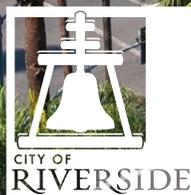


CITY OF RIVERSIDE

# BOOK OF WORK

2026



UPDATED FEBRUARY 2026



A decorative band around the tower's middle contains several small, rectangular panels with text and symbols. The text is arranged in a circular pattern around the tower. The visible text includes:

AFRICA	AMERICA	ASIA	AUSTRALIA	EUROPE
INDIA	CHINA	JAPAN	EGYPT	GREECE
ITALY	SPAIN	FRANCE	ENGLAND	SCOTLAND
IRELAND	WALLES	SCOTLAND	ENGLAND	FRANCE
SPAIN	ITALY	AFRICA	AMERICA	ASIA

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# CITY MANAGERS OFFICE

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Objective	Continued / New	Status
Partner with local art organizations to empower expanded arts and culture activities in the community.	New	In Progress
Strengthen relationships with outside organizations.	New	In Progress
Expand employee internal communications.	Continued	In Progress
Improve data collection, analysis, and display.	Continued	In Progress
Collaborate with the City Council to design and implement the 7th Floor floor plan	New	In Progress

# CITY MANAGERS OFFICE

Collaborate with the City Council to advance ward specific priorities and initiatives	New	In Progress
Coordinate across all City Departments to facilitate development, implementation, and alignment of departmental Book of Work	New	In Progress
Airport West Side Development: 18 acres of potential economic development. Evaluate proposals and make recommendations 1st QTR.	Continued	In Progress
Airport Master Plan RFP	Continued	In Progress
Airport Ramp Repaving	New	On Hold
Airport Taxiway A Rehabilitation Grant	Continued	In Progress
Lobby for federal funding	New	In Progress
Airport Roofing	Continued	In Progress
Renovate former Flight Service Station building	New	In Progress
Install EV chargers	New	In Progress
Airport Marquee	New	In Progress
Terminal 2nd Floor Restroom Renovation	New	In Progress
Economic Development Plan	New	In Progress
Economic Impact Study	New	In Progress



# COMMUNITY AND ECONOMIC DEVELOPMENT

Objective	Continued / New	Status
<p>Grow a high performing, high functioning team: hire, retain and develop highly skilled staff and align staff with mission and goals.            Deputy Community Development - Under recruitment            Planning            City Planner - Under recruitment</p> <p>Building - fully staffed</p> <p>Code            Manager hired            Senior Officers - hired            Officers - under recruitment</p> <p>Econ Dev            Senior Project Managers - under recruitment            Project Managers - under recruitment</p> <p>Real Property Services - fully staffed</p> <p>Department Retreat scheduled</p> <p>Training/Mentoring/Coaching - on going</p>	<p>Continued</p>	<p>In Progress</p>

# COMMUNITY AND ECONOMIC DEVELOPMENT

<p>Transparency and Accountability: Provide goals and initiatives, show progress and share meaningful data based project dashboards (CEDD/IT) Website updates Project Roadmaps and white papers to identify milestones and progress</p>	Continued	In Progress
<p>One Stop Shop Refresh: Focused, continuous service improvements Continue Phase II Implementation Plan and Improvement Loop:</p> <ul style="list-style-type: none"> <li>• Staff Training, SOP's, Customer Service Excellence, Hybrid/Cross Training and onboarding</li> <li>• Resources: Technology Updates, Staffing, Concierge, Streamline Team, phone system upgrade, etc.</li> <li>• Marketing/Branding: Website, videos/promotionals, gear, office refresh, etc.</li> <li>• Report Outs, Messaging and Data Collection/Review - City Council, Committees, external partners, community</li> </ul>	Continued	In Progress
<p>a. Launch the CEDD One Stop Shop Refresh to include a Concierge Program and Ombudsman Program for developers and businesses to more easily and predictably navigate the entitlement process. Track all commercial, industrial and office projects to track timing for entitlements.</p>	Continued	In Progress
<p>5 Omnibus Updates. Audit Development/Entitlement Process and identify areas to improve efficiencies and predictability</p>	Continued	In Progress
<p>a. Industrial Standards (Good Neighbor Policy) - Update industrial standards per LUC direction. Q1 - February 2025 (PC)</p>	Continued	In Progress
<p>b. Bio/Green Tech Ordinance Update - Audit and review code to incentivize bio and green tech uses.</p>	New	On Hold
<p>Update and improve front counter handouts and FAQs - Temporary signs, RC Zones, Temporary Use Permits - Explore Visualizing the Code video options, Spanish translation</p>	Continued	In Progress
<p>Improve Customer Experience: Provide Senior staff at counter for public counter assistance, inquiries, and solution building. Increase front counter staff training - Customer Service, Sign Design and Solution Building"</p>	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

<p>General Plan Update: All 2025 milestones completed</p> <p>Near-term deliverables and milestones through 2026:</p> <p>City-wide community workshop events for education/participation Land Use Scenario workshops and alternatives explored Regular updates and briefings to City Council, Commissions, Boards and Committees GPAC and CPAC meetings Technical Studies and Element Work Drafting of GP Policies including 14 urban design focus areas, land use and mobility alternatives, updated GP elements and revised GP policies, programs and maps</p>	New	In Progress
<p>Placemaking - Resilience, Reinvestment, Revitalization Update and presentation to Economic Development Committee February 2025</p>	New	In Progress
<p>Metrolink Station Placemaking Effort - Q2 2026</p>	Continued	In Progress
<p>Ward 6 and Ward 7 Effort - pilot project identified, project team kick off Q1 2026</p>	Continued	In Progress
<p>a. Arlington Village/ACD/Midtown - Audit and streamline code for regulatory tools to improve business attraction and retention</p>	Continued	In Progress
<p>b. Arlington Village/ACD/Midtown - Safety and Security strategies. Implementation programs in conjunction with Police, Code and community members.</p>	Continued	In Progress
<p>c. Arlington Village/ACD/Midtown: Vacant Buildings Policy: enforcement policy update and SOP to improve rehabilitation of stagnant/vacant properties public nuisance abatement (CEDD)</p>	Continued	In Progress
<p>d. Arlington Village/ACD/Midtown - vacant and underutilized property strategies</p>	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

1. Research and pursue strategic opportunities for property acquisition for city-led revitalization and business incubation needs such as Riverside Magnolia Plaza for a Makers Hive at 9234 Magnolia and food truck gathering location behind, corner of Magnolia and Van Buren (9502-9508, 9512, 9516, 9518 Magnolia Avenue) for a mixed-use opportunity, and small storefronts such as 9446 Magnolia for pop-up retail uses. Present these properties and the benefits for businesses in legislative asks and seek additional capital stack opportunities.	Continued	In Progress
2. Arlington Village/ACD/Midtown - Expand public art program for vacant storefronts by rotating art displays	Continued / New	In Progress
g. Arlington Village - 9234 Magnolia Avenue - Revitalization and Temporary use options	Continued	In Progress
h. Arlington Village - Facade Improvement Program	Continued	In Progress
i. Activate large sidewalks by 1) exploring outdoor dining for restaurants and 2) encouraging businesses to open up to the street	Continued	In Progress
k. Arlington Village Corridor - purchase corner of Van Buren and Magnolia revitalization project Property secured, parking lot secured, additional resources and strategies initiated"	Continued	In Progress
l. Midtown BID Formation - consultant support secured, outreach and initial input, next steps identified Q4 2026	Continued	In Progress
n. 10455 Magnolia Avenue - Adjacent to Northgate Market	Continued	In Progress
o. Review of Downtown Entertainment Uses - Review all existing alcohol and entertainment uses, determine compliance, next steps, and any necessary changes to the code or process improvements	Continued	In Progress
p. Work to fill vacancies downtown from 10th to 14th.	Continued	In Progress
Sign Design Handbook - Handbook to assist business with sign design	Continued	In Progress
Code Enforcement Cases and Planning Support - Continue to work with Code Enforcement and bring property owners into compliance and through entitlements/permits, if necessary	Continued	In Progress
Housing Element Programs No Net Loss - need clarity and direction on zone capacity, banking, HAA	Continued	On Hold

# COMMUNITY AND ECONOMIC DEVELOPMENT

Density Transfer Pilot Program - University Ave Successor Agency Properties. For Council Consideration Q2 2026"	Continued	In Progress
Adaptive Reuse Ordinance - Case studies under development and interdepartmental consultations are happening to identify where the RMC can be amended to address the AR program. Planning Commission Q2, City Council Q3	Continued	In Progress
Missing Middle Prototypes - REAP 2.0 Designs are complete and submitted to building and safety for plan check Q4 2025, ready for release Q2 2026	Continued	In Progress
Faith Based Housing Toolkit. Q1 2026	Continued	In Progress
Riverside Community Hospital Hospital - construction of next phase. Q1 - April 2025 (DRC)	Continued	In Progress
Northside Specific Plan Entitlements: Sports Complex and Mixed Use Village	Continued	In Progress
AG Park (Bob Beers)	Continued	In Progress
Former Alin Party Rentals Site	Continued	In Progress
General Plan Amendments - 7-11 on Arlington. Q1 - April 2025 (CPC), May (CC)	Continued	In Progress
General Plan Amendments - Mikasa Apartments. Q2 (CPC)	Continued	In Progress
General Plan Amendments - Van Buren Apartments	Continued	In Progress
General Plan Amendments - La Sierra Apartments	Continued	In Progress
Community Workshops on Historic Preservation Requirements/COAs - Conduct community workshops for benefits of Historic Preservation and Certificate of Appropriateness, and Mills Act. Q2 - June 2025, Q3 - October 2025	New	In Progress
Substandard Buildings Policy: Implement a new policy to expedite the abatement of substandard buildings that exceed reasonable time limits for code compliance. Due diligence phase: Dilapidated Buildings Code Enforcement Workflow under review. Meeting with CAO to advance SOP and present options in Q1 2025 (CEDD, CAO)	Continued	In Progress
Weed Abatement and Defensible Space Policy: Create an enforcement policy and SOP for High Fire Areas and Mitigation. Collaborate with Fire Department to develop an effective SOP and Policy for both Weed abatement and Defensible Space in high and very high fire severity zones within the City. Q-2 2025 (CEDD, Fire)	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

Create a Demolition Fund: In support of the updated Substandard Buildings Policy, allocate resources needed to fund City abatement action (demolition) when needed in cases that warrant immediate action for health and safety or public nuisances within the City. Present options to City Council Q2-2025 (CEDD, CAO)	Continued	In Progress
Implement new Housing Inspection Policy (SB 548). SB 548 focuses on enhancing housing safety and inspection protocols for multi-unit residential buildings. This legislation requires local enforcement agencies to develop clear policies for inspecting buildings where code violations or substandard conditions may pose safety risks to residents. This is a significant change from existing law, which traditionally has not required inspections or enforcement, and is part of a statewide trend to deal with substandard housing. Q-2 2025 - coordinate with B&S to develop SOP and updated policy to address substandard multi-family housing.	Continued	In Progress
Food Truck Ordinance Update: consider revisions to ordinance regarding times of operation downtown, locations, and review of definitions. Restrict food trucks in single family residential zones. LUC in Q2 2026. 1) Food Trucks downtown is restricted to metered parking during certain hours after 7 pm. 2) Change Ordinance language to further regulate food trucks and trailers (definition update) 3) change food trucks to certain vehicular zones 35 MPH or less. (CEDD, PD, CAO)	Continued	In Progress
Homeless on Private Property Policy: work to develop a SOP and Policy to streamline enforcement actions on private property. (PD, H&H, CEDD, CMO)	Continued	In Progress
Conduct a regional Code Training Event in Riverside: updated policies on search and seizure, vendor laws, officer safety in the field, etc.	Continued	In Progress
Consideration of Fox Theater Sales (FINANCE, CEDD, PARKS): valuation. Build dashboard displaying City properties for sale, in escrow, under construction or recently sold/acquired. "	Continued	In Progress
Food Lab Lease Management	Continued	In Progress
Dispose of All Successor Agency Property by December 2026	Continued	In Progress
Finalize an Economic Development Implementation Plan, Riverside Realized Carry out the initiatives submit for award recognition "	Continued	In Progress
a. Engage in New Market Tax Credit study to identify opportunity projects.	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

Conclude California Tower lease extension or Cal Tower transfer to city. (CMO, CEDD).	Continued	In Progress
Create a standalone website with a new domain.	New	In Progress
Publish monthly articles and features in the SDBJ, LABJ and OCBJ	Continued	In Progress
Explore launching a podcast including, name, theme music, objectives, content calendar, guest speakers, hosting platform and sustainability.	Continued	In Progress
Launch a City of Riverside Economic Development LinkedIn to raise the City's profile and business development leads.	Continued	In Progress
Create individual work plans for each area of excellence to include which conferences we should be at, periodicals and journals to advertise in, key contacts to build relationships with, compelling message platforms, mapping existing businesses and suppliers in Riverside, researching businesses and suppliers poised for expansion or relocation opportunities to attract them to Riverside and understanding needs, opportunities and voids Riverside can position itself to meet.	Continued	In Progress
a. Aerospace: Create, plan and host an Aerospace Conference, Career Fair and Community Expo	Continued	In Progress
b. Complete a comprehensive economic forecast analysis for each area of excellence.	Continued	In Progress
c. Arts and Tourism: Complete the Sports Complex Study awarded to Hunden Partners, present results to EDC and City Council.	Continued	In Progress
d. Arts and Tourism: Complete a Film Industry Growth Plan to attract local filming opportunities with an emphasis on the indie film industry.	Continued	In Progress
e. Arts and Tourism: Assist the Mayor's Office in advancing the vision for a Dosan An Chang Ho Museum and Cultural Arts Center; consider issuing a formal RFP for a developer.	Continued	In Progress
f. Bio/Medical: Research locations and capital stack to create an additional Bio Incubator and Graduator space.	Continued	In Progress
Apply to become an IEDC Accredited EDO.	Continued	In Progress
a. Position Riverside to host the 2026 or 2027 CALED Annual Conference.	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

1. Pursue public nuisance abatement of previous Just Tires site vacant in front of Forever 21; learn owner's goals for the site and recommend development opportunities that complement the mall's offerings, market the site at ICSC 2025	Continued	In Progress
2. Promote opportunity sites to developers in general and at ICSC for the corner properties of Magnolia and Van Buren to encourage redevelopment into highest and best use	Continued	In Progress
b. BIOCUM Continue to grow Riverside's presence in Life Science, Biotech and Green Tech. Strengthen and build relationships with partners locally, regionally, nationally and internationally. Attract businesses to bring high paying jobs to the region	Continued	In Progress
c. International Downtown Association: build resources and strategies to improve our Placemaking efforts in all Wards, strengthen our BID resources and bring new tools and techniques back to the Downtown and the key community gathering spaces throughout the City	Continued	In Progress
Seek strategic award opportunities to elevate the City's economic development standing including: IEDC, CALED, Red Tape to Red Carpet, APA, etc. Apply for at least 3 awards in calendar year. Awarded 7 this year including CALED, IEDC, Red Tape to Red Carpet and Beautification 2025	Continued/New	In Progress
Publish an RFP for retail attraction and recruitment assistance (e.g., Retail Coach, Kosmont) pilot program to assist in curating a more competitive mix of retailers to fill key vacancies in each ward and bolster the city's overall retail profile.	Continued	On Hold
Increase earned media on Riverside's economic development rise and offerings.	Continued	In Progress
Assess obstacles and lower the barriers to entry for opening a small business.	Continued	In Progress
a. Create an economic development data dashboard that will be housed on the new website.	Continued	In Progress
b. Create an annual report with department performance on KPIs, city-wide and ward-specific data.	Continued	In Progress
c. Track all impact and outputs utilizing Salesforce. Where possible, connect RPU's Salesforce account with Economic Development's Salesforce. Hold team trainings.	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

Convene quarterly Data Team meetings to track and report on progress to promote accountability.	Continued	In Progress
Explore revisions to the business tax application form to provide helpful data and insight into the local business community to enable staff to provide tailored resources and assistance (e.g., number of FTEs, MBE, WBE, DBE, VBE, etc.).	Continued	In Progress
Create a Spanish version of the Business Resources Guide published in December 2024.	Continued	On Hold
Create and publish a 2.0 Business Resource Guide to improve upon the current version.	Continued	In Progress
Create a Tactical Guide to opening a business in Riverside based on business type and feedback received from Chamber entrepreneur advisory group. Can be printed and web-based as a tool in the new website.	Continued	In Progress
Increase reach and participation in business support programs such as the Opportunity Zone workshops.	Continued	In Progress
Draft and publish a Riverside Shop Local Holiday Gift Guide.	Continued	In Progress
Draft a Downtown Five-Year Strategic Plan to guide overall vision and efforts for this key area of the city.	Continued	In Progress
a. Develop a Main Street Business Assistance strategy to drive more foot traffic to Downtown businesses who are not benefiting from their proximity to the Convention Center or Festival of Lights.	Continued	In Progress
b. Draft and launch a survey for all downtown businesses to determine the impacts of Festival of Lights and opportunities for inclusive economic development, additional programming and utilization of parking as a mechanism for business support.	Continued	In Progress
c. Add more seasonal events and programming downtown and provide opportunities for businesses to engage outside of their storefronts.	Continued	In Progress
d. Partner with SBDC to launch a local Small Business Market building off the success of their 2024 Small Business Saturday Holiday Market in Temecula.	Continued	In Progress
Meet quarterly with the management team of the Galleria to stay up-to-date on mall performance, new retailers, vacancy rates, operational assistance, and site selection assistance for vacancies such as former TGI Friday's	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

Strengthen relationship with the Auto Center BID with quarterly meeting	Continued	In Progress
Assist in opening and promotion of the new Lexus dealership	Continued	In Progress
Map existing programs in regional and city workforce development ecosystem. Identify needs and gaps.	Continued	In Progress
<p>Map higher education ecosystem and talent pipeline including Riverside Community College, UCR, La Sierra University, CBU, and CSUSB to include:</p> <ul style="list-style-type: none"> <li>i. Number of students per institution and 10 year enrollment trends per institution</li> <li>ii. Top program areas of study per institution</li> <li>iii. Alignment with programs of study and areas of excellence</li> <li>iv. High demand areas of study and occupations not included within areas of excellence</li> <li>v. Identify current internship and work-based learning opportunities</li> <li>vi. Apprenticeship opportunities</li> <li>vii. Identify factors contributing to brain drain in the community</li> <li>viii. Other relevant findings</li> </ul>	Continued	In Progress
Small Business Development Center (SBDC) and Women's Business Center (WBC): Leverage the resources provided by SBDC and WBC by holding quarterly coordination meetings, annual joint-teambuilding events, and working towards renewing contract; increase awareness of existing programs, provide additional training opportunities for businesses	Continued	In Progress
Riverside Greater Chambers of Commerce: Capitalize on the relationship with the Chamber and utilize them for attraction assistance, partner to hold City tours and career fairs for large employers attracted to the city; identify opportunities to increase the value-add from the Chamber including their reach and impact and prepare to renegotiate their agreement with the city.	Continued	In Progress
Inland Empire Growth and Opportunity (IEGO): Build relationship and explore opportunities to collaborate such as through the California Jobs First Program. Explore their potential role as an EDC for the region.	Continued	In Progress
Build strong ecosystem partnerships within the Chamber of Commerce space including the Inland Empire Chamber, Hispanic Chamber of Commerce, Black Chamber of Commerce and Asian Chamber of Commerce.	Continued	In Progress
County of Riverside Office of Economic Development: participate in their summit events, keep in frequent communication on attraction opportunities and ensure Riverside is competitive advantages over the other cities in the county they serve.	Continued	In Progress

# COMMUNITY AND ECONOMIC DEVELOPMENT

Increase involvement with CBU Family Business Center; set quarterly meetings and attend all Community Coffee events; capture metrics of their outreach and assistance to businesses.	Continued	In Progress
UCR - EPIC SBDC: Better coordination and collaboration to support an ecosystem of entrepreneurial excellence, increased awareness of startups they are working with, their needs and how we can keep that talent in Riverside.	Continued	In Progress
Engage with Riverside Visitors and Convention Bureau and Sports Commission to elevate Riverside's profile as a gathering place of the top thinkers in their fields, and work with the Sports Commission to Leverage LA28 opportunities. Seek opportunities to fill Riverside hotels for LA28.	Continued	In Progress
Engage with Riverside Community College, Cal Baptist University, La Sierra University, UCR and Cal State San Bernardino to understand the needs of graduates and their talent pipeline	Continued	In Progress
Engage in workforce development opportunities to reduce brain drain within Riverside including job fairs, convenings with top employers and connections to higher education, and opportunities for increased first time home owner programs to keep graduates living and working in Riverside	Continued	In Progress
City Workforce Development: Meet monthly with Workforce Development to partner on increasing educational attainment levels and connections with institutions for higher ed and employers.	Continued	In Progress
City Office of Sustainability: Hold monthly coordination meetings to support green technology and sustainability efforts.	Continued	In Progress
Riverside Public Utility: Leverage their visits to top 200 energy users for the Stay Visit Program; provide Business Resource Guide Postcards in the new business kit provided by RPU that will connect them to ED staff; promote RPU as a unique cost-savings asset that differentiates Riverside from competitors	Continued	In Progress
Build relationships with brokers by hosting an annual Broker's Mixer	Continued	On Hold
Welcome new businesses to Riverside with a annual New Business Reception to connect them with tools and resources, networking opportunities and create an entrepreneurial environment to attract more businesses.	Continued	On Hold
Draft a New Business Welcome Letter from Mayor Lock Dawson to go to all new businesses upon receiving a business tax; include Business Resource Guide	Continued	In Progress
Explore establishing an Economic Advancement Center in areas of need, in concert with non-profits and other agencies, cross pollinate with HR, CBU, SBA, etc.	Continued	On Hold





# FINANCE

Objective	Continued / New	Status
Local Vendor Preference (LVP) Program Enhancement to lower barriers to entry for local businesses, streamline participation processes, and increase opportunities for local vendors to do business with the City.	Continued	In Progress
Disadvantaged Business Enterprise (DBE) Program Enhancement to expand equitable procurement opportunities, increase participation among underrepresented businesses, and strengthen community engagement.	Continued	In Progress
Strategic Procurement and Contract Management Reform Project, in collaboration with the Harvard Kennedy School Government Performance Lab, to enhance the City's procurement and contract management processes, foster stronger community engagement, and provide comprehensive training for City departments on procurement best practices.	Continued	In Progress
Implement Phase 1 (Compliance) of the P-Card Compliance and Efficiency Enhancement Project to strengthen the City's P-Card program and ensure effective and accountable use of public funds.	Continued	In Progress
Facilitate City departments' research and creation of new special districts, including Assessment Districts, Business Improvement Districts, and Community Facility Districts, to enhance funding mechanisms and support community and economic development.	Continued	In Progress

# FINANCE

Conduct Development Impact Fee studies, developing updated and new fee proposals to establish and maintain a reasonable relationship between new development and the resulting demand for public facilities and infrastructure.	Continued	In Progress
Enhance revenue collection and recognition practices related to accounts receivable and special revenue deposits, supporting revenue forecasting and improving revenue collection.	Continued	In Progress
Explore the development of additional long-term funding strategies and reserve policies to effectively manage critical priorities, including park maintenance, economic development, technology upgrades, vehicle replacement, and other capital assets and infrastructure.	Continued	In Progress
In partnership with the IT Department, execute a phased ERP System Replacement to modernize financial and operational processes, enhance data integration, and improve service delivery. This project will prioritize strategic resource planning to support implementation while ensuring continuity of essential City functions	Continued	In Progress
Review general liability claims settlement, litigation trends, and associated costs to identify strategies for cost reduction.	Continued	In Progress
Establish a collaborative, interdepartmental Risk Management Working Group to develop proactive strategies for reducing the City's overall liability and fostering a culture of organizational safety.	Continued	In Progress
Identify business segments within the City where revenues should fully cover the program costs and research the potential for creating new enterprise funds.	Continued	In Progress
Advance practices and policies to streamline and strengthen the City's payment processing and reconciliation operations and systems.	Continued	In Progress
Modernization of the Finance Department intranet across all divisions to improve usability, accuracy, and transparency of Finance information and resources. The enhanced intranet will better support citywide department users by improving access to Finance services, tools, and guidance in a clear and consistent manner.	New	In Progress
In collaboration with RPU, Public Works, and other City departments, optimize Central Stores operations to support Citywide service delivery by streamlining inventory and distribution functions, improving operational efficiency, and ensuring timely, reliable, and high-quality service aligned with departmental operational needs.	New	In Progress
Facilitate financing to support critical city infrastructure projects, to include the new Police Headquarters.	New	In Progress



# FIRE

Objective	Continued / New	Status
Review, Develop, and implement department-wide all-hazard incident training.	Continued	In Progress
Evaluate and implement a tiered Wildland Dispatching matrix based on predicted weather models and memorialize information developed as an SOP.	Continued	In Progress
Implement advanced accountability system (Tablet Command), which includes Field Maps, Zone Haven, and MDC.	Continued	In Progress
Develop a Community Wildfire Protection Plan for public (Parks, RPU, Public Works) and private property.	Continued	In Progress
Operationalize the Defensible Space Program with community notifications in inspections.	Continued	In Progress
Ensure proper accounting of UASI funds, work with auditor to develop process/policy for checks and balances.	New	In Progress
Enhance and regularly exercise the activation of the Emergency Operations Center to effectively manage both routine and unique incidents.	Continued	In Progress

# FIRE

Develop, implement, memorialize, and exercise a crisis communication plan for large scale incidents.	Continued	In Progress
Develop and implement adaptable evacuation and notification plans.	Continued	In Progress
Review, develop, implement, and find a location for a cache of critical resources (e.g., drinking water, nourishment, hose, medical supplies) for large scale incident	Continued	In Progress
Review, develop, and implement inventory control process for all aspects of the Fire Department organization to include but not limited to hose, medical supplies, station supplies, tool & equipment, and apparatus.	Continued	In Progress
Develop and implement Everbridge for Fire Department internal communications.	New	In Progress
Public information initiative for Everbridge Emergency Notifications and information.	Continued	In Progress
Review each of the City of Riverside evacuations centers and develop a process to exercise each of the centers.	Continued	In Progress
Starlink - Identify and purchase Starlink and identify the process and procedure for the fire department.	Continued	In Progress
Integrate Fire Department Master Plan with 2023-2028 Strategic Plan.	New	In Progress
Develop design for new Fire Stations.	Continued	On Hold
Hire civilian Fire Marshal.	Continued	On Hold
Review Fire Preventions account strings and develop an Enterprise account.	Continued	On Hold
Identify assignments and report requirements for the new Division Chief assignment.	Continued	In Progress
Develop Plan for Phase 1 of the Master Plan requirements.	New	In Progress
Stand up Safety Fusion Center.	Continued	In Progress



# GENERAL SERVICES

Objective	Continued / New	Status
Museum Expansion and Rehabilitation	Continued	In Progress
Construct new Jesus S. Duran Eastside Library	Continued	In Progress
Break ground on new Downtown Police Dept. Headquarters	Continued	In Progress
Cesar Chavez Community Center Renovations	Continued	In Progress
Harada House Structural Stabilization	Continued	In Progress
Riverside County Transitional Housing (Hulen Place)	Continued	In Progress

# GENERAL SERVICES

Access Center Improvements (Hulen Place)	Continued	In Progress
City Attorney's Office improvements	Continued	In Progress
Emergency generators at Fire Stations 4, 6, 7, 8, 9, and 11	Continued	In Progress
Install new above ground Police Department Jet fuel tank	Continued	In Progress
City Hall Elevator Renovation and Modernization	Continued	In Progress
Exterior painting of Fox Entertainment Plaza	Continued	In Progress
Airport projects - roofing replacements on the main terminal building, Waypoint building and hangar, replacement of main terminal exterior stairwell, renovation of old FAA building	Continued	In Progress
City Hall lobby renovations	Continued	In Progress
Develop an ADA Self-Evaluation and Transition Plan	Continued	In Progress
Expand use of City-owned electric vehicles and charging infrastructure	Continued	In Progress
Develop and formalize Vehicle Preventative Maintenance Program that aims to reduce vehicle/equipment downtime and develop greater in-house expertise through training, certifications, internship, and educational opportunities	Continued	In Progress
Reduce backlog of surplus vehicles by 75%	New	In Progress
Retain a Design-Build Entity and begin design work for expansion of the Riverside Convention Center	New	In Progress
Replace nearly 80,000 s.f. of non-functional turf at the City Corp Yard with water-efficient landscaping, funded by a rebate from MWD	New	In Progress



# HOUSING & HUMAN SERVICES

Objective	Continued / New	Status
Work with the Riverside County University Health Systems - Behavioral Health to identify programming gaps in the Substance Abuse continuum of care of services including housing resources needed for those exiting treatment programs and reach out to cities within Riverside County to discuss how we can work collaboratively to address these gaps	Continued	In Progress
Research Foster Care Program for Animals for our unhoused population	Continued	On Hold
Seek veterinarian services for the Riverside Access Center Pet Kennel	Continued	On Hold
Complete rehabilitation of the Riverside Access Center	Continued	In Progress
Create new landlord incentive program marketing materials and market the program to landlords countywide	New	In Progress
Complete the purchase of an ADA van, explore connectivity for electric vehicles.	Continued	In Progress

# HOUSING & HUMAN SERVICES

Allocate opioid settlement monies on treatment beds	New	In Progress
Conduct biannual meetings with cities throughout the county and Riverside County staff on homelessness to complete a homeless programs resources map and identify gaps in programming countywide.	Continued	In Progress
Conduct at least four saturation day events in areas with a high concentration of homelessness.	Continued	In Progress
Improve Hulen Campus environment (rehabilitation of the pet kennel and gate at the Access Center, a Hulen Campus directory sign, paint exterior of Hulen Place, and increase lighting). Seek grant funds to cover project costs.	Continued	In Progress
Review the Homelessness Action Plan with the Housing and Homelessness Committee	New	In Progress
Create HHS performance outcome infographic report and update every six months to be displayed on HHS's website and City's social media platforms	New	In Progress
Add three new affordable housing projects to the pipeline for development	Continued	In Progress
Assess the household's demographic data on multifamily housing properties' affordable housing wait lists to identify affordable housing development needs.	Continued	On Hold
Apply for Round 4 Prohousing Incentive Program grant funds and advocate for ongoing funding.	New	In Progress
Apply for the next round of Permanent Local Housing Allocation.	New	On Hold
Apply for funding from Altura Credit Union to purchase household items for Rental Assistance Program participants.	New	In Progress

# HOUSING & HUMAN SERVICES

Work with Habitat for Humanity to identify funding resources to develop homeownership units on Garden Street in Ward 5	New	In Progress
Create a Nonprofit Collaborative webpage to share information on the nonprofits serving our community and their outcomes. The webpage will include a donation link to support the "Say No to Panhandling" campaign.	New	In Progress
City employee donation opportunity, pre tax (discuss w/ HR)	New	On Hold
Conduct resource fairs at affordable housing properties.	New	On Hold
Develop marketing plan to highlight successes of programs and partners	New	In Progress
Advertise Program Outcomes on HHS website and social media every six months	New	In Progress
Meet with faith based organizations who are doing feedings to partner with service providers, discuss affordable housing opportunities on vacant land and use vacant buildings for a Make It Cozy program.	New	In Progress
Conduct an asset map of homeless programs throughout Riverside County, identify homeless programming needs, and discuss subregional and regional opportunities	New	In Progress
Develop intervention strategies on at-risk residents (i.e. court eviction notifications, RPU delinquent customers, etc.)	New	In Progress
Pursue five manufactured housing on surplus properties	New	On Hold





# HUMAN RESOURCES

Objective	Continued / New	Status
Streamline and automate the internal City volunteer hiring process and Livescan process through the implementation of a new Volunteer Management System. (HR)	Continued	In Progress
Develop an Employee Experience Program	Continued	In Progress
Youth Service Corp Intern Program	Continued	In Progress
Explore Employee Benefit Enhancements to aide in employee attraction/ retention	Continued	In Progress
Modernize existing job descriptions skills, and educational requirements.	Continued	In Progress
Develop automated workflow process to submit Classification & Compensation study requests.	Continued	In Progress
Develop Power BI Dashboards to enhance accessibility to real time stats	Continued	In Progress
Develop Electronic Process for bill payment process	Continued	In Progress

# HUMAN RESOURCES

Review hiring, retention, and promotion practices to ensure that they reflect a commitment to fairness, equal opportunity and merit principals.	Continued	In Progress
Revise job descriptions to use more inclusive language and qualifications, ensuring all candidates have equal access to opportunities.	Continued	In Progress
Offboarding & Retirement Process Improvement:	New	N/A
Recruitment Visibility & Engagement Project	New	N/A
Benefits & Wellness Survey Launch	New	N/A
Blue Zones Worksite Certification of City Hall	New	N/A
Enhance Wellness & Safety Fair	New	N/A
Revamp Wellness Challenges	New	N/A
Develop Classification & Compensation Tracking Platform	New	N/A
Classification & Compensation Software Evaluation	New	N/A
TechHub HR Service Implementation	New	N/A
Enhance Citywide Safety Training	New	N/A
Enhance Safety Audit Plan	New	N/A
SafeCity Emergency Action Initiative	New	N/A
Safety Performance & Insight Initiative	New	N/A
Develop GIS Map for Citywide AED locations	New	N/A
Childcare Program	New	N/A
Leave of Absence (LOA) Process Enhancement and Policy Update	New	N/A
Develop online learning library	Continued	On Hold



# INNOVATION & TECHNOLOGY

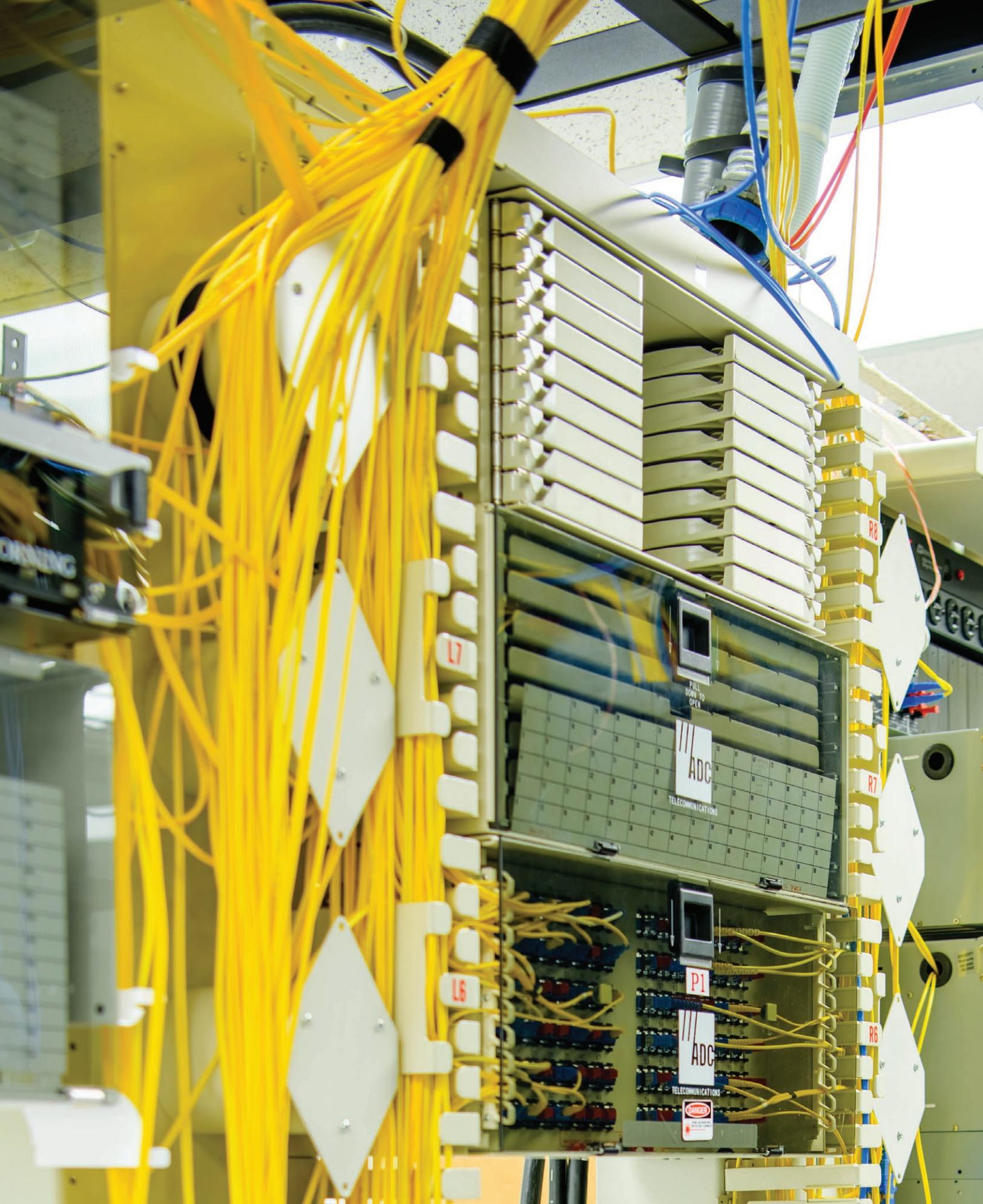
Objective	Continued / New	Status
Expand free Wi-Fi at City parks and public facilities	New	N/A
Expand the City's video security camera system.	Continued	N/A
Develop a public safety security cameras masterplan in partnership with RPD	New	N/A
Develop digital equity strategic masterplan incorporating the results of a community needs survey	New	N/A
Complete the Scope of works and execute agreement for permitting system phase 2 to provide enhanced developer and applicant friendly public portal	New	N/A
Create multi-year Citywide paperless operations masterplan	New	N/A
Complete the Finance and HR systems (ERP) gap/needs analysis to streamline City operations and reduce duplicate processes, duplicate and isolated systems, improve staff and customer experience through modern applications	Continued	N/A

# INNOVATION & TECHNOLOGY

Complete the CRM/ 311 system gap/needs analysis to streamline City operations and reduce duplicate processes and improve staff and customer experience through modern applications.	Continued	N/A
Develop a 5-year Citywide technology strategic plan.	Continued	N/A
Complete Windows 11 migration	Continued	N/A
Complete City website upgrade	New	N/A
Publish GIS Master plan aligning Citywide geo-special operations and strategy	New	N/A
Expand GIS and Enterprise application mobile access for field personnel	New	N/A
Enhance the City's cybersecurity and disaster recovery capabilities.	Continued	N/A
Conduct a disaster recovery exercise and restoration of a complex multi-server system.	Continued	N/A
Conduct a simulated data center failover, including department functional validation.	Continued	N/A
Support Riverside Fiber ISP expansion.	Continued	N/A
Complete Utility Billing system upgrade	Continued	N/A
SOA-CRM and SOA-CIS upgrade	Continued	N/A

# INNOVATION & TECHNOLOGY

Crywolf Online Payment system update	Continued	N/A
Special Assessment District Mapping and Deployment	Continued	N/A
RPU End of Life cameras replacements	Continued	N/A
Decommission and replace legacy Load Balancer Infrastructure	Continued	N/A
ArcGIS Enterprise 11.5 Upgrade	Continued	N/A
Develop PD Online Payment Application	Continued	N/A
Paperless Procurement Process Modernization	New	N/A
Internal service delivery platform AI Implementation	New	N/A
Decommission and upgrade legacy database clusters	Continued	N/A
Solid Waste Route Updates in GIS	New	N/A
Rivy Ai - Phase II integration and feature enhancements for location awareness and CRM integration	New	N/A
Public Works Trash Fees updates	Continued	N/A
NHS Outreach Survey Update	New	N/A





# LIBRARY

Objective	Continued / New	Status
Establish partnerships with local schools in preparation of the 2029 goal of every third grader having a library card.	Continued	In Progress
Launch Archival Management soft software for management of materials	Continued	In Progress
Identify, purchase, and install a new customer incident tracking system	Continued	In Progress
Develop and use staff scheduling software	Continued	In Progress

# LIBRARY

Continue construction on SPC Jesus Duran Eastside Library	Continued	In Progress
Identify additional, sustainable funding sources to maintain an increased library materials budget (\$500,000)	Continued	In Progress
Establish and utilize a life safety training schedule	Continued	In Progress
Identify funding to complete window restoration at Arlington Library	Continued	In Progress
Identify funding for modernization and ADA improvements at La Sierra Library	Continued	In Progress
Create a teen area at the Orange Terrace Library	Continued	In Progress
Establish the Ojos del Tiempo corner at Casa Blanca Library	New	In Progress
Certify Libraries as Blue Zone worksites	New	In Progress
Complete multiple library facilities projects including <ul style="list-style-type: none"> <li>• New Carpet at Arlanza</li> <li>• New Carpet at La Sierra</li> <li>• Redesign teen/kids area at Orange Terrace Library</li> <li>• Install reading room doors at Main Library</li> <li>• Create mobile vehicle parking at Casa Blanca Library</li> </ul>	New	In Progress



# MARKETING & COMMUNICATIONS

Objective	Continued / New	Status
Define Messaging and Brand Guidelines: Update existing Brand Standards Manual. Clearly define guidelines that encompass visual branding elements, messaging, and logo use. Ensure consistency across all channels, including print, digital, and social media.	Continued	In Progress
Internal Branding: Ensure that all members of the Marketing and Communication Department, and marketing ambassadors from all departments, understand and embrace the City's brand. Conduct internal workshops and training sessions to reinforce the importance of consistent branding by way of a Marketing Committee.	Continued	In Progress
Logos: Conduct a comprehensive evaluation of all City logos, their usage, branding, and service mark registrations to ensure consistency, effectiveness, and appropriate application across all departments and communications.	Continued	In Progress
Northside: Create and execute a marketing plan for the Northside Water Park Complex, highlighting its potential role in LA28, to position Riverside as a premier sports and recreation destination.	Continued	In Progress
Industry Spotlights: Develop and regularly feature industry spotlights that showcase key sectors contributing to Riverside's economic growth. Use various communication channels, including social media, photography, editorials, advertorials, press releases, and RiversideTV to highlight success stories, innovations, and opportunities within these industries.	Continued	In Progress

# MARKETING & COMMUNICATIONS

Partnerships with Educational Institutions: Collaborate with local educational institutions to strengthen the connection between academia and industry. Highlight educational programs that align with workforce needs, attracting businesses seeking a skilled workforce.	Continued	In Progress
Account and Content Maintenance and Optimization: Regularly review and optimize profiles on major social media platforms, ensuring they are complete, visually appealing, and aligned with the City's brand guidelines.	Continued	In Progress
Social Media Advertising: Develop targeted social media advertising campaigns to reach specific demographics and promote key initiatives, events, and economic development efforts within Riverside.	Continued	In Progress
Content Collaboration: Collaborate with local influencers, businesses, and community leaders for co-created content. Leverage these relationships to broaden the reach and increase engagement with diverse audiences.	Continued	N/A
Training for City Staff: Provide regular training sessions for City staff involved in email marketing and social media management to ensure a consistent and unified approach. Educate staff on best practices, content guidelines, and crisis management strategies.	Continued	In Progress
Expand RiversideTV Programming: Diversify RiversideTV programming to include more innovative and interactive content. This may involve featuring local tech initiatives, startup stories, and advancements in Riverside.	Continued	In Progress
Crowdsourced Content Projects: Engage the community in crowdsourced content projects that leverage innovative media formats. Encourage students and residents to contribute content, such as user-generated music, films, and videos.	Continued	In Progress
Print and Digital Marketing Campaigns: Launch targeted marketing campaigns to reach potential tourists through social media, search engines, and travel websites. Utilize engaging visuals and compelling content to showcase Riverside's unique offerings to those outside jurisdictional boundaries.	New	In Progress

# MARKETING & COMMUNICATIONS

LA28: Attract tourists, athletes, and coaches to stay in Riverside during the LA28 Olympic Games, positioning the city as an ideal and accessible destination for Olympic visitors.	Continued	In Progress
Partnerships with Travel Agencies and Tourism Organizations: Establish partnerships with travel agencies and tour operators to include Riverside in their itineraries. Provide them with promotional materials and incentives to encourage tourist bookings.	Continued	In Progress
Collaboration with Local Influencers: Collaborate with local influencers, travel bloggers, and content creators to showcase Riverside's tourism offerings. Leverage their reach and influence to attract a wider audience.	Continued	N/A
Placemaking & District Identity: Identify, name, and brand key corridors and gathering spaces to support tourism, economic activity, and stronger neighborhood identity.	New	N/A
Networking Events: Promote and participate in professional organizations and networking events, both virtual and in-person, to connect with external stakeholders. Create opportunities for casual interactions and relationship-building.	Continued	In Progress
Joint Marketing Initiatives: Collaborate with external businesses and organizations on joint marketing initiatives. This could include co-branded campaigns, shared events, or collaborative content creation to amplify messages.	New	N/A
Public Service Announcements (PSAs) :Create and disseminate PSAs on various media channels to communicate important information, updates, and initiatives from RPU. Utilize RiversideTV for visually engaging and accessible PSAs.	Continued	In Progress
RiversideTV Programming for RPU: Integrate RPU-related content into RiversideTV programming. Showcase behind-the-scenes operations, employee spotlights, and educational segments to engage the community and highlight RPU's services and programming.	Continued	In Progress

# MARKETING & COMMUNICATIONS

<p>Internal Communication Platform: Implement a dedicated internal communication platform to facilitate timely communication among staff members, including those in the field. Utilize tools such as Everbridge, Microsoft Teams, or customized intranet for efficient information sharing via text and email.</p>	Continued	N/A
<p>CORE Internal Newsletters: Create and distribute internal newsletters that highlight departmental achievements, updates, and important information. Include staff member spotlights, project updates, and relevant announcements to keep everyone informed.</p>	Continued	In Progress
<p>Podcast Series on Riverside Stories: Launch a podcast series that regularly highlights unique stories, experiences, and achievements within Riverside. Feature interviews with community members, leaders, and influencers to add a personal touch to the City's narrative.</p>	Continued	N/A
<p>Identification of Crisis Spokespersons: Identify and train key spokespersons within the organization (and back-ups) who will be responsible for communicating with the media, public, and stakeholders during a crisis. Ensure these individuals are well-versed and trained in crisis communication techniques.</p>	Continued	In Progress
<p>Emergency Notification Systems: Implement, update, and maintain an emergency notification system to quickly disseminate critical information to residents, stakeholders, and employees during a crisis. Ensure multiple communication channels are utilized for maximum reach.</p>	Continued	In Progress
<p>Collaboration with Emergency Services: Establish strong collaboration with local emergency services, law enforcement, and relevant agencies, particularly partnering with Public Information Officers. Create communication protocols for coordinated responses and information sharing during emergencies.</p>	Continued	N/A
<p>Pre-Approved Crisis Messages: Develop pre-approved crisis messages for common scenarios. These messages should be crafted in advance to ensure timely and consistent communication. Tailor them to specific incidents as needed during a crisis.</p>	Continued	In Progress

# MARKETING & COMMUNICATIONS

<p>Internal Communication Protocols: Establish clear internal communication protocols for disseminating information among City employees during a crisis. Use dedicated communication channels to keep staff and electeds informed and aligned.</p>	Continued	In Progress
<p>Online Crisis Resource Center: Create an online crisis resource center on the City's website. This centralized hub should provide up-to-date information, official statements, and resources for residents and media during a crisis.</p>	Continued	N/A
<p>Accessible Website and Digital Platforms: Conduct accessibility audits for the City of Riverside website and digital platforms. Ensure that online content is accessible to individuals with disabilities, including compliance with web content accessibility guidelines (WCAG).</p>	Continued	In Progress
<p>Green Awareness Campaigns: Launch awareness campaigns to educate residents and businesses about the importance of sustainable living. Focus on simple actions individuals can take to reduce their environmental impact.</p>	Continued	In Progress
<p>Green Events Promotion: Actively promote and support green events, such as environmental fairs, tree planting initiatives, and clean-up campaigns. Use various communication channels to encourage community participation.</p>	Continued	In Progress
<p>Sustainable Transportation Campaigns: Develop marketing campaigns to promote sustainable transportation options, such as biking, walking, and public transit. Encourage the use of electric vehicles and communicate the City's efforts to improve green transportation infrastructure.</p>	Continued	N/A



# MUSEUM

Objective	Continued / New	Status
Continue construction on renovated and expanded downtown Museum location.	Continued	In Progress
Submit anticipated financial impacts of downtown Museum reopening, including a staffing plan and future estimated operating budgets.	Continued	In Progress
Continue work to realize a comprehensive cultural mapping project with multiple partners.	Continued	In Progress
Expand and refine the Museum's formal and informal relationships with external educational institutions, including RUSD and Alvord, to achieve a wider range of curriculum-based programs.	Continued	In Progress
Continue to improve Museum volunteer recruitment and training and expand available opportunities.	Continued	In Progress
Begin rehabilitation of Harada House and construction of its Interpretive Center.	New	In Progress
Advance the multi-year production of a feature-length documentary about Harada House, the Harada family's civil rights story, and the City's work to save and open the house.	New	In Progress
Offer public programming that reflects diversity, provides multi-cultural education, and encourages equitable program participation.	Continued	In Progress
Offer public interpretation of new downtown Museum's sustainably features.	Continued	In Progress





# PARKS, RECREATION AND COMMUNITY SERVICES

Objective	Continued / New	Status
Develop a Senior Strategic Plan - a comprehensive plan to improve the well-being and quality of life for Riverside's senior population specific to housing and food insecurities.	Continued	In Progress
Create the opportunities for Seniors to Engage in Paid Employment or Volunteer Work - Throughout all community centers/programs.	Continued	In Progress
Continue with the Commission for Accreditation of Parks and Recreation Agencies (CAPRA) with the National Recreation and Park Association (NRPA) - Goal is to receive accreditation by September 2026	Continued	In Progress
Enhance and implement Adaptive Recreation - programming for the Disabled (Developmental and Physical)	Continued	In Progress
Develop the Arts Master Plan	Continued	In Progress

# PARKS, RECREATION AND COMMUNITY SERVICES

Develop and implement a Percent for the Arts Program that applies a development fee to new projects (based on a percentage of development value).	New	In Progress
Implement the Year of Arts & Culture District	New	In Progress
Improve and Enhance Customer Experience with Special Event Permit Process (PRCSD Lead with all other departments)	Continued	In Progress
Implement Improved Marketing Strategy at The Box	Continued	In Progress
Develop and Implement Citywide City-hosted Sponsorship Program	New	In Progress
Development and Implement an Artist Training Program	Continued	In Progress
Continue to work towards Zero Emissions for PRCSD Transit Services	Continued	In Progress
Offer Free Rides throughout the year	Continued	In Progress
Convert the radio system from analog to digital (RPU)	Continued	In Progress
Replace Transit Admin Vehicle	Continued	In Progress
AED Units for all Transit buses	Continued	In Progress
Bus Replacement - Order 10 new 16 passenger buses to replace 10 current buses that have met its useful life benchmark	Continued	In Progress
Comprehensive Operations Analysis (COA)	Continued	In Progress
Transit Bus Yard Assessment Project	Continued	In Progress
Complete building renovations and pickleball court construction, and engage concessionaires for the Fairmount Armory	Continued	In Progress
Bid Fairmount Park Rose Garden	Continued	In Progress

# PARKS, RECREATION AND COMMUNITY SERVICES

Complete Fairmount Park Master Plan that will identify improvements that will increase activity while preserving the historic integrity	Continued	In Progress
Complete Fairmount Park University Wash Arroyo Improvements funded by the Flood Control District	Continued	In Progress
Issue RFP for Fairmount Park Golf Course Entertainment/Programming Improvements and Concessionaire	New	In Progress
Fairmount Storm Drain Outlet	New	In Progress
Explore public sale of surplus land for funding at Fairmount and other sites	New	In Progress
Finalize the River District Feasibility Study	Continued	In Progress
Complete the Gateway Project Suite Park Master Plans	Continued	In Progress
Complete community input and design for the renovation of the Bobby Bonds Skatepark; then build and renovate.	Continued	In Progress
Complete the Bordwell Park Gymnasium	Continued	In Progress
Begin Construction of the Cesar Chavez Community Center Renovations	Continued	In Progress
Begin Construction of the Gage Canal Trail - Palmyrita Ave to Blaine Street	Continued	In Progress
Issue RFP for Hole Lake Master Plan	New	In Progress
Explore opportunities for a new pool at La Sierra Park	New	In Progress

# PARKS, RECREATION AND COMMUNITY SERVICES

Begin community meetings and grant applications for Mission Ranch Park	New	In Progress
Complete renovation of Patterson Park	Continued	In Progress
Complete playground replacements	Continued	In Progress
Explore opportunity for senior center and pool in Ward 4	New	In Progress
Explore funding opportunities to renovate Joyce Jackson Community Center at Nichols Park as a community resilience center and add deaf cultural community center wing	New	In Progress
Explore funding opportunities for Ruth Lewis Community Center renovation at Reid Park	New	In Progress
Continue Deferred Maintenance	Continued	In Progress
Upgrade three parks to CalSense Water Management System	Continued	In Progress
Continue City-wide Park Deferred Improvements	Continued	In Progress
Upgrade Park Lighting with LED	Continued	In Progress
Improve Management of City Trees / Control Fire Fuel Sources	Continued	In Progress
Simplify permitting process for outside arts and culture events.	New	In Progress

# POLICE

Objective	Continued / New	Status
Bring back El Protector event through increased campaign to sign up participants	New	On Hold
Expansion of real-time crime center. a. Integrate Flock cameras b. Public outreach for business and privately owned cameras."	New	In Progress
Implement mobile CAD capabilities for Field Operations.	New	In Progress
Achieve full Public Safety Dispatcher Staffing by Dec 2025.	New	In Progress
Achieve full Police Officer Staffing by Dec 2025.	Continued	In Progress
Expand the Parks and Neighborhood Specialist Program.	Continued	On Hold
Moving forward with the design of the new police headquarters.	Continued	In Progress
Collect data for nuisance properties to support enforcement of nuisance abatement laws.	New	In Progress
Fully staff the Public Safety Engagement Team (Urban and Wildland).	New	In Progress
Assist HR and Fire with the selection, background investigations, and placement of three (3) Crime Analysts to support the new Inland Empire Region's Fusion Center (STRAC)	New	In Progress





# PUBLIC WORKS

Objective	Continued / New	Status
Initiate Construction of the Market Street Bridge	New	In Progress
Hole Lake Conservation Easement and Park Master Plan	New	New
South Main Street Complete Streets Project	New	In Progress
Continued GIS Systems Enhancements & Innovation	Continued	In Progress
Complete Construction of the Civil Rights Walk	Continued	In Progress

# PUBLIC WORKS

Initiate Construction of the Third Street Grade Separation	Continued	In Progress
Initiate Construction of the Mission Inn Avenue Bridge	Continued	In Progress
Railroad: Complete Construction of the Cridge, Brockton and Palm Quiet Zones	Continued	In Progress
Long Term Rail Plan & Commuter Rail	Continued	In Progress
Over the counter Public Art permits: Collaborate with Arts and Culture to allow for "over the counter" public art permits to simplify minor work within the right of way on locations such as traffic signal cabinets.	Continued	In Progress
Support City Manager's Office to establish CFDs for Paving: Continue to provide data, justification, and analysis to support the establishment of CFDs or other creative funding mechanisms to fund pavement maintenance	Continued	In Progress
Next Grade Separation: Spruce Street. Seek Planning funding	Continued	In Progress
Downtown Valet Program Pilot Launch	Continued	In Progress
Parking Garage Repairs Bid - Q1 2026	New	In Progress
Northside Master Drainage Plan	Continued	In Progress

# PUBLIC WORKS

Vision Zero Plan or Towards Zero Deaths Plan (Milestone: Award Consultant Contract scheduled on Jan 6 2026 CC meeting and begin project)	Continued	In Progress
Safe Routes to School Planning (Milestone: Individualized Safe Route To School Action Plan scheduled to be completed in 2026 as well as citywide SRTS master plan)	Continued	In Progress
Highway Safety Improvement Program Cycle XI: Complete Project Construction (Milestone: Award Construction Contract & Begin Construction Project) Bid 8183 (Citywide Retroreflective Backplates & Right turn Overlap projects)	Continued	In Progress
Highway Safety Improvement Program Cycle XI: Complete Project Construction (Milestone: Award Construction Contract & Begin Construction Project) Bid 8184 (Mission Inn Median + HFST)	Continued	In Progress
ADA Master Plan	New	Pending
Consideration of a Pavement Trench Cut Fee	Continued	Pending
Graffiti Plan (Consultant): Engage a third party consultant to assess current anti-graffiti efforts, analyze current abatement and public education strategies to reduce graffiti, and enhance graffiti education program and efficacy of field teams	Continued	In Progress

# PUBLIC WORKS

Solid Waste Route Optimization: Review existing solid waste and street sweeping routes and assess opportunities to optimize routes to enhance service	Continued	In Progress
Vehicle Repair Enhancements: Work closely with General Services to reduce vehicle/equipment downtime, thereby enhancing customer service. Foster development of in-house expertise for complex systems requiring frequent repairs. Explore options to minimize repair backlogs through use of vendors & manufacturers where appropriate.	Continued	In Progress
Third-Party Special Event Support: Build in-house capacity/resources, develop standard operating procedures and (if necessary) fees for Public Works to support on-street special events by deploying City-owned portable vehicle barriers	Continued	In Progress
Urban Forest management software system implementation	Continued	In Progress
Solid Waste: Pilot Program for Smaller Trash Cart	Continued	In Progress
Adoption of new sewer rates to support ongoing operation and maintenance as well as 5 year capital improvement needs for the plant and collection systems, identified in the City Council-approved 2019 Master Plan. 3 Phase Process:	Continued	In Progress
Phase I Update Rate Analysis with current O&M costs and Coordination with CMO	Continued	In Progress
Phase II Outreach including Preliminary Presentations to City Council and Public	Continued	In Progress
Phase III Proposition 218 and City Council Approval	Continued	In Progress

# PUBLIC WORKS

Implementation of Public Private Partnership (P3) with Anaergia in expanding food waste conversion to renewable natural gas (RNG), along with conversion of Class B to Class A Biosolids to reduce impacts to the environment and landfills. (PW) 3 Phase Project:	Continued	In Progress
Phase II: Construct (up to 24 mo)	Continued	In Progress
P3 Grant Funded Projects:	Continued	In Progress
Digester 5 Rehab = \$2M CalRecycle	Continued	In Progress
Food Waste Receiving = \$10M CalRecycle	Continued	In Progress
Complete CCB2 upgrade Chemical Optimization, reducing treatment processes by half with anticipated 50% cost saving of chemical usage.	Continued	In Progress
Initiate GIS mapping of the WQP w/ Asset Management Integration	Continued	In Progress
Water Quality: New Stormwater Permit	Continued	In Progress





# RIVERSIDE PUBLIC UTILITIES

Objective	Continued / New	Status
Evaluate the challenge of tiered water rates and study other water rate models.	Continued	In Progress
Complete a review and develop a streamlined strategy for the development review process as well as to support economic development by the end of the year.	Continued	In Progress
Increase inventory of critical long lead equipment such as electrical transformers, copper wire, copper pipe, etc.	Continued	In Progress

# RIVERSIDE PUBLIC UTILITIES

Implement a customer call back option	Continued	In Progress
Implementation of Non-potable and Recycled Water Master Plan	Continued	In Progress
Address historical water quality issues affecting the City's groundwater supplies.	Continued	In Progress
Address emerging water quality issues affecting the City's groundwater supplies.	Continued	In Progress
Improve electric outage communication to customers by providing accurate real time event status.	Continued	In Progress
Increase utility response time by narrowing the search grid to locate the cause of the outage.	Continued	In Progress
Maintain the City's current local energy production by replacing the aging and obsolete Springs Generation facility.	New	In Progress
Develop an Energy Efficiency program strategy to address load capacity and the state's future mandates for the electrification of transportation and buildings.	Continued	In Progress
Develop a comprehensive Water Conservation Strategy that supports the Making Conservation a California Way of Life regulation requirements.	Continued	In Progress
In collaboration with the Board of Public Utilities, implement items on the Board Work Plan for 2026.	Continued	In Progress



# OFFICE OF SUSTAINABILITY

Objective	Continued / New	Status
Develop Zero Waste City Events Plan for a variety of events types	New	On Hold
Blue Zone implementation program for the City of Riverside.	Continued	In Progress
Grow Green Business Network by supporting existing businesses in reducing energy and water consumption, preventing pollution, diverting waste from landfills and educating their staff in creating a cleaner healthier environment	Continued	In Progress
Recruit and support new Green Tech businesses in Riverside	Continued	In Progress
Host first Ag Workforce Training cohort as part of the Northside Ag Innovation Center	New	In Progress
Host Grow Riverside 2025 in partnership with Riverside Food Systems Alliance.	Continued	In Progress
Complete Phase 1 construction at the Northside Ag Innovation Center	New	In Progress
Implement Zero Emission Vehicle (ZEV) Transitional Plan including planning for infrastructure upgrades,	New	In Progress

# OFFICE OF SUSTAINABILITY

Develop a citywide ZEV Policy with appropriate departments.	New	In Progress
Develop plan for zero emission infrastructure upgrades to electric charging and hydrogen fuel stations, as well as solar canopies throughout the bus yard.	Continued	In Progress
Lead the Regional Climate Collaboratives to fund community building and climate resilience planning.	Continued	On Hold
Lead Inflation Reduction Act submission process for the city, coordinating with departments for eligible capital projects and with Finance on preparing necessary documents.	Continued	On Hold
Lead the Climate Action and Adaption Plan efforts. Lead the Climate Plan Advisory Committee (CPAC) meetings to illicit input and feedback from community experts. Develop Mitigation Measures and Climate Actions. Develop Sustainability Framework and Climate Vulnerability Assessment	Continued	In Progress
Submit to LEED for Cities designation developed by US Green Building Council	New	In Progress
Develop Sustainable Procurement Policy and practices	Continued	On Hold
Develop and host Sustainability Trainings for Staff including on topics such as: climate impacts, latest technology updates, effective climate actions, etc.	Continued	In Progress
Incorporate sustainability into New Staff Orientation, Job Descriptions and City collateral material to elevate it as a value within the City as well as provide useful information	Continued	In Progress
Assist in pursuing grants related to sustainability	Continued	In Progress
Assist with implementation of all-electric autonomous shuttles deployed in City; manufactured by Ohmio and operated by RTA	New	In Progress

