

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 TO AMEND PARTS I AND II OF THE FRINGE  
5 BENEFITS AND SALARY PLAN, TO REFLECT VARIOUS  
6 UPDATES AND CHANGES IN CONNECTION WITH THE  
7 MEMORANDUM OF UNDERSTANDING WITH THE  
8 RIVERSIDE POLICE OFFICER'S ASSOCIATION (RPOA) UNIT  
9 AND THE RIVERSIDE POLICE OFFICER'S ASSOCIATION  
10 (RPOA) SUPERVISORY UNIT.

11 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution  
12 was adopted by the City Council on October 4, 2005, and includes the Fringe Benefits and Salary  
13 Plan for said employees; and

14 WHEREAS, various updates and additions to the Master Salary and Fringe Benefits  
15 Resolution have been proposed; and

16 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Plan, must be  
17 revised to include the proposed changes.

18 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
19 follows:

20 Section 1: The Master Fringe Benefits and Salary Plan, Parts I and II, are hereby  
21 amended as follows:

22 To reflect the additions, revisions and/or deletions detailed in the City Council  
23 Memorandum dated September 6, 2022, regarding the Memorandum of Understanding with the  
24 Riverside Police Officer's Association (RPOA) and the Riverside Police Officer's Association  
25 (RPOA) Supervisory Unit, as shown in Exhibit "A" attached hereto and incorporated herein by  
26 reference.

27 Section 2: The provisions of this amendment shall be effective upon adoption and  
28 operative as set forth in Exhibit "A" as amended and attached hereto.

Section 3: Authorize the City Manager, or his designee, to make minor, non-  
substantive changes to Master Fringe Benefits and Salary Plan and any related policies,  
procedures, or documents necessary to implement these provisions.

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ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

Attest:

\_\_\_\_\_  
DONESIA GAUSE  
Interim City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2022, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Donesia Gause  
City Clerk of the City of Riverside

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