Government Goal 5.3	Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision making



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Board of Ethics

DISCUSSION

3. Deliver an annual report to the City Council in accordance with the Board of Ethics Bylaws.



	High Performing Government Goal 5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.
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DISCUSSION
Board of Ethics

4. Administer the duties and powers set forth in Riverside Municipal Code, Section 2.80.040.



	Community Well-Being Goal 2.4	Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.
	High Performing Government Goal 5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.



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DISCUSSION
Board of Ethics

5. Perform an annual review of the Code of Ethics and Conduct

	Community Well-Being Goal 2.4	Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.
	High Performing Government Goal 5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.


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RECOMMENDATIONS

That the Governmental Processes Committee approve the proposed 2025 Workplan for the Board of Ethics.

