

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGE
3550	Cross Connection Specialist I	PFUS/I29J 5,423 – 6,592
3551	Cross Connection Specialist II	PFMS/I36F 6,592 – 8,012
3552	Senior Cross Connection Specialist	PFMS/I48F 7,631 – 9,275

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
4150	Wastewater Operations Manager	MGTS/M73A 10,098 – 12,274	MGTS/M91F 10,847 – 13,185
6511	Deputy Parks, Recreation and Community Services Director (NC)	NCLP/A76Q 10,432 – 12,677	NCLP/A74D 12,167 – 14,785
7041	SCADA System Supervisor	SUPV/U21A 9,148 – 11,118	SUPV/U23A 9,863 – 11,986