

**Updated Measure Z Spending Plan**  
 FY 2018-2023 Baseline Projections

City Council Approved Items	Funding Request	Category	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Measure Z Spending Plan (7-Year Totals)	Overview of Item	Changes From Adopted 5-Year Plan
			FY 2016/17 Actuals	FY 2017/18 1st Quarter	FY 2018/19 Projected	FY 2019/20 Projected	FY 2020/21 Projected	FY 2021/22 Projected	FY 2022/23 Projected			
1	20% General Fund Reserve	Financial Discipline/Responsibility	\$ 5,549,224	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,549,224	Provide funding to increase General Fund Reserve to a Minimum of 15%, with an aspirational goal of 20%.	Based on FY 2017-18 First Quarter Report, estimated General Fund Reserve will exceed 20%. General Fund support from Measure Z will be related to operating expenditures (Item 18).
2	Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/Responsibility	\$ -	\$ 1,675,000	\$ 1,673,554	\$ 1,674,489	\$ 1,674,489	\$ 1,674,478	\$ 1,673,062	\$ 10,045,072	Refinance of interest only bond anticipation note (BAN) into a fixed rate pension obligation bond (POB). The revised 10-year financing reflects approximately \$40 million in total principal and interest payments. The total amounts presented are the General Fund portion only. Issued June 2017.	Estimates updated to reflect actual cost to Measure Z as a result of the financing. The City's increased bond rating helped save approximately \$225,000 per year over the projections: \$2,250,000 over 10-years.
3	Funding for Workers Comp and General Liability	Financial Discipline/Responsibility	\$ -	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	Contribution to increase Self-Insurance Reserve.	No changes. City Council adopted a policy in November 2017 to increase the Self-Insurance Reserve from 32% to 50% by June 30, 2020.
4	Measure Z Spending Contingency	Financial Discipline/Responsibility	\$ -		\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 10,000,000	As a new sales tax, Measure Z revenues will take between 6-12 months take shape. Amounts can cover either an overage in expense or a decrease in revenue.	On December 19, 2017, the City Council approved a redirection of Contingency Funds for FY 2017/18 and FY 2018/19 for Archives for the New Main Library project (23a). Through effective use of Measure Z funding and better than anticipated interest rates, the City is able to reinstate the Measure Z Spending Contingency. As the economic future is unclear, staff is requesting that Measure Z Contingency be included for each year.
5	Additional Sworn Police Positions	Public Safety	\$ -	\$ 3,700,000	\$ 5,672,185	\$ 8,068,849	\$ 9,662,335	\$ 11,011,488	\$ 11,592,714	\$ 49,707,571	Year 2: Add back 17 sworn officers reduced during FY 2016-18 Two-Year Budget Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.	No changes to number of officers. 10% annual increase estimated in FY 2021-2023 for Salaries and CalPERS.
6	Public Safety Non-Sworn Positions and Recruitment Costs	Public Safety	\$ -	\$ 903,500	\$ 921,088	\$ 977,336	\$ 1,019,754	\$ 1,047,903	\$ 1,068,715	\$ 5,938,296	<u>Civilian</u> : Year 2: Add back all non-sworn FY 2016-18 Two-Year Budget Reductions, including records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1) * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase for salaries, benefits, etc. <u>Recruitment</u> : Includes vacation bank accruals and testing/background expenditures. <u>HR Analyst</u> : Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases	No changes to number of non-sworn staff. 10% cost increases in FY 2021-2023 for salaries and CalPERS.
7	Police Officer Lateral Hire Incentives and Recruitment Costs	Public Safety	\$ -	\$ -	\$ 344,360	\$ 344,360	\$ 344,360	\$ 354,691	\$ 365,332	\$ 1,753,102	Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.	No changes in program. 3% program cost increases in FY 2021-2023 based on CPI.
8	Additional Dispatchers	Public Safety	\$ -	\$ 260,000	\$ 398,661	\$ 644,859	\$ 1,024,673	\$ 1,064,317	\$ 1,102,207	\$ 4,494,717	Year 2: Add 3 additional dispatchers Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.	No changes in number of dispatchers. 5% cost increases in FY 2021-2023.
9	Reinstatement of Fire Squad	Public Safety	\$ 450,000	\$ 792,798	\$ 843,739	\$ 942,579	\$ 1,043,233	\$ 1,110,746	\$ 1,142,054	\$ 6,325,149	Approved by City Council in December 2016. Estimates include 5% annual increases (salaries, benefits, etc.).	No changes in staffing of Fire Squad. 10% cost increases in FY 2021-2023 for salaries and CalPERS.
10	Reinstatement of Captains (Training and Arson)	Public Safety	\$ -	\$ 450,025	\$ 364,762	\$ 385,486	\$ 399,188	\$ 406,926	\$ 414,448	\$ 2,420,835	Estimates include 5% annual increases (salaries, benefits, etc.).	No changes in staffing. 10% cost increases in FY 2021-2023 for salaries and CalPERS.
11	Reinstatement of Battalion Chief	Public Safety	\$ -	\$ 282,595	\$ 262,693	\$ 276,296	\$ 287,301	\$ 292,734	\$ 297,695	\$ 1,699,314	Estimates include 5% annual increases (salaries, benefits, etc.).	No changes in staffing 10% cost increases in FY 2021-2023 for salaries and CalPERS.
12	Revised PD Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 2,014,822	\$ 2,055,119	\$ 2,096,221	\$ 2,138,146	\$ 2,180,909	\$ 2,224,527	\$ 12,709,744	Annual debt services of \$690,000 plus replacement of vehicles each year. Useful life of 3-5 years; 4 year financing (\$2.5 million)	Vehicle refurbishment program (Item 13) was successful and financing of vehicles was not needed, saving an estimated \$2.75 million over four years. 2% cost increases for continuation of fleet replacement program was included in FY 2021-2023.

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			FY 2016/17 Actuals	FY 2017/18 1st Quarter	FY 2018/19 Projected	FY 2019/20 Projected	FY 2020/21 Projected	FY 2021/22 Projected	FY 2022/23 Projected			
12a	Police Fixed Wing Aircraft	Public Safety	\$ -	\$ 382,870						\$ 382,870		On November 17, 2017, City Council approved an amendment to the Measure Z Spending Plan to reallocate funds from the vehicle replacement account to fund a portion of the purchase of a fixed wing aircraft.
13	Refurbish PD Vehicle (Pilot Program)	Public Safety	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$25,000 per vehicle - 2 vehicle pilot program.	No changes.
14	Revised Fire Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 1,661,578	\$ 1,967,578	\$ 3,376,252	\$ 3,725,105	\$ 3,445,525	\$ 2,366,452	\$ 16,542,490	One-time replacement of 16 vehicle; 10-year financing (\$13.7 million). Additional layering in of vehicle replacement for remainder of vehicles.	City Council approval for one-time purchase was received on September 26, 2017. Debt service will be \$1,661,578 for years 1-7 and \$1,543,591 in years 8-10. Total estimated savings based on City's enhanced financial position and vehicle negotiation is approximately \$700,000. In addition to one-time replacement, a total of 10 vehicles will be replaced with a cash purchase from FY 2018-2023.
15	Fleet Facility Capital Repairs Needed	Public Safety	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach.	No changes.
16	Additional Fleet Mechanics for Police Department (2)	Public Safety	\$ -	\$ 181,000	\$ 198,177	\$ 218,153	\$ 227,692	\$ 230,489	\$ 232,198	\$ 1,287,709	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.	No changes to staffing. 5% cost increases in FY 2021-2023 for salaries and CalPERS.
17	Additional Fleet Mechanics for Fire Department (2)	Public Safety	\$ -	\$ 181,000	\$ 207,017	\$ 228,155	\$ 241,183	\$ 244,272	\$ 246,203	\$ 1,347,830	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.	No changes to staffing. 5% cost increases in FY 2021-2023 for salaries and CalPERS.
18	Funding Gap - Existing Services (based on the FY 16-17 2nd Qtr. General Fund Operating Deficit estimate)	Critical Operating Needs	\$ 3,939,526	\$ 5,482,404	\$ 13,238,623	\$ 18,266,026	\$ 11,734,277	\$ 12,086,305	\$ 12,448,894	\$ 77,196,056	Based on 5-Year Model and largely associated with union contracts and a slowing of revenue growth. Model assumes no-raises for SEIU in Year 5.	No changes. Funding was extended based on 3% annual increases in costs based on historical CPI. Amounts match General Fund Five-Year Plan.
19	General Plan Update (Includes Zoning Code Changes)	Critical Operating Needs	\$ -	\$ 2,000,000	\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 5,000,000	Over the past 20 years, the City's regulatory environment for development has become burdensome. In order to make an investment in the future of Riverside, funding is needed for a General Plan Update, including zoning code, in the near future.	No changes.
20	Homeless Services	Critical Operating Needs	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 3,000,000	BEC recommended to add \$500,000 per year for Homeless Services. A comprehensive plan will return to the City Council for approval at a later date.	No changes. Funded was extended for FY 2021-2023
21	Principal Analyst - City Manager's Office	Critical Operating Needs	\$ -	\$ 165,000	\$ 144,623	\$ 161,100	\$ 177,241	\$ 191,202	\$ 203,571	\$ 1,042,737	Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.	No changes to number of positions. 5% cost increases in FY 2021-2023 for salaries and CalPERS.
22	Budget Engagement Commission Support	Critical Operating Needs	\$ 5,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 28,000	\$ 28,000	\$ 169,000	Supplies, printing and mailing, video and security staff.	No changes. 3% increases estimated in FY 2021-2023 based on historical CPI.
23	New Downtown Main Library	Facility Capital Needs	\$ -	\$ -	\$ 2,204,500	\$ 3,819,500	\$ 3,816,825	\$ 3,817,954	\$ 3,817,954	\$ 17,476,733	Estimated \$30 million.	Increased to approx. \$40 million. City Council approved a swap of Main Library and PD HQ funding of approx. \$10 million on October 3, 2017. New debt service estimate is provided.
23a	New Downtown Main Library - Archives	Facility Capital Needs	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,300,000	\$ -	\$ -	\$ -	\$ 3,300,000	Estimated \$30 million.	On December 19, 2017, the City Council approved a redirection of Contingency Funds for FY 2017/18 and FY 2018/19 for Archives for the New Main Library (Item 4).
24	Eastside Library Site Selection	Facility Capital Needs	\$ -	\$ 100,000		\$ -	\$ -	\$ -	\$ -	\$ 100,000	6-month community outreach project to find a replacement site for the Eastside Library.	No changes.
25	New Police Headquarters	Facility Capital Needs	\$ -	\$ -	\$ -	\$ 2,132,000	\$ 3,652,000	\$ 3,649,954	\$ 3,649,954	\$ 13,083,908	Estimated \$45 million - Depending on features, liability costs will increase.	Decreased to \$35 million. City Council approved a swap of Main Library and PD HQ funding of \$10 million on October 3, 2017. New debt service estimate is provided.
26	Museum Expansion and Rehab	Facility Capital Needs	\$ -	\$ -	\$ -	\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,265	\$ 3,874,080	Estimated \$15 million cost to construct.	Updated debt service estimate is provided. On December 19, 2019, the City Council approved a reduction in the estimated costs for the project of \$1.3 million to fund the Main Library Archives (Item 23a), which leaves a total funding for the expansion and rehab at \$13.7 million. Moving the archives to the New Main Library will allow for additional display square footage at the existing facility.

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27	Downtown Parking Garage	Facility Capital Needs	\$ -	\$ -	\$ -	\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,267	\$ 3,874,082	Estimated \$15 million for rehab and expansion.	Updated debt service estimate is provided.
28	Annual Deferred Maintenance (Existing Facilities) - Partial Funding	Facility Capital Needs	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,000,000	Adoption of FY 2016-2018 Two-Year Budget identified the need to address deferred maintenance on many City facilities.	Funding for deferred maintenance was revised to a flat \$1 million per year to allow for better project management. Initial 5-Year Plan amounts ranged from \$250,000 to \$1.5 million per year.
29	Maximize Roads/Streets (Pavement Condition Index)	Quality of Life	\$ -	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 17,250,000	After the Pavement Condition Index survey is completed early next year, Public Works will return to the City Council with a comprehensive plan for street/road/side rehabilitation.	No changes. Continued funding of \$2.875 million in FY 2021-23.
30	Tree Trimming	Quality of Life	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,000,000		No changes. Continued funding of \$1 million in FY 2021-2023
31	Ward Action Team - Deputy City Attorney II (City Attorney's Office)	Quality of Life	\$ 56,250	\$ 225,000	\$ 257,082	\$ 282,065	\$ 303,921	\$ 324,298	\$ 342,186	\$ 1,790,802		Added a Legal Secretary. 5% cost increases in FY 2021-2023 for salaries and CalPERS.
32	Ward Action Team - City Manager's Office	Quality of Life	\$ -	\$ 165,000	\$ 129,046	\$ 142,883	\$ 155,001	\$ 165,861	\$ 175,265	\$ 933,056		No changes to staffing. 5% cost increases in FY 2021-2023 for salaries and CalPERS.
33	Technology Improvements	Technology	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 1,000,000	\$ 1,000,000	\$ 10,000,000	Includes funding for future technology projects and needs based on Citywide audit programs and other assessments. Funding may be used for hardware, new software, and cybersecurity. A comprehensive plan for use of funds will return to City Council at a later date.	Continued funding of \$1 million in FY 2021-2023
			\$ 10,000,000	\$ 46,674,592	\$ 45,284,807	\$ 56,238,609	\$ 52,643,824	\$ 54,769,582	\$ 54,832,963	\$ 320,444,377		
			\$ 12,600,000	\$ 51,557,000	\$ 52,072,570	\$ 52,593,296	\$ 53,119,229	\$ 53,650,421	\$ 54,186,925	\$ 329,779,440		
			\$ 2,600,000	\$ 4,882,408	\$ 6,787,763	\$ (3,645,313)	\$ 475,405	\$ (1,119,161)	\$ (646,037)	\$ 9,335,064		
			\$ 2,600,000	\$ 7,482,407	\$ 14,270,170	\$ 10,624,857	\$ 11,100,262	\$ 9,981,101	\$ 9,335,064	\$ 9,335,064		