

strengthening neighborhood identities, and goal 2.5, which points to fostering relationships between community members and partner organizations.

1. **Community Trust** – The Institutional Advancement Coordinator is central to the Museum’s interactions with community leaders. A presentation about her position and what she brings to it reveals the community role of the position.
2. **Equity** – The presentation about the Institutional Advancement Coordinator is available in many formats for any audience.
3. **Fiscal Responsibility** – There is no cost associated with a presentation about the Institutional Advancement Coordinator’s position.
4. **Innovation** – Community-based organizations operate more smoothly when their staff are well known in the community. Individual staff introductions in Board meetings provide a recorded resource to build knowledge about the Museum.
5. **Sustainability & Resiliency** – Presentations by staff reinforce the importance of each individual staff member, provide an avenue for the Board to make direct contact, and work to build a sense of a staff member being valued, which in turn reduces turnover.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Robyn G. Peterson, Ph.D., Museum Director

Attachment: Presentation