

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE CREATION OF THE
6 CLASSIFICATIONS AND SALARY RANGES FOR CROSS
7 CONNECTION SPECIALIST I, CROSS CONNECTION
8 SPECIALIST II, SENIOR CROSS CONNECTION SPECIALIST;
9 ADJUSTMENTS TO THE SALARY RANGES FOR THE SCADA
10 SYSTEM SUPERVISOR (SUPERVISORY UNIT),
11 WASTEWATER OPERATIONS MANAGER, DEPUTY PARKS,
12 RECREATION AND COMMUNITY SERVICES DIRECTOR
13 CLASSIFICATIONS; AND APPROVE THE MODIFICATIONS
14 OF THE FRINGE BENEFITS AND SALARY PLAN, SECTION
15 6(L), SECTION 27, AND PART II - SECTION 5(B) AND (I).

16 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
17 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

18 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
19 and

20 WHEREAS, the FBSP has been amended several times to update the benefits and
21 salaries; and

22 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
23 the classifications and salary ranges for the Cross Connection Specialist I, Cross Connection
24 Specialist II, and Senior Cross Connection Specialist; and

25 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
26 adjustment to the salary ranges for the SCADA System Supervisor (Supervisory Unit),
27 Wastewater Operations Manager, Deputy Parks, Recreation and Community Services Director
28 classifications; and

WHEREAS, the FBSP, Section 6(l), Vacation, needs to be modified to increase vacation
cash out provision for unrepresented employees; and

WHEREAS, the FBSP, Section 27, Administrative Leave, needs to be modified for
Exempt unrepresented employees; and

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1 WHEREAS, the FBSP, Part II, Section 5(b) and (i), Salary Differentials, need to be
2 modified to increase temporary upgrade pay for Executive, Senior Management, Management,
3 Professional employees, and Fire Battalion Chief serving as Fire Chief.

4 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
5 follows:

6 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
7 hereby amended to 1) approve the creation of the classifications and salary ranges for the Cross
8 Connection Specialist I, Cross Connection Specialist II, and Senior Cross Connection Specialist;
9 2) approve the adjustments to the salary ranges for the SCADA System Supervisor (Supervisory
10 Unit), Wastewater Operations Manager, Deputy Parks, Recreation and Community Services
11 Director Classifications, all as set forth in Exhibit "A" attached hereto and incorporated herein
12 by reference; 3) approve the modification to Section 6(l) to increase the vacation cash out
13 provision for unrepresented employees; 4) approve the modification to Section 27 to increase
14 administrative leave for Exempt unrepresented employees; and 5) approve the modification to
15 Part II – Section 5(b) and (i) to increase temporary upgrade pay for Executive, Senior
16 Management, Management, Professional employees, and Fire Battalion Chief serving as Fire
17 Chief.

18 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
19 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
20 documents necessary to implement these provisions.

21 Section 3: The provisions of this resolution shall be operative upon adoption.

22 ADOPTED by the City Council this ____ day of _____, 2022.

23
24 _____
PATRICIA LOCK DAWSON
Mayor of the City of Riverside

25 Attest:

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27 _____
28 DONESIA GAUSE
City Clerk of the City of Riverside

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I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the _____ day of _____, 2022, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this _____ day of _____, 2022.

Donesia Gause
City Clerk of the City of Riverside