

## ENVISION RIVERSIDE 2025

Riverside is a city where every person is respected and cherished, where equity is essential to community well-being, where residents support one another, and where opportunities exist for all to prosper. In Riverside, everyone comes together to help the community, economy and environment reach their fullest potential for the public good.

### *Aspirational Descriptions Capturing Riverside in 2025*

*Diverse, Engaged, Inclusive, Caring, People-Powered, Sustainable, Walkable, Well-Maintained, Safe, Respectful, Thriving, Nurturing, Human-Centered, Prepared, Affordable, Informed, Artistic, Playful, Welcoming...*  
***this is the Riverside Community in 2025.***

*Growing, Job-Abundant, Fiscally Secure, Equitable, Innovative, Connected, Green, Entrepreneurial, Creative, Entertaining, Food Secure, Partnering, Housing for All, Resilient...*  
***this is the Riverside Economy in 2025.***

*Clean, Renewable, Natural, Stewarded, Green, Beautiful...*  
***this is the Riverside Environment in 2025.***

## CROSS-CUTTING THREADS

Major themes throughout the Riverside 2025 Strategic Plan that are reflected in all our outcomes.

### **Community Trust**

*Riverside is transparent and makes decisions based on sound policy, inclusive community engagement, involvement of City Boards and Commissions, and timely and reliable information. Activities and actions by the City serve the public interest, benefit the City's diverse populations, and result in greater public good.*

### **Equity**

*Riverside is supportive of the City's racial, ethnic, religious, sexual orientation, identity, and other attributes of diversity and is committed to advancing the fairness of treatment, recognition of rights, and equitable distribution of services to ensure every member of the community has equal access to share in the benefits of community progress.*

### **Fiscal Responsibility**

*Riverside is a prudent steward of public funds and ensures responsible management of the City's financial resources while providing quality public services to all.*

### **Innovation**

*Riverside is inventive and timely in meeting the community's changing needs and prepares for the future through collaborative partnerships and adaptive processes.*

### **Sustainability and Resiliency**

*Riverside is committed to meeting the needs of the present without compromising the needs of the future and ensuring the City's capacity to persevere, adapt and grow during good and difficult times alike.*

PRIORITIES	1. Arts, Culture and Recreation - Provide diverse community experiences and personal enrichment opportunities for people of all ages.	2. Community Well-Being - Ensure safe and inclusive neighborhoods where everyone can thrive.	3. Economic Opportunity - Champion a thriving, enduring economy that provides opportunity for all.	4. Environmental Stewardship - Meet the present needs of the community and those of future generations without compromising the ecosystems on which all depend.	5. High Performing Government - Provide world class public service that is efficient, accessible and responsive to all.	6. Infrastructure, Mobility & Connectivity - Ensure safe, reliable infrastructure that benefits the community and facilitates connection between people, place and information.
INDICATORS	a. Shared Uses and Partnerships	a. Housing Supply and Attainability	a. Workforce Development	a. Water Quality, Supply, Efficiency & Reliability	a. Community-Centered Service	a. Access to Transportation Choices
	b. Lifelong Learning	b. Public Safety	b. Business Development and Success	b. Climate Resiliency, Carbon Footprint & Air Quality	b. Adaptive Organization	b. Infrastructure Quality and Reliability
	c. Arts and Cultural Opportunities	c. Public Health	c. Local Investment	c. Usage, Condition & Quality of Public Lands	c. Financial Health	c. Outside Investment
	d. Access to Parks, Trails & Open Spaces	d. Placemaking	d. Regional Partnerships	d. Local Food System Vitality	d. Civic Engagement	d. Smart City Ecosystem
	e. Recreational Programs and Amenities	e. Homelessness	e. Economic Mobility	e. Environmental Justice	e. Equity in Delivery of City Services	e. Greening Facilities, Fleet and Systems
f. Household Resilience		f. Renewable Resource Usage & Waste Reduction		f. City Team Engagement		
GOALS	1.1. Strengthen Riverside's portfolio of arts, culture, recreation and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities, and fund development.	2.1. Facilitate the development of a quality and diverse housing supply that is available and affordable to a wide range of income levels.	3.1. Facilitate partnerships and programs to develop, attract and retain innovative business sectors.	4.1 Maximize the City's production and use of sustainable energy while ensuring safe, reliable and affordable energy for the community.	5.1. Attract, develop, engage and retain a diverse and highly skilled workforce across the entire city organization.	6.1. Provide, expand and ensure equitable access to sustainable modes of transportation that connect people to opportunities such as employment, education, healthcare, and community amenities.
	1.2. Facilitate equitable access to arts, culture and recreational service offerings and facilities.	2.2. Collaborate with partner agencies to improve household resiliency and reduce the incidence and duration of homelessness.	3.2. Work with key partners to develop and prepare the local workforce and connect workers with high quality employment opportunities in Riverside.	4.2 Sustainably manage local water resources to maximize reliability and advance water reuse to ensure safe, reliable and affordable water to our community.	5.2. Utilize technology, data, and process improvement strategies to increase efficiencies, guide decision making, and improve access to and delivery of financially sustainable city services.	6.2. Maintain, protect and improve City assets and infrastructure to ensure reliability, enhance sustainability, and facilitate connectivity.
	1.3. Improve parks, recreational amenities, open space, and trail development, and fulfill critical lifecycle and facility maintenance needs.	2.3. Grow neighborhood identities and improve community health and the physical environment through amenities and programs that foster an increased sense of community and enhanced feelings of pride and belonging citywide.	3.3. Cultivate a business ecosystem that supports a climate of innovation, entrepreneurship, and investment.	4.3 Support and implement policies and decision making that ensures the community has healthier air to breath.	5.3. Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision making.	6.3. Identify and pursue new and unique funding opportunities to develop, operate, maintain, and renew infrastructure and programs that meet the community's needs.
	1.4. Prioritize safety and welfare in City parks, trails, and cultural and recreation facilities.	2.4. Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.	3.4. Enhance policies and programs that promote local business investment and ensure equitable opportunities for all.	4.4 Lead public-private partnerships to build resources and grow the capacity of the local food system.	5.4. Achieve and maintain financial health by addressing gaps between revenues and expenditures and aligning resources with strategic priorities to yield the greatest impact.	6.4. Implement land use policies and development practices that support a shift toward a more sustainable environment.
	1.5. Support the development, literacy, health, and education of children and youth throughout the community.	2.5. Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.		4.5 Ensure that open spaces and natural lands are managed to support healthy ecosystems that are resilient to climate change and urban pressures.	5.5 Foster a culture of safety, well-being, resilience and sustainability across the city organization.	6.5 Incorporate smart city strategies into the planning and development of local infrastructure projects
		2.6. Strengthen community preparedness for emergencies and disruptive events to ensure effective response and recovery.		4.6 Implement the requisite measures to achieve citywide carbon neutrality no later than 2040.		