

5-Year Measure Z Spending Plan
Adopted by City Council on May 16, 2017

Attachment D

City Council Approved Items	Funding Request	Category	Year 1	Year 2	Year 3	Year 4	Year 5	Measure Z Spending Plan (5-Year Totals)	Overview of Item
			FY 2016/17	FY 2017/18	FY 2018/19	FY 2019/20	FY 2020/21		
1	20% General Fund Reserve	Financial Discipline/ Responsibility	\$ 5,549,224	\$ 15,000,000	\$ 2,450,776	\$ 1,000,000	\$ 1,000,000	\$ 25,000,000	
2	Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/ Responsibility	\$ -	\$ 1,900,800	\$ 1,900,800	\$ 1,900,800	\$ 1,900,800	\$ 7,603,200	February 2017 Finance Committee recommendation to utilize Measure Z funding to pay off the BAN. The General Fund portion of the POB costs is approximately 48% of the total. The revised 10-year financing reflects approximately \$40 million in total principal and interest payments. The total amounts presented are the General Fund portion only. City Council approved 10-year financing on April 25, 2017, subject to final City Council approval on May 16, 2017.
3	Funding for Workers Comp and General Liability	Financial Discipline/ Responsibility	\$ -	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 5,000,000	
4	Measure Z Spending Contingency	Financial Discipline/ Responsibility	\$ -	\$ 1,000,000	\$ 1,000,000			\$ 2,000,000	As a new sales tax, Measure Z revenues will take between 6-12 months take shape. Amounts can cover either an overage in expense or a decrease in revenue.
5	Additional Sworn Police Positions	Public Safety	\$ -	\$ 3,700,000	\$ 6,500,000	\$ 8,800,000	\$ 11,000,000	\$ 30,000,000	Year 2: Add back 17 sworn officers reduced during FY 2016-18 Two-Year Budget Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
6	Public Safety Non-Sworn Positions and Recruitment Costs	Public Safety	\$ -	\$ 903,500	\$ 1,040,408	\$ 1,070,778	\$ 1,127,321	\$ 4,142,008	<u>Civilian</u> : Year 2: Add back all non-sworn FY 2016-18 Two-Year Budget Reductions, including records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1) * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase for salaries, benefits, etc. <u>Recruitment</u> : Includes vacation bank accruals and testing/background expenditures. <u>HR Analyst</u> : Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases
7	Police Officer Lateral Hire Incentives and Recruitment Costs	Public Safety	\$ -	\$ -	\$ 344,360	\$ 344,360	\$ 344,360	\$ 1,033,080	Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.

Note: Annual allocations are subject to City Council approval through the biennial or mid-cycle budget process.

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8	Additional Dispatchers	Public Safety	\$ -	\$ 260,000	\$ 480,000	\$ 705,000	\$ 930,000	\$ 2,375,000	Year 2: Add 3 additional dispatchers Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
9	Reinstatement of Fire Squad	Public Safety	\$ 450,000	\$ 792,798	\$ 832,438	\$ 874,060	\$ 917,763	\$ 3,867,058	Approved by City Council in December 2016. Estimates include 5% annual increases (salaries, benefits, etc.).
10	Reinstatement of Captains (Training and Arson)	Public Safety	\$ -	\$ 450,025	\$ 472,526	\$ 496,153	\$ 520,960	\$ 1,939,664	Estimates include 5% annual increases (salaries, benefits, etc.).
11	Reinstatement of Battalion Chief	Public Safety	\$ -	\$ 282,595	\$ 296,725	\$ 311,561	\$ 327,139	\$ 1,218,020	Estimates include 5% annual increases (salaries, benefits, etc.).
12	Revised PD Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 2,704,822	\$ 2,745,119	\$ 2,786,221	\$ 2,828,146	\$ 11,064,308	Annual debt services of \$690,000 plus replacement of vehicles each year. Useful life of 3-5 years; 4 year financing (\$2.5 million)
13	Refurbish PD Vehicle (Pilot Program)	Public Safety	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$25,000 per vehicle - 2 vehicle pilot program.
14	Revised Fire Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 1,690,000	\$ 1,990,000	\$ 3,574,252	\$ 3,894,158	\$ 11,148,410	One-time replacement of 16 vehicle; 10-year financing (\$13.7 million). Additional layering in of vehicle replacement for remainder of vehicles.
15	Fleet Facility Capital Repairs Needed	Public Safety	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach.
16	Additional Fleet Mechanics for Police Department (2)	Public Safety	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
17	Additional Fleet Mechanics for Fire Department (2)	Public Safety	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
18	Funding Gap - Existing Services (based on the FY 16-17 2nd Qtr General Fund Operating Deficit estimate)	Critical Operating Needs	\$ 3,939,526	\$ 5,482,404	\$ 10,787,847	\$ 17,266,026	\$ 10,734,277	\$ 48,210,080	Based on 5-Year Model and largely associated with union contracts and a slowing of revenue growth. Model assumes no-raises for SEIU in Year 5.
19	General Plan Update (Includes Zoning Code Changes)	Critical Operating Needs	\$ -	\$ 2,000,000	\$ 1,500,000	\$ 1,500,000	\$ -	\$ 5,000,000	Over the past 20 years, the City's regulatory environment for development has become burdensome. In order to make an investment in the future of Riverside, funding is needed for a General Plan Update, including zoning code, in the near future.

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20	Homeless Services	Critical Operating Needs	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 2,000,000	BEC recommended to add \$500,000 per year for Homeless Services. A comprehensive plan will return to the City Council for approval at a later date.
21	Principal Analyst - City Manager's Office	Critical Operating Needs	\$ -	\$ 165,000	\$ 173,250	\$ 181,913	\$ 191,008	\$ 711,171	Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.
22	Budget Engagement Commission Support	Critical Operating Needs	\$ 5,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 113,000	Supplies, printing and mailing, video and security staff.
23	New Downtown Main Library	Facility Capital Needs	\$ -	\$ -	\$ 1,867,412	\$ 2,561,824	\$ 2,561,824	\$ 6,991,059	Estimated \$30 million.
24	Eastside Library Site Selection	Facility Capital Needs	\$ -	\$ 100,000		\$ -	\$ -	\$ 100,000	6-month community outreach project to find a replacement site for the Eastside Library.
25	New Police Headquarters	Facility Capital Needs	\$ -	\$ -	\$ 2,801,118	\$ 3,842,735	\$ 3,842,735	\$ 10,486,588	Estimated \$45 million - Depending on features, liability costs will increase.
26	Museum Expansion and Rehab	Facility Capital Needs	\$ -	\$ -	\$ 1,244,941	\$ 1,707,882	\$ 1,707,882	\$ 4,660,706	Estimated \$15 million cost to construct.
27	Downtown Parking Garage	Facility Capital Needs	\$ -	\$ -	\$ 933,706	\$ 1,280,912	\$ 1,280,912	\$ 3,495,529	Estimated \$15 million for rehab and expansion.
28	Annual Deferred Maintenance (Existing Facilities) - Partial Funding	Facility Capital Needs	\$ -	\$ 1,000,000	\$ 1,500,000	\$ 250,000	\$ 1,450,000	\$ 4,200,000	
29	Maximize Roads/Streets (Pavement Condition Index)	Quality of Life	\$ -	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 11,500,000	After the Pavement Condition Index survey is completed early next year, Public Works will return to the City Council with a comprehensive plan for street/road/side rehabilitation.
30	Tree Trimming	Quality of Life	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 4,000,000	
31	Ward Action Team - Deputy City Attorney II (City Attorney's Office)	Quality of Life	\$ 56,250	\$ 225,000	\$ 236,250	\$ 248,063	\$ 260,466	\$ 1,026,028	Approved by City Council in February 2017.
32	Ward Action Team - City Manager's Office	Quality of Life	\$ -	\$ 165,000	\$ 173,250	\$ 181,913	\$ 191,008	\$ 711,171	
33	Technology Improvements	Technology	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	Includes funding for future technology projects and needs based on Citywide audit programs and other assessments. Funding may be used for hardware, new software, and cybersecurity. A comprehensive plan for use of funds will return to City Council at a later date.
			\$ 10,000,000	\$ 47,235,944	\$ 50,553,025	\$ 57,685,555	\$ 53,831,819	\$ 219,306,345	
			\$ 10,000,000	\$ 51,557,000	\$ 52,072,570	\$ 52,593,296	\$ 53,119,229	\$ 219,342,094	
			\$ (0)	\$ 4,321,056	\$ 1,519,545	\$ (5,092,260)	\$ (712,591)	\$ 35,749	
			\$ (0)	\$ 4,321,055	\$ 5,840,600	\$ 748,340	\$ 35,749	\$ 35,749	

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