

MEMORANDUM FROM THE CITY ATTORNEY CONCERNING A  
CLOSED SESSION BEFORE THE CITY COUNCIL OF THE CITY OF RIVERSIDE

TO: Mayor and Members of the City Council

FROM: Rebecca McKee-Reimbold, Interim City Attorney

SUBJECT: Closed Session - CONFERENCE WITH LABOR NEGOTIATORS

City's Negotiators: City Manager

Unrepresented/Employee Organization:

- (1) All Executive Management Employees except the City Manager, City Attorney, and City Clerk
- (2) All Management and Confidential Employees as defined by PERS
- (3) Fire Management Unit
- (4) Riverside City Firefighters Association
- (5) Riverside Police Officers Association (Police and Police Supervisory Units)
- (6) Service Employees International Union #721
- (7) International Brotherhood of Electrical Workers #47
- (8) Riverside Police Administrators Association

A closed session will be held on December 2, 2025, for the purpose of reviewing the City Council's position and instructing the designated representatives regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its unrepresented and represented employees, and any other matter within the statutorily-provided scope of representation. The closed session may include discussion of the City's available funds and funding priorities, but only insofar as these discussions relate to providing instructions to the City's negotiators. *[Gov't. Code §54957.6]*

Dated: November 20, 2025

Prepared By: Rebecca McKee-Reimbold  
Interim City Attorney