



# Human Resources Board

*City of Arts & Innovation*

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**TO: Human Resources Board** **DATE: October 7, 2024**  
**FROM: Human Resources Department** **WARDS: ALL**  
**SUBJECT: DETERMINE WHETHER THE ABSENCE OF BOARD MEMBER DE CAMPOS FROM THE September 10, 2024 REGULAR MEETING BE RECORDED AS EXCUSED**

**ISSUE:**

Determine whether the absence of Board Member Martin H. DeCampos from the September 10, 2024, regular meeting should be recorded as excused.

**RECOMMENDATION:**

That the Human Resources Board determine whether the absence of Board Member Martin H. DeCampos from the September 10, 2024, regular meeting should be recorded as excused.

**BACKGROUND:**

Pursuant to the Board/Commission Attendance Policy Resolution No. 23618, Board Members shall make every effort to notify the administrative staff 24 hours prior to any regular meeting of his/her intent not to attend said meeting. The Board is required to express in its official minutes if the absence of the Board Member is excused or unexcused.

Pursuant to City Charter Section 805, if a member of a Board or Commission is absent from three consecutive regular meetings unless by permission of the Board or Commission expressed in its official minutes, the City Council can declare the office vacant.

**DISCUSSION:**

Staff was notified in August, 2024, that Board Member De Campos could not attend due to a personal matter on September 10, 2024 meeting.

**FISCAL IMPACT:**

There is no fiscal impact associated with this report.

Prepared by: Michelle Stevens, Secretary Human Resources Board