



# City of Riverside

## Human Resources Board

3900 Main St.  
Riverside, CA 92522  
(951) 826-5808

*City of Arts & Innovation*

## Agenda

Meeting Date: Monday, June 7, 2021

5:00 PM

View Virtual Meeting at

Publication Date: Wednesday, May 26, 2021

[www.RiversideCA.gov/Meeting](http://www.RiversideCA.gov/Meeting) or

[www.WatchRiverside.com](http://www.WatchRiverside.com)

### MISSION STATEMENT

**The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community.**

**The Human Resources Board is committed to its dual charge as representatives of the citizens of the City of Riverside to make recommendations to the City Council specific to personnel rules and regulations, including, but not limited to, review of equal employment plans for the City of Riverside's Departments. The Human Resources Board also acts in an advisory capacity to the Human Resources Department on matters concerning personnel administration to ensure a safe, inclusive, and productive work environment, which enhances services to the community.**

**The Human Resources Board will conduct a virtual meeting.  
The Art Pick Council Chamber will not be open to the public.**

**View live webcast at [www.riversideca.gov/meeting](http://www.riversideca.gov/meeting) or  
[www.WatchRiverside.com](http://www.WatchRiverside.com) with open captions.**

**Public comments regarding items on this agenda or any matters within the jurisdiction of the Board can be submitted by eComment at [www.riversideca.gov/meeting](http://www.riversideca.gov/meeting) until two hours before the meeting.  
Email comments to [Mrstevens@riversideca.gov](mailto:Mrstevens@riversideca.gov).**

**CHAIR CALLS MEETING TO ORDER**

### **PUBLIC COMMENT**

- 1 You are invited to participate by phone at (669) 900-6833, and enter Meeting ID: 926 9699 1265 to comment on any items on this agenda or any matters within the jurisdiction of the Board. Press \*9 to be placed in the queue to speak when the agenda item is called. Individuals in the queue will be prompted to unmute by pressing \*6 to speak - Individual audience participation is limited to 3 minutes.

## PUBLIC HEARING

2      Conduct Public Hearing to Accept Public Comment Regarding Human Resources Personnel Policies and Procedures – Rene Goldman, Human Resources Director

- Requesting Volunteers (I-9)
- Rest and Meal Breaks (II-5)
- Reasonable Suspicion and Post-Accident Drug and Alcohol Testing Policy (III-8)
- Drug and Alcohol Policy for Employees (Except Fire Engineers) In Safety-Sensitive Classifications (III-9)

Attachments:    [Report](#)

[Requesting Volunteers \(I-9\)](#)

[Rest and Meal Breaks \(II-5\)](#)

[Drug and Alcohol Policy for Employees \(Except Fire Engineers\) In Safety-Sensi](#)

[Reasonable Suspicion and Post-Accident Drug and Alcohol Testing Policy \(III-8\)](#)

## CONSENT CALENDAR

### Minutes

3      Minutes of April 5, 2021

Attachments:    [HRB Minutes 4-05-2021](#)

### Board Attendance

4      Whether to excuse the absence of Board Member James Miller from the regular meeting of the Human Resources Board on April 5, 2021.

## PRESENTATION

5      Citywide COVID-19 updates - Charles McDonald, Safety Officer

Attachments:    [Presentation](#)

## DISCUSSION CALENDAR

6      Code of Ethics and Conduct - Chair and Board Members

Attachments:    [Code of Ethics and Conduct](#)

## COMMUNICATIONS

7      Items for future Human Resources Board Consideration – Chair and Board

Members

- 8 Human Resources Director Updates – Rene Goldman, Human Resources Director

\* \* \* \* \*

*The next regular scheduled Human Resources Board Meeting is scheduled for  
5 p.m. on July 12, 2021, Virtual Meeting*

\* \* \* \* \*

*For live Webcast of the Committee Meeting:  
[www.RiversideCA.gov/Meeting](http://www.RiversideCA.gov/Meeting) or  
[www.WatchRiverside.com](http://www.WatchRiverside.com)*

\* \* \* \* \*

*Sign up to receive critical information such as unexpected road closures, utility outages,  
missing persons, and evacuations of buildings or neighborhoods.*

*[www.RiversideAlert.com](http://www.RiversideAlert.com)*