



City of Arts & Innovation

City Council Memorandum

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TO: HONORABLE MAYOR AND CITY COUNCIL DATE: JANUARY 7, 2025

FROM: FIRE DEPARTMENT WARDS: ALL

**SUBJECT: CALIFORNIA FIRE FIGHTER JOINT APPRENTICESHIP COMMITTEE
TRAINING REIMBURSEMENT FUNDS IN THE AMOUNT OF \$50,000 –
SUPPLEMENTAL APPROPRIATION**

ISSUE:

Accept \$50,000 in training reimbursement funds from the California Fire Fighter Joint Apprenticeship Committee (CFFJAC) to support training needs for the Fire Department.

RECOMMENDATIONS:

That the City Council:

1. Authorize acceptance of training reimbursement funds from California Fire Fighter Joint Apprenticeship Committee in the amount of \$50,000; and
2. With at least five affirmative votes, authorize the Chief Financial Officer, or his designee, to record an increase in revenue in the amount of the grant award, and appropriate expenditures in an equal amount in the Grants and Restricted Programs Fund, California Fire Fighter Joint Apprenticeship Committee revenue and expenditure accounts.

BACKGROUND:

The California Fire Fighter Joint Apprenticeship Committee (CFFJAC) is an organization whose primary purpose is to establish and maintain an organized, planned system of apprenticeship and training for fire personnel. As such, the CFFJAC has adopted and/or developed training programs for most full-time occupations within the California fire service. The California State Fire Marshal, on behalf of employee organizations/unions, sponsors the CFFJAC.

DISCUSSION:

CJFAC promotes robust training programs by establishing training accounts for its subscribing agencies, which in turn are credited by CFFJAC with \$3.10 for each approved fire training hour conducted. As a subscriber in this program, the Fire Department has accumulated a significant number of qualified training hours and is thus eligible to receive \$50,000 in reimbursement. If accepted by the City Council, the reimbursement funds will be used to support the Fire Department's ongoing training activities.

STRATEGIC PLAN ALIGNMENT:

This item contributes to Strategic Priority No. 2 *Community Well-Being* and Goal No. 2.6 – Strengthen community preparedness for emergencies to ensure effective response and recovery.

This item aligns with each of the five Cross-Cutting Threads as follows:

1. **Community Trust** – The California Fire Fighter Joint Apprenticeship Committee has empowered individuals over the past decade by improving the quality of education and training within the fire service and setting a professional standard for firefighters throughout the community.
2. **Equity** – Funding provided by the California Fire Fighter Joint Apprenticeship Committee assist the Fire Department to deliver classes to our diverse community including those with access and functional needs.
3. **Fiscal Responsibility** – Through the use of the California Fire Fighter Joint Apprenticeship Committee funding, the Fire Department subsidizes costs associated with staff training and instructional learning.
4. **Innovation** – The California Fire Fighter Joint Apprenticeship Committee provides funds for apprenticeship training, which consists of an academy followed by instruction that relates to or supplements what was taught in the academy. Apprenticeship works because it provides true-to-life work experience through on-the-job training.
5. **Sustainability & Resiliency** – Educating individuals thru the California Fire Fighter Joint Apprenticeship Committee creates a balance that benefits the Riverside Fire Department including surrounding fire departments, firefighters, and ultimately the community we serve.

FISCAL IMPACT:

The total fiscal impact of this action is an increase in revenue and expenditures of \$50,000. Upon Council approval, an increase in revenue will be recorded in the amount of the grant award and an equal amount appropriated in Grants and Restricted Programs Fund, California Fire Fighter Joint Apprenticeship Committee revenue account 9773410-374200 and expenditure account 9773410-426800.

Prepared by: Angie King, Administrative Services Manager
Approved by: Steve McKinster, Fire Chief
Certified as to
availability of funds: Kristie Thomas, Finance Director/Assistant Chief Financial Officer
Approved by: Mike Futrell, City Manager
Approved as to form: Jack Liu, Interim City Attorney