

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGES
8200	Records Manager	MGTS/M48G 6,370 – 8,577
8340	Assistant City Manager/CFO	EXEP/E42A 15,045 – 23,744

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
6480	Recreation Supervisor	SUPV/U11A 5,862 – 7,481	SUPV/U11A 6,155 – 7,855
4720	Utilities Electric Superintendent	MGTS/M90H 11,754 – 15,677	MGTS/M90H 11,813 – 15,755
4876	Utilities Dispatch Superintendent	MGTS/M87H 11,592 – 14,801	MGTS/M87H 11,650 – 14,875
4711	Utilities Electric Field Manager	NCLP/A80F 14,187 – 17,244	NCLP/A80F 14,258 – 17,330
5120	Utilities Electric Operations Manager	NCLP/A80F 14,187 – 17,244	NCLP/A80F 14,258 – 17,330
7411	Utilities Generation Plant Manager	MGTS/M90G 11,875 – 14,432	MGTS/M90G 11,934 – 14,504
4150	Wastewater Operations Manager	MGTS/M91F 11,172 – 13,581	MGTS/M91F 11,228 – 13,649

TITLE CHANGES:

JOB CODE	CURRENT CLASSIFICATION	PROPOSED CLASSIFICATION
8330	Chief Financial Officer/City Treasurer	Finance Director
8326	Assistant Chief Financial Officer	Deputy Finance Director

REASSIGNMENT OF BENEFIT LEVELS:

JOB CODE	CLASSIFICATION	FROM	TO
8715	Organizational Development and Training Manager	Professional (BU15)	Management (BU 10)

DELETE CLASSIFICATIONS:

JOB CODE	CLASSIFICATION
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4877

Utilities Dispatch Superintendent