

**Exhibit B**

**Chief of Staff  
Salary Survey  
September 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
County of Riverside	Board of Supervisors Chief of Staff	\$10,429	\$16,547
City of Anaheim	Chief Policy Advisor to the Mayor	\$8,813	\$13,221
City of Costa Mesa	Senior Management Analyst (Confidential)	\$8,339	\$11,176
<b>City of Riverside</b>	<b>Chief of Staff/Mayor's Office</b>	<b>\$8,013</b>	<b>\$10,013</b>
City of Pasadena	No equivalent position		
City of Ontario	No equivalent position		
City of Burbank	No equivalent position		
City of Corona	No equivalent position		
City of Escondido	No equivalent position		
City of Fullerton	No equivalent position		
City of Glendale	No equivalent position		
City of Huntington Beach	No equivalent position		
City of Long Beach	No equivalent position		
City of Murrieta	No equivalent position		
City of Oceanside	No equivalent position		
City of Redlands	No equivalent position		

- Market Survey Average: \$13,648
- COR Against Market Average: -36.30%

**Advisor to the Mayor and Council Assistant  
Salary Survey  
September 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
County of Riverside	Supervisor's Legislative Assistant	\$5,050	\$9,870
City of Anaheim	Council Services Coordinator	\$6,577	\$9,865
City of Ontario	Administrative Assistant to the City Council	\$7,737	\$9,398
City of Pasadena	City Council District Liaison	\$7,113	\$8,891
<b>City of Riverside</b>	<b>Advisor to the Mayor</b>	<b>\$5,704</b>	<b>\$7,644</b>
<b>City of Riverside</b>	<b>Council Assistant</b>	<b>\$5,704</b>	<b>\$7,644</b>
City of Glendale	Senior Assistant to City Council	\$5,060	\$6,616
City of Escondido	No equivalent position		
City of Burbank	No equivalent position		
City of Corona	No equivalent position		
City of Costa Mesa	No equivalent position		
City of Fullerton	No equivalent position		
City of Huntington Beach	No equivalent position		
City of Long Beach	No equivalent position		
City of Murrieta	No equivalent position		
City of Oceanside	No equivalent position		

- Market Survey Average: \$8,928
- COR Against Market Average: -16.80%

**Public Parking Services Manager  
Salary Survey  
September 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
Pasadena, City of	Parking Manager	\$12,425	\$15,531
Glendale, City of	Parking Manager	\$8,608	\$12,521
Anaheim, City of	Parking Services/Box Office Manager	\$7,251	\$10,877
<b>Riverside, City of</b>	<b>Public Parking Services Manager</b>	<b>\$7,485</b>	<b>\$10,033</b>
Huntington Beach, City of	Parking and Camping Operations Supervisor	\$6,963	\$9,331
Long Beach, City of	Sent inquiry to agency		
Oceanside, City of	No comparable classification		
Riverside, County of	No comparable classification		
Burbank, City of	No comparable classification		
Escondido, City of	No comparable classification		
Costa Mesa, City of	No comparable classification		
Fullerton, City of	No comparable classification		
Murrieta, City of	No comparable classification		
Ontario, City of	No comparable classification		
Redlands, City of	No comparable classification		
Corona, City of	No comparable classification		

- Market Survey Average: \$12,065
- COR Against Market Average: -20.25%

**Airport Operations Analyst - New  
Salary Survey  
August 2024**

<b>Agency</b>	<b>Classification</b>	<b>Min Monthly</b>	<b>Max Monthly</b>
City of Anaheim	No equivalent position		
City of Burbank	No equivalent position		
City of Corona	No equivalent position		
City of Costa Mesa	No equivalent position		
City of Escondido	No equivalent position		
City of Fullerton	No equivalent position		
City of Glendale	No equivalent position		
City of Huntington Beach	No equivalent position		
City of Long Beach	No equivalent position		
City of Murrieta	No equivalent position		
City of Oceanside	No equivalent position		
City of Ontario	No equivalent position		
City of Pasadena	No equivalent position		
City of Redlands	No equivalent position		
County of Riverside	No equivalent position		
City of Anaheim	No equivalent position		
City of Burbank	No equivalent position		
City of Corona	No equivalent position		
City of Costa Mesa	No equivalent position		
<b>SUPPLEMENTAL COMPS:</b>			
City of Palm Springs	Airport Operations Supervisor	\$5,864	\$7,890
City of Santa Barbara	Airport Operations Supervisor	\$7,695	\$9,353
City of Santa Monica	Airport Operations Analyst	\$7,023	\$8,670
City of Torrance	Not Comparable		
County of San Bernardino-Chino	Airport Operations Supervisor	\$5,675	\$7,798

- Market Survey Average: \$6,564 - \$8,428