



*City of Arts & Innovation*

# Park and Recreation Commission

**TO: HONORABLE COMMISSIONERS**

**DATE: APRIL 17, 2023**

**FROM: PARKS, RECREATION AND COMMUNITY  
SERVICES DEPARTMENT**

**SUBJECT: INTRODUCTION OF NEW BENEFITTED STAFF**

**ISSUE:**

Introduction of newly hired benefitted staff to Commissioners.

**RECOMMENDATION:**

That the Park and Recreation Commission receive and file the newly hired benefitted staff update.

**BACKGROUND:**

The Parks, Recreation and Community Services Department (PRCSD) provides an array of programs and services to enhance the lives of Riverside residents. Staff prides themselves in providing high-quality services to the community with award-winning programs and activities for residents of all ages and interests in a variety of safe and attractive parks, landscapes, and facilities, from maintenance, park renovations, construction projects; to special events, athletics, social services, cultural arts, school-age programs, transportation and much more.

**DISCUSSION:**

Since the beginning of the fiscal year, PRCSD has recruited and hired 13 benefitted staff members and has promoted 13.

Introduction of benefitted staff by title:

**Assistant Recreation Coordinators**

- Oscar Marin – ½ time benefitted, Hunt Park
- Matthew Oh – ½ benefitted, Nichols Park
- Alondra Lopez – ½ benefitted, La Sierra Community Center
- Analicia Martinez – ¾ benefitted, La Sierra Senior Center
- Daniela Uriostegui – ¾ benefitted, Dales Senior Center
- Jonathan Rodriguez – ¾ benefitted, Sports
- Edith Martinez – ¾ benefitted, Bobby Bonds Park

- Stephanie Baldwin – ¾ benefitted, Fairmount Golf Course

#### Office Specialist

- Julia Trejo – FT benefitted, Marcy Clerical

#### Recreation Services Coordinators

- Hilda Hernandez – FT benefitted, Villegas Park
- Steven Perez – FT benefitted, Aquatics
- Bruce Hooks – FT benefitted, Youth Opportunity Center

#### Project Manager

- Ali Borujerdi – FT benefitted, Administration

#### Park Planner

- Alyssa Lozano – FT benefitted, Planning

#### Lead Park Maintenance Worker

- Lori Hayes – FT benefitted, Parks

#### Park Maintenance Workers

- Ronald Martin – FT benefitted, Parks
- Adrian Valencia – FT benefitted, Parks

#### Minibus Drivers

- Maricela Perez – FT benefitted, Special Transit
- Lisa Padilla – FT benefitted, Special Transit
- Eloise Villegas – FT benefitted, Special Transit
- Lydia Acosta – FT benefitted, Special Transit

#### Dispatchers

- Marshay Livingston – FT benefitted, Special Transit
- Sonia Aleman – FT benefitted, Special Transit

#### Senior Office Specialist

- Viviana Smith – FT benefitted, Special Transit

#### Management Analyst

- Socorro Gomez Huerta – FT benefitted, Special Transit

#### Accounting Technician

- Cynthia Bray – FT benefitted, Parks

### **STRATEGIC PLAN ALIGNMENT:**

This report contributes to **Strategic Priority 1 – Arts, Culture and Recreation**, and **Goal 1.1**. Strengthen Riverside's portfolio of arts, culture, recreation, senior, and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities, and fund development; and **Goal 1.2**. Enhance equitable access to arts, culture and recreational service offerings and facilities.

The item aligns with each of the five Cross-Cutting Threads as follows:

1. **Community Trust** – Activities offered throughout PRCSO facilities, city staff and partners serve the public interest, benefit the City's diverse populations, and result in greater public good.
2. **Equity** – Recreation activities support the City's racial, ethnic, religious, sexual orientation, identity, geographic, and other attributes of diversity and is committed to advancing the fairness of treatment, recognition of rights, and equitable distribution of

services to ensure every member of the community has equal access to share the benefits of community progress.

3. **Fiscal Responsibility** – Considering Riverside is a prudent steward of public funds, staff ensure responsible management of the City's financial resources while providing quality public services to all.
4. **Innovation** – Staffing is essential to ensure the Department can research, recommend, and provide new and innovative programming and services for all age groups.
5. **Sustainability & Resiliency** – The department is committed to meeting the needs of the present without compromising the needs of the future and ensuring the City's capacity to persevere, adapt and grow during good and difficult times alike, staffing is critical to meeting this goal.

### **FISCAL IMPACT:**

There is no fiscal impact to the General Fund as a result of this report.

Prepared by: Noemi Lopez, Deputy Director

Approved by: Pamela M. Galera, Parks, Recreation and Community Services Director