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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO APPROVE THE CREATION OF THE NEW CLASSIFICATION AND SALARY RANGE FOR THE LICENSED CLINICAL SOCIAL WORKER; SALARY ADJUSTMENT TO THE PRINCIPAL ACCOUNTANT CLASSIFICATION; AND THE TITLE CHANGE FOR THE REAL PROPERTY SERVICES OFFICER CLASSIFICATION.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of the new classification and salary range for the Licensed Clinical Social Worker; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary adjustment to the Principal Accountant classification; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title change for the Real Property Services Officer classification.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) approve the creation of the new classification and salary range for the Licensed Clinical Social Worker; 2) approve the salary adjustment to the Principal Accountant classification; and 3) approve the title change for the Real Property Services Officer classification, all as set forth in Exhibit “A” attached hereto and incorporated herein by reference.

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1 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
2 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
3 documents necessary to implement these provisions.

4 Section 3: The provisions of this resolution shall be operative upon adoption.

5 ADOPTED by the City Council this ____ day of _____, 2023.

7 _____
PATRICIA LOCK DAWSON
8 Mayor of the City of Riverside

9 Attest:

10 _____
11 DONESIA GAUSE
12 City Clerk of the City of Riverside

13 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
14 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
15 at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

16 Ayes:

17 Noes:

18 Absent:

19 Abstain:

20 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
21 the City of Riverside, California, this ____ day of _____, 2023.

23 _____
24 DONESIA GAUSE
25 City Clerk of the City of Riverside

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