

Final Environmental Impact Report

Kaiser Permanente Riverside Medical Center Expansion
SCH No. 2021090271

Prepared for the Lead Agency
City of Riverside
3737 Main Street, Suite 400
Riverside, CA 92501



June 14, 2022



A L B E R T A.
WEBB
A S S O C I A T E S



webbassociates.com

Table of Contents

1 Introduction..... 1-1

1.1 Information Added Following Distribution of the DEIR 1-1

1.2 Relationship to the DEIR 1-1

1.3 Public Review Summary 1-1

1.4 List of Persons, Organizations, and Agencies that Commented on the DEIR 1-2

1.4.1 Comments Received During Public Comment Period 1-2

1.4.2 Comments Received After Close of Public Comment Period..... 1-2

2 Responses to Comments..... 2-1

2.1 Overview 2-1

3 Errata to Draft EIR 3-1

3.1 Introduction 3-1

3.2 Corrections, Errata, and Changes from DEIR to FEIR 3-1

4 Mitigation Monitoring and Reporting Program..... 4-1

1 INTRODUCTION

The Final Environmental Impact Report (FEIR), as required pursuant to State *CEQA Guidelines* Sections 15089 and 15132, includes the Draft Environmental Impact Report (DEIR) or a revision thereof, comments and recommendations received on the DEIR, a list of persons, organizations, and public agencies commenting on the DEIR, and the responses of the lead agency, which is the City of Riverside (City) for this Project, to significant environmental points raised in the review and consultation process. A Mitigation Monitoring and Reporting Program (MMRP) is also included to ensure compliance during Project implementation (Public Resources Code Section 21081.6, State *CEQA Guidelines* Section 15097).

1.1 Information Added Following Distribution of the DEIR

The information added following distribution of the DEIR does not constitute “significant new information” pursuant to State *CEQA Guidelines* Section 15088.5 because this information does not change the Project impacts. Changes constitute minor modifications to the project description and mitigation measures for clarifying purposes. The information is added as a result of comments received from responsible agencies, changes in the existing conditions at the site, revised public policies since the DEIR was written, and/or minor corrections or clarifications. The additional information merely “clarifies or amplifies or makes insignificant modifications” in the already adequate DEIR, as is permitted by State *CEQA Guidelines* Section 15088.5(b).

1.2 Relationship to the DEIR

Minor changes that clarify or correct minor inaccuracies in the DEIR appear as revised pages in the Corrections, Errata, and Changes from DEIR to FEIR section which follows herein. The DEIR considered by the City, as lead agency, has been edited to clarify certain mitigation measures.

1.3 Public Review Summary

The EIR process for this Project consists of three parts: the Notice of Preparation (NOP), DEIR, and FEIR. The City distributed the NOP on September 15, 2021, to agencies, local governments, and interested parties of the general public. Pursuant to State *CEQA Guidelines* Section 15082, recipients of the NOP were requested to provide responses within 30 days upon receipt. Copies of the NOP and comments received are included in Appendix A.1 through A.4 to the DEIR.

The City circulated the DEIR for the Project for a 45-day public review period from January 26, 2022 through March 11, 2022. Notices of Completion and Availability of the DEIR were circulated to the State Clearinghouse, responsible agencies, trustee agencies, and other interested parties on January 26, 2022.

General public Notice of Availability of the DEIR was also given by publication in The Press-Enterprise daily circulation newspaper on January 26, 2022. As required by Public Resources Code Section 21092.3, a copy of the public notice was posted with the Riverside County Clerk on January 26, 2022.

As provided in the public notice and in accordance with State *CEQA Guidelines* Section 21091(d), the City accepted written comments through March 11, 2022. During the public review period for the Project, the City received one comment letter from a Native American Tribe. Two comment letters were received subsequent to the close of the public review period and prior to the April 28, 2022, Planning Commission hearing. All comments are listed below based on the date of receipt at the City.

The Responses to Comments, along with the comment letters, are included in Section 2 of this FEIR. In accordance with the provisions of Public Resources Code Section 21092.5, the City has provided a written response to each commenting public agency no less than 10 days prior to the proposed certification date.

1.4 List of Persons, Organizations, and Agencies that Commented on the DEIR

1.4.1 Comments Received During Public Comment Period

Comment Letter	Name/Agency	Date Received
A	San Manuel Band of Mission Indians	February 24, 2022

1.4.2 Comments Received After Close of Public Comment Period

Comment Letter	Name/Agency	Date Received
B	Riverside County Flood Control And Water Conservation District	April 6, 2022
C	Greater Riverside Chambers of Commerce	April 26, 2022

2 RESPONSES TO COMMENTS

2.1 Overview

Pursuant to State *CEQA Guidelines* Section 15088, the responses to comments presented in this section address specific, relevant comments on environmental issues raised in the submitted comment letters.

All of the comment letters are included in this section. Each comment letter is followed by the responses to each of its comments. Each comment letter is identified by an alphabetical letter designated in Section 1.4 of this FEIR, and identifying information for each commenter is provided at the beginning of the corresponding responses. Specific comments are delineated and lettered as well.

Comment Letter A – San Manuel Band of Mission Indians

Comment Letter A

From: Ryan Nordness <Ryan.Nordness@sanmanuel-nsn.gov>
Sent: Thursday, February 24, 2022 4:56 PM
To: Norton, Brian <BNorton@riversideca.gov>
Subject: [External] RE: DEIR Kaiser Permanente Riverside Medical Center Hospital Expansion State Clearinghouse No. 2021090271, Riverside County, CA

Hello Brian,
Thank you for contacting the San Manuel Band of Mission Indians (SMBMI) regarding the above-referenced project. SMBMI appreciates the opportunity to review the project documentation, which was received by the Cultural Resources Management Department on January 24th. The proposed project is located outside of Serrano ancestral territory and, as such, SMBMI will not be requesting to receive consulting party status with the lead agency or to participate in the scoping, development, or review of documents created pursuant to legal and regulatory mandates.

A-1

Kind regards,
Ryan Nordness
Cultural Resource Analyst
San Manuel Band of Mission Indians

Keep Riverside healthy: Maintain healthy diet and exercise, wash your hands, and get vaccinated.

RiversideCA.gov/COVID-19

Response to Comment Letter A – San Manuel Band of Mission Indians

Response to Comment A-1

The City received San Manuel Band of Mission Indians' (SMBMI) letter dated February 24, 2022, indicating that the Project is not located within the Serrano ancestral territory. The City notes the SMBMI is not requesting consulting party status.

The City appreciates the SMBMI review of the DEIR and participation in the CEQA process. No environmental issues were raised in this comment and no revisions to the DEIR are necessary.

Comment Letter B – Riverside County Flood Control and Water Conservation District

Comment Letter B

JASON E. UHLEY
General Manager-Chief Engineer



1995 MARKET STREET
RIVERSIDE, CA 92501
951.955.1200
951.788.9965 FAX
www.rcflood.org

RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

April 6, 2022

243194

City of Riverside
Planning Department
3900 Main Street
Riverside, CA 92522

Attention: Brian Norton

Re: DP-2021-00008, DP-2021-01307
DP-2021-1650, DP-2021-01306
SD-2021-00020, DR-2021-00009
DP-2021-00731

The District does not normally recommend conditions for land divisions or other land use cases in incorporated cities. The District also does not plan check City land use cases, or provide State Division of Real Estate letters or other flood hazard reports for such cases. District comments/recommendations for such cases are normally limited to items of specific interest to the District including District Master Drainage Plan facilities, other regional flood control and drainage facilities which could be considered a logical component or extension of a master plan system, and District Area Drainage Plan fees (development mitigation fees). In addition, information of a general nature is provided.

The District's review is based on the above-referenced project transmittal, received April 5, 2022. The District **has not** reviewed the proposed project in detail, and the following comments do not in any way constitute or imply District approval or endorsement of the proposed project with respect to flood hazard, public health and safety, or any other such issue:

- ☒ This project would not be impacted by District Master Drainage Plan facilities, nor are other facilities of regional interest proposed.
- ☐ This project involves District proposed Master Drainage Plan facilities, namely, _____. The District will accept ownership of such facilities on written request by the City. The Project Applicant shall enter into a cooperative agreement establishing the terms and conditions of inspection, operation, and maintenance with the District and any other maintenance partners. Facilities must be constructed to District standards, and District plan check and inspection will be required for District acceptance. Plan check, inspection, and administrative fees will be required. All regulatory permits (and all documents pertaining thereto, e.g., Habitat Mitigation and Monitoring Plans, Conservation Plans/Easements) that are to be secured by the Applicant for both facility construction and maintenance shall be submitted to the District for review. The regulatory permits' terms and conditions shall be approved by the District prior to improvement plan approval, map recordation, or finalization of the regulatory permits. There shall be no unreasonable constraint upon the District's ability to operate and maintain the flood control facility(ies) to protect public health and safety.
- ☐ This project proposes channels, storm drains 36 inches or larger in diameter, or other facilities that could be considered regional in nature and/or a logical extension a District's facility. The District would consider accepting ownership of such facilities on written request by the City. The Project Applicant shall enter into a cooperative agreement establishing the terms and conditions of inspection, operation, and maintenance with the District and any other maintenance partners. Facilities must be constructed to District standards, and District plan check and inspection will be required for District acceptance. Plan check, inspection, and administrative fees will be required. The regulatory permits' terms and conditions shall be approved by the District prior to improvement plan approval, map recordation, or finalization of

B-1

- 2 -

April 6, 2022

City of Riverside

Re: DP-2021-00008, DP-2021-01307
DP-2021-1650, DP-2021-01306
SD-2021-00020, DR-2021-00009
DP-2021-00731

243194

the regulatory permits. There shall be no unreasonable constraint upon the District's ability to operate and maintain the flood control facility(ies) to protect public health and safety.

- ☐ This project is located within the limits of the District's _____ Area Drainage Plan for which drainage fees have been adopted. If the project is proposing to create additional impervious surface area, applicable fees should be paid (in accordance with the Rules and Regulations for Administration of Area Drainage Plans) to the Flood Control District or City prior to issuance of grading or building permits. Fees to be paid should be at the rate in effect at the time of issuance of the actual permit.
- ☒ An encroachment permit shall be obtained for any construction related activities occurring within District right of way or facilities, namely, La Sierra Channel- Magnolia Avenue Storm Drain. For further information, contact the District's Encroachment Permit Section at 951.955.1266.
- ☐ The District's previous comments are still valid.

B-1
Cont.

GENERAL INFORMATION

This project may require a National Pollutant Discharge Elimination System (NPDES) permit from the State Water Resources Control Board. Clearance for grading, recordation, or other final approval should not be given until the City has determined that the project has been granted a permit or is shown to be exempt.

If this project involves a Federal Emergency Management Agency (FEMA) mapped floodplain, then the City should require the applicant to provide all studies, calculations, plans, and other information required to meet FEMA requirements, and should further require that the applicant obtain a Conditional Letter of Map Revision (CLOMR) prior to grading, recordation, or other final approval of the project and a Letter of Map Revision (LOMR) prior to occupancy.

B-2

The project proponent shall bear the responsibility for complying with all applicable mitigation measures defined in the California Environmental Quality Act (CEQA) document (i.e., Negative Declaration, Mitigated Negative Declaration, Environmental Impact Report) and/or Mitigation Monitoring and Reporting Program, if a CEQA document was prepared for the project. The project proponent shall also bear the responsibility for complying with all other federal, state, and local environmental rules and regulations that may apply.

If a natural watercourse or mapped floodplain is impacted by this project, the City should require the applicant to obtain a Section 1602 Agreement from the California Department of Fish and Wildlife and a Clean Water Act Section 404 Permit from the U.S. Army Corps of Engineers, or written correspondence from these agencies indicating the project is exempt from these requirements. A Clean Water Act Section 401 Water Quality Certification may be required from the local California Regional Water Quality Control Board prior to issuance of the Corps 404 permit.

Very truly yours,

Deborah de Chambeau

DEBORAH DE CHAMBEAU
Chief of Planning Division

c. Riverside County Planning Department
Attn: Phayvanh Nanthavongdouangsy

AMR:blm

Response to Comment Letter B – Riverside County Flood Control and Water Conservation District

Response to Comment B-1:

The Riverside County Flood Control and Water Conservation District's (District) comment that the proposed Project would not be impacted by District Master Drainage Plan facilities and the need for an encroachment permit from the District for construction-related activities within District right-of-way or facilities is noted.

Response to Comment B-2:

Regarding compliance with the California Environmental Quality Act (CEQA), the City of Riverside (City) as lead agency, prepared an environmental impact report (EIR) for the proposed Project.

Regarding the need for an NPDES permit, the DEIR identifies that a National Pollutant Discharge Elimination System's California General Permit for Stormwater Discharges Associated with Construction Activity would be needed, and a Stormwater Pollution Prevention Plan (SWPPP) would be prepared in accordance with the requirements set forth in the NPDES permit and Waste Discharge Requirements for stormwater discharges from construction sites. (DEIR, pp. 1-13, 3-36, 4-13, 4-19.)

Regarding impacts to a natural watercourse, as discussed in DEIR Section 4, Environmental Effects Found Not to be Significant, under the Biological Resources subheading and in the Project's Initial Study (DEIR Appendix A.5), the Project is located within an urbanized area where no federally-protected wetlands as defined by Section 404 of the Clean Water Act (including, but not limited to, marsh, vernal pool, coastal, etc.) exist on-site or within proximity to the Project Site. The Project Site does not contain any discernible drainage courses, inundated areas, wetland vegetation, or hydric soils and thus does not include US Army Corps of Engineers' designated jurisdictional drainages or wetlands. (DEIR, p. 4-7.) Therefore, neither a 404 Permit from the Army Corps of Engineers or a 401 Water Quality Certification from the California Water Quality Control Board is required.

Regarding a FEMA mapped floodplain, as discussed in DEIR Section 4 under the Hydrology and Water Quality subheading, the Hospital Expansion Site is located within FEMA Flood Zone X with a 0.2 percent annual change flood hazard. Off-Site Area 1 and Off-Site Area 2 are located within FEMA Flood Zone X, area of minimal flood hazard. The City's Municipal Code does not include Flood Zone X as a Special Flood Hazard Area (SFHA). As such, no further action is required to meet FEMA requirements.

No new environmental issues were raised in this comment and no revisions to the DEIR are necessary.

The City appreciates the District's review of the DEIR and participation in the CEQA process.

Comment Letter C - Greater Riverside Chambers of Commerce



GREATER RIVERSIDE CHAMBERS OF COMMERCE

The Chamber...building a stronger local economy

Comment Letter C

April 26, 2022

Chair Richard Kirby
City of Riverside Planning Commission
3900 Main Street
Riverside, CA 92501

RE: Kaiser Permanent Riverside Medical Center Expansion – SUPPORT

Dear Chair Kirby:

On behalf of the Greater Riverside Chambers of Commerce, representing over 1,200 local employers and 110,000 jobs in the Inland Southern California region, I am writing to express our **SUPPORT** for the expansion of Kaiser Permanente Riverside Medical Center (Kaiser), located at 10800 Magnolia Avenue. This item is slated to appear for discussion at the April 28 Planning Commission meeting.

The Chamber's La Sierra Business Council recently met with representatives from Kaiser Permanente to discuss the project and voted in support of the development.

The neighboring community, Kaiser staff, and local businesses will benefit from the increased medical services and economic growth provided by the expansion. Plans for the project include a five-story hospital tower, a two-story diagnostic and treatment facility, and a five-story parking structure with 1,151 spaces for patients and staff. This development will expand acute medical service facilities and ancillary uses that are vital to the city's residents. The additional single occupancy rooms and increased parking will enhance patient care experience. Additionally, the expansion of the campus will create 250 staff openings that will benefit the local businesses in the area with increased retail and dining sales.

For these reasons, the Chamber encourages your **SUPPORT** for the Kaiser Permanent Riverside Medical Center Expansion. Thank you for your consideration. Should you have any questions, please do not hesitate to contact me at 951-683-7100.

Respectfully,

Cindy Roth
President/CEO

cc: Members of the City Planning Commission

CR/II

3985 University Avenue, Riverside, CA 92501 • Phone: (951) 683-7100 • Fax: (951) 683-2670
www.riverside-chamber.com

Response to Comment Letter C – Greater Riverside Chambers of Commerce

Response to Comment C-1:

The Greater Riverside Chambers of Commerce (Chambers) indicates the community benefits that would result from the proposed hospital expansion and states the Chambers' support of the Project.

No new environmental issues were raised in this comment and no revisions to the DEIR are necessary.

The City appreciates the Greater Riverside Chambers of Commerce review, support and participation in the CEQA process.

3 ERRATA TO DRAFT EIR

3.1 Introduction

As explained above, this FEIR contains corrections and clarifications to the information contained in the DEIR. These changes do not constitute “significant new information” pursuant to State *CEQA Guidelines* Section 15088.5 because they do not change the Project impacts.

The revisions to mitigation measures **MM TRAN 5**, **MM TRAN 8**, **MM TRAN 10**, and **MM TRAN 11**, constitute minor corrections and clarifications.

3.2 Corrections, Errata, and Changes from DEIR to FEIR

As provided in State *CEQA Guidelines* Section 15088(d), responses to comments may take the form of a revision to a DEIR or may be a separate section in the FEIR. This section complies with the latter and provides changes to the DEIR in revision-mode text, i.e., deletions are shown with strikethrough text (~~example text~~) and additions are shown with double underline text (example text). After the release of the DEIR for public review, it was determined that the number of future new employees referenced in the DEIR was incorrect. The number of new employees expected as a result of the Project is 332 new full time equivalent (FTE) employees, not 746 as previously disclosed in the DEIR. As a result, all sections of the DEIR text where 746 is referenced are now being corrected to 332. This correction of the employee count does not materially change any of the analysis or impacts disclosed in the Initial Study nor DEIR. In fact, the Vehicle Miles Traveled (VMT) analysis in the DEIR utilized the correct number of expected employees (332) for the analysis. Other than the sections identified below, no other sections of the DEIR require corrections, and there are no changes to any of the significance determinations found throughout the DEIR or its Technical Appendices.

These notations, including those related to the number of future new employees, are meant to provide clarification, corrections, or minor revisions as needed. None of the corrections and additions constitute significant new information or substantial Project changes requiring recirculation, as defined by State *CEQA Guidelines* Section 15088.5.

The following summary will present the location and types of additions and changes or corrections made within each section of the FEIR since the DEIR was published.

Section 1 – Executive Summary

Portions of **DEIR Table 1-B – Impact Summary Matrix**, will be modified to conform to the text in DEIR Section 5.1, Transportation as shown below:

Impact Category	Location of Analysis (IS or DEIR)	Impact	Level of Impact and Mitigation Measure (if required)	Level of Impact After Mitigation
Transportation	DEIR Section 5.1	Would the project conflict or be inconsistent with <i>CEQA Guidelines</i> section 15064.3, subdivision (b)	Potentially significant impact MM TRAN 1: Preferential Parking. Prior to Project design approval, Kaiser shall designate preferential parking, which means dedicated parking spaces reserved for users that use a non-single-occupancy vehicle (SOV) mode of transportation, such as carpool and vanpool. Such spaces shall be located near building entrances to encourage and incentivize non-SOV trips. The preferential parking for vanpool and carpool vehicles shall be located on the west side of the Project site, near the existing four medical office buildings (MOBs) and the hospital. MM TRAN 2: Carpooling. Kaiser shall provide information regarding carpooling on various platforms such as bulletin boards, intranet, new hire information packets, etc., to encourage carpools and thereby reducing employee VMT. Kaiser shall encourage the use of carpool matching service, such as Waze Carpool, to help employees find	Significant and unavoidable

Impact Category	Location of Analysis (IS or DEIR)	Impact	Level of Impact and Mitigation Measure (if required)	Level of Impact After Mitigation
			carpool partners. Information on UberPool and Lyft Share can help find riders along the route to fill the empty seats and split the costs. Kaiser shall facilitate a carpooling program for employees and encourage employees to use the program. MM TRAN 3: Vanpooling. Kaiser shall provide information about vanpooling on bulletin boards and intranet (private network for employees), allowing employees to find available seats in an existing vanpool that matches their commuting preferences. MM TRAN 4: Guaranteed Ride Home Program. Kaiser shall provide information about the Guaranteed Ride Home (GRH) Program to employees via emails, bulletin board, and intranet so that employees participating in carpool/vanpool programs can sign up for program, thereby reducing VMT. MM TRAN 5: Website. Kaiser shall create a webpage to access information about the transportation	

Impact Category	Location of Analysis (IS or DEIR)	Impact	Level of Impact and Mitigation Measure (if required)	Level of Impact After Mitigation
			services available <u>to</u> reduce employee VMT. The website can provide essential travel information for first time visitors to the project. The website should include information such as address, site map, transportation options (carpool and vanpool), and timetables for transit routes near the project site. Additionally, external resource links to the Riverside Transit Agency (RTA) can be provided for users to access relevant transit schedules and transit network map. The intranet can provide employees information and resources regarding vanpooling, GRH Program, and other relevant information regarding transportation options and services. MM TRAN 6: Marketing. Kaiser shall provide marketing and outreach efforts to encourage employees to participate in various alternative transportation events. Marketing shall be in the form of flyers, brochures, raffles, and other promotional events. Flyers shall be posted for events such as National Bike to Work Day and	

Impact Category	Location of Analysis (IS or DEIR)	Impact	Level of Impact and Mitigation Measure (if required)	Level of Impact After Mitigation
			World Car-Free Day to encourage employees to use alternative modes of transportation. MM TRAN 7: Information Center. Kaiser shall provide an information center, a static board, or an interactive kiosk, at commonly trafficked areas for the convenience of employees to obtain information about various transportation services. MM TRAN 8: Bus Stop Amenities. Kaiser shall provide bus stop amenities at existing stops on Magnolia Avenue (<u>between Nye Avenue and Skofstad Street</u>), within the vicinity of the Project. These amenities may include shelters, benches, and trash receptacles. Shelters at bus stops provide protection to passengers in the event of inclement weather. Kaiser shall coordinate with City/RTA to determine the design and placement of shelters, benches, and trash receptacles prior to implementation of these added amenities. Kaiser shall provide ADA compliant connectivity from the	

Impact Category	Location of Analysis (IS or DEIR)	Impact	Level of Impact and Mitigation Measure (if required)	Level of Impact After Mitigation
			Hospital Expansion site directly to the existing bus stop. MM TRAN 9: Telecommuting/Alternative Work Schedules. Kaiser shall encourage telecommuting opportunities and alternative work schedules. Telecommuting eliminates the need to be physically present at the worksite if the work can be done remotely. Alternative work schedules include a compressed work week, flexible daily work schedule, and staggered shifts to alleviate transportation demand during peak hours. MM TRAN 10: Transportation Coordinator. Kaiser shall designate an onsite transportation coordinator to oversee, monitor, and promote the Transportation Demand Management (TDM) program. The coordinator will answer questions that employees and patients have about the available transportation services, prepare mobile amenities for employees, promote the TDM program through public outreach, conduct employee surveys about the TDM program and	

Impact Category	Location of Analysis (IS or DEIR)	Impact	Level of Impact and Mitigation Measure (if required)	Level of Impact After Mitigation
			improve/adjust if necessary, and coordinate with local transit agencies and transportation authorities to relay up-to-date information about transit service changes and active/future projects. <u>The transportation coordinator shall provide an annual report of each TDM program including utilization details, effectiveness and recommendations for improvements, if any, in the annual report.</u> MM TRAN 11: Bus Passes. Kaiser shall provide partial subsidy of CommuterLink bus passes for new employees for the first three years after the Project completion day <u>date</u> to encourage the use of public transit. MM TRAN 12: IE Commuter Program. Kaiser shall promote the IE Commuter program and provide rideshare information to all employees via emails, project website, information center, and the Transportation Coordinator required per MM TRAN 10. MM TRAN 13: Service Amenities. Kaiser shall provide service amenities	

Impact Category	Location of Analysis (IS or DEIR)	Impact	Level of Impact and Mitigation Measure (if required)	Level of Impact After Mitigation
			on-site such as ATMs, cafeteria, café, gift shop, food carts and vending machines to reduce the need for employees to travel off-site throughout the workday.	

Page intentionally blank

Section 1.10.2 – Growth Inducing Impacts

To clarify the number of Project-generated jobs, the first three paragraphs on DEIR page 1-60 will be revised as follows:

As discussed under the Population and Housing subheading in Section 4, Environmental Effects Found Not to be Significant of this Draft EIR and Initial Study threshold 14, Population and Housing, the proposed Project would require approximately ~~746~~ 332 new full-time equivalent (FTE) employees. Although it is likely that the majority of new employees would already be living in the City or surrounding communities, it is possible that some employees would move to the City. Assuming an average household size of 3.28 persons, the Project could, at most, result in an indirect population increase of approximately ~~2,446~~ 1,089 persons.

Based on Southern California Association of Governments (SCAG) growth forecasts in *Connect SoCal* the City's population is estimated to reach 395,800 persons by 2045, representing a total increase of 70,500 persons between 2016 and 2045. The Project's highest potential indirect population growth (~~2,446~~ 1,089 persons) represents approximately ~~3.5~~ 1.5 percent of the City's anticipated population increase by 2045, and less than one percent of the City's total projected 2045 population. (SCAG, p. 39; IS, pp. 83–84.)

Connect SoCal employment forecasts estimate the City's employment to reach 188,700 jobs by 2045, representing a total increase of 43,300 jobs between 2016 and 2045. The approximately ~~746~~ 332 Project-generated jobs represent approximately ~~1.7~~ 0.8 percent of the City's anticipated jobs increase by 2045, and less than one half of one percent of the City's total projected 2045 employment. Since the Project is consistent with the Typical Growth Scenario of the GP 2025, it is not reasonably foreseeable that the Project would cause the GP 2025 buildout population or employment forecasts to be exceeded. (SCAG, p. 39; IS, pp. 83–84, 91).

Section 3.2.5 – Design Review (DR) – DPR-2021-0009

To clarify the number of Project-generated jobs, the employment discussion on DEIR page 3-41 will be revised as follows:

Employment

The Hospital Expansion will provide additional medical resources and services that will require additional support staff. Based on the influx of patients, the Project is estimated to require the support of approximately ~~746~~ 332 new full time equivalent (FTE) employees. The employees would work in three shifts: day, evening, and night with each shift overlapping by 30 minutes. The day shift supports approximately ~~439~~ 195 employees, evening shift approximately ~~89~~ 40

employees, and night shift approximately ~~218~~ 97 employees. Project-construction would generate approximately 450 temporary construction jobs.

Section 4.1 – Effects Found Not to be Significant During Preparation of the Initial Study/Notice of Preparation¹

To clarify the number of Project-generated jobs, the discussion in the second full paragraph under the Air Quality subheading on DEIR page 4-4 will be revised as follows:

Due to the proposed expansion of the Kaiser Permanente Riverside Medical Center, approximately ~~746~~ 322 new FTE medical support staff would be required. Therefore, based on average household size of 3.28 the Project would result in an indirect population increase of approximately ~~2,446~~ 1,089 persons. This increase would account for ~~three~~ approximately 0.8 percent of the City's anticipated population increase and less than one percent of the City's total projected population for 2040. The anticipated ~~746~~ 332 new FTE medical support staff would account for ~~approximately~~ less than one percent of the City's anticipated job increase by 2040. Therefore, the Project would not cause the General Plan buildout population or employment forecasts to be exceeded. Project consistency with the RTP/SCS, 2016 AQMP is considered by SCAQMD as having a less than significant cumulative impact. (IS, pp. 40-41.) No increase in employment or population is associated with development of the two off-site areas as those areas are intended to support the Hospital Expansion.

To clarify the number of Project-generated jobs, the discussion in the second bullet under the Population and Housing subheading on commencing on DEIR page 4-27 will be revised as follows:

The Initial Study reported that expanding capacity at the hospital and increasing the availability of medical services would require an increase in medical support staff. It is anticipated that approximately ~~746~~ 332 full-time employees would be needed. It is assumed that the majority of the new employees would be sourced from the City of Riverside or surrounding communities. However, it is possible that some employees would move to the City. The Initial Study found that the implementation of the proposed Project would only represent ~~3~~ approximately 0.8 percent of the total anticipated population growth for Riverside, ~~and 1~~ less than one percent of the City's anticipated jobs increase by 2040, and less than 1/2 percent of the City's total projected 2040 employment. As such, it is not reasonably foreseeable that the Project would cause the General Plan buildout population or employment forecasts to be exceeded. While the proposed

¹ Since the discussion from the Initial Study is summarized in the DEIR, the Errata does not identify revisions to Initial Study that are included in the DEIR.

Project would expand capacity at the Kaiser Permanente Riverside Medical Center and increase the availability of medical services, the proposed Project is not anticipated to induce substantial unplanned population growth either directly (i.e., by proposing construction of new homes or businesses) or indirectly (i.e., through extension of roads or other infrastructure), as the Project is intended to serve existing and planned future needs of the community. No new residential uses or expansion of utilities are proposed that would contribute to new unplanned growth. Therefore, impacts in this regard are considered to be less than significant. (IS, pp. 83-84.)

Section 5.1 – Transportation

To clarify the number of Project-generated jobs, a portion of **Table 5.1-A – Consistency with Connect SoCal Goals** on DEIR page 5.1-23 will be revised as follows:

Table 3.2-A – Consistency with Connect SoCal Goals

Connect SoCal Goal	Project Applicable Conflict Analysis
Goal 1: Encourage regional economic prosperity and global competitiveness.	Consistent. Implementation of the proposed Project would expand available medical services within the SCAG region, which will contribute to the economic prosperity of the region. The Project will also generate approximately 746 <u>332</u> new full time <u>equivalent (FTE)</u> jobs and approximately 450 temporary construction jobs. Aside from the new jobs, the new construction will increase the assessed value of the Hospital Expansion Site, which will generate additional property taxes for Riverside County. Access to high quality medical care will also make the region a more desirable location for businesses and, as such, contribute to the region's overall global competitiveness.

For clarification purposes, the following mitigation measures on DEIR pages 5.1-32–5.1-34 will be modified as follows:

MM TRAN 5: Website. Kaiser shall create a webpage to access information about the transportation services available to reduce employee VMT. The website can provide essential travel information for first time visitors to the project. The website should include information such as address, site map, transportation options (carpool and vanpool), and timetables for transit routes near the Project Site. Additionally, external resource links to the Riverside Transit Agency (RTA) can be provided for users to access relevant transit schedules and transit network map. The intranet can provide employees information and resources regarding carpooling, vanpooling, GRH Program, and other relevant information regarding transportation options and services.

MM TRAN 8: Bus Stop Amenities. Kaiser shall provide bus stop amenities at existing stops on Magnolia Avenue (between Nye Avenue and Skofstad Street), within the vicinity of the Project. These amenities may include shelters, benches, and trash receptacles. Shelters at bus stops provide protection to passengers in the event of inclement weather. Kaiser shall coordinate with City/RTA to determine the design and placement of shelters, benches, and trash receptacles prior to implementation of these added amenities. Kaiser shall provide ADA compliant connectivity from the Hospital Expansion site directly to the existing bus stop.

MM TRAN 10: Transportation Coordinator. Kaiser shall designate an onsite transportation coordinator to oversee, monitor, and promote the Transportation Demand Management (TDM) program. The coordinator will answer questions that employees and patients have about the available transportation services, prepare mobile amenities for employees, promote the TDM program through public outreach, conduct employee surveys about the TDM program and improve/adjust if necessary, and coordinate with local transit agencies and transportation authorities to relay up-to-date information about transit service changes and active/future projects. The transportation coordinator shall provide an annual report of each TDM program including utilization details, effectiveness and recommendations for improvements, if any, in the annual report.

MM TRAN 11: Bus Passes. Kaiser shall provide partial subsidy of CommuterLink bus passes for new employees for the first three years after the Project completion ~~day~~ date to encourage the use of public transit.

Section 6.1.2 – Transportation

To clarify the assumptions used in the Project's VMT analysis, the paragraph starting on the bottom of DEIR page 6.3 will be revised as follows:

The VMT Analysis conservatively assumes the ~~746~~ 332 new Project-generated employees would represent new VMTs to the Project Site. However, if expansion does not occur at the Riverside Medical Center, other Kaiser facilities would have to be expanded or constructed at a new location within the regional service area to serve existing and future patient's needs. As shown on VMT Analysis Figure 2-6D – All Employee Residence, the majority of Kaiser employees reside within the SCAG region. Thus, it is reasonable to expect that any new Kaiser employees would also reside in the SCAG region.

Section 6.3 – Growth Inducing Impacts

To clarify the number of Project-generated jobs, the first three paragraphs on DEIR page 6-6 will be revised as follows:

As discussed under the Population and Housing subheading in Section 4, Environmental Effects Found Not to be Significant of this Draft EIR and Initial Study threshold 14, Population and Housing, the proposed Project would require approximately ~~746~~ 332 new full-time equivalent (FTE) employees. Although it is likely that the majority of new employees would already be living in the City or surrounding communities, it is possible that some employees would move to the City. Assuming an average household size of 3.28 persons, the Project could, at most, result in an indirect population increase of approximately ~~2,446~~ 1,089 persons.

Based on Southern California Association of Governments (SCAG) growth forecasts in *Connect SoCal* the City's population is estimated to reach 395,800 persons by 2045, representing a total increase of 70,500 persons between 2016 and 2045. The Project's highest potential indirect population growth (~~2,446~~ 1,089 persons) represents approximately ~~3.5~~ 1.5 percent of the City's anticipated population increase by 2045, and less than one percent of the City's total projected 2045 population. (SCAG, p. 39; IS, pp. 83–84.)

Connect SoCal employment forecasts estimate the City's employment to reach 188,700 jobs by 2045, representing a total increase of 43,300 jobs between 2016 and 2045. The approximately ~~746~~ 332 Project-generated jobs represent approximately ~~1.7~~ 0.8 percent of the City's anticipated jobs increase by 2045, and less than one half of one percent of the City's total projected 2045 employment. Since the Project is consistent with the Typical Growth Scenario of the GP 2025, it is not reasonably foreseeable that the Project would cause the GP 2025 buildout population or employment forecasts to be exceeded. (SCAG, p. 39; IS, pp. 83–84, 91).

4 MITIGATION MONITORING AND REPORTING PROGRAM

CEQA requires the adoption of feasible mitigation measures to reduce the severity and magnitude of significant environmental impacts associated with the project. The Project's Draft Environmental Impact Report (DEIR) includes mitigation measures to reduce the potential environmental effects of the Project. CEQA also requires reporting on, and monitoring of, mitigation measures adopted as part of the environmental review process (Public Resources Code Section 21081.6). This mitigation monitoring and reporting program (MMRP) is designed to aid the City in its implementation and monitoring of measures adopted from the Project.

Pursuant to State *CEQA Guidelines* Section 15097, a written monitoring and reporting program has been compiled to verify implementation of adopted mitigation measures. "Monitoring" refers to the ongoing or periodic process of Project oversight provided by the "Responsible Party" listed in the following table. "Reporting" refers to written compliance review that will be presented to the decision-making body or authorized staff person identified in the table below. A report can be required at various stages throughout Project implementation or upon completion of the mitigation measure. The following table provides the required information that includes identification of the potential significant impact, the mitigation measures imposed on the Project as conditions of approval, applicable implementation timing, agencies responsible for implementation, and the monitoring/reporting method for each mitigation measure identified.

The following list clarifies the meaning of each column in the following table:

Impact/Threshold:	Identifies potentially-affected resource/ environmental condition.
Mitigation Measure	Those measures that will be implemented to minimize potential significant environmental impacts.
Implementation Timing:	The phase of the project in which implementation and compliance will be monitored.
Action Indicating Compliance:	Identifies mechanism by which implementation will be verified.
Monitoring Party:	Entity responsible for monitoring implementation of the mitigation measure.

Throughout the document, references may be made to the "Project Applicant", "Project proponent", "Project developer", and "developer/applicant"; these all refer to the party that is responsible for the Project at the time the specific event or requisite activity is taking place.

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
Biological Resources				
Interfere substantially with the movement of any native resident or migratory fish or wildlife species or with established native resident or migratory wildlife corridors, or impede the use of native wildlife nursery sites.	MM Bio 1: Pursuant to the MBTA and Fish and Game Code, removal of any trees, shrubs, or any other potential nesting habitat should be conducted outside the avian nesting season. The nesting season generally extends from February 1 through August 31, beginning as early as January 1 for raptor species, but can vary slightly from year to year based upon seasonal weather conditions. If ground disturbance and vegetation removal cannot occur outside of the nesting season (September 1 through February 31), a pre-construction clearance survey for nesting birds shall be conducted within three (3) days of the start of any ground-disturbing activities to ensure that no nesting birds will be disturbed during construction. If the biologist finds an active nest on the Project site and determines that the nest may be impacted, the biologist shall delineate an appropriate buffer zone around the nest. The size of the buffer shall be determined by the	Prior to any ground-disturbing activity during nesting season as to the pre-construction clearance survey for any pertinent activities outside the nesting season. Periodically during and upon completion of construction as to the monitoring report if monitoring is required.	Pre-construction clearance survey submitted to City of Riverside Planning Division. Submittal of monitoring report if monitoring is required.	City of Riverside Planning Division

	biologist and shall be based on the nesting species, its sensitivity to disturbance, expected types of disturbance, and location in relation to the construction activities. These buffers are typically 300 feet from the nests of non-listed species and 500 feet from the nests of raptors and listed species. Any active nests observed during the survey shall be mapped on an aerial photograph. Only construction activities (if any) that have been approved by a Biological Monitor shall take place within the buffer zone until the nest is vacated. The biologist shall serve as a Construction Monitor when construction activities take place near active nest areas to ensure that no inadvertent impacts on these nests occur. Results of the pre-construction survey and any subsequent monitoring shall be provided to the Property Owner/Developer and the City. The monitoring report shall summarize the results of the nest monitoring, describe construction restrictions currently in place, and confirm that construction activities can proceed within the buffer area without jeopardizing the survival of the young birds.			
Cultural Resources				
Cause a substantial adverse change in the significance of a	MM Cult 1: Changes to Project Site Design. Prior to grading permit issuance, if there are any changes to Project site design and/or	Prior to issuance of a grading permit if there are changes to the	Completed consultation as documented by a memorandum to the	City of Riverside Planning Division

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
historical resource as defined in Section 15064.5.	proposed grades, the Applicant and the City shall contact consulting tribes to provide an electronic copy of the revised plans for review. Additional consultation shall occur between the City, developer/applicant, and consulting tribes to discuss any proposed changes and review any new impacts and/or potential avoidance/preservation of the cultural resources on the Project site. The City and the developer/applicant shall make all attempts to avoid and/or preserve in place as many cultural and paleontological resources as possible that are located on the Project site if the site design and/or proposed grades should be revised. In the event of inadvertent discoveries of archaeological resources, work shall temporarily halt until agreements are executed with consulting tribe, to provide tribal monitoring for ground disturbing activities.	Project site design and/or proposed grades. During construction if there are inadvertent discoveries.	Project file prepared by the City Planning Division. Agreement(s) with consulting tribe if necessary.	
	MM Cult 2: Archaeological and Paleontological Monitoring. At least 30 days prior to application for a grading permit and before any grading, excavation and/or ground disturbing activities take place, the developer/applicant shall retain a Secretary	Prior to issuance of a grading permit as to preparation of the Archaeological Monitoring Plan.	Applicant to provide evidence a qualified archaeologist has been retained and shall supply a copy of the Archaeological	City of Riverside Planning Division

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	of Interior Standards qualified archaeological monitor to monitor all ground-disturbing activities in an effort to identify any unknown archaeological resources. 1. The Project archaeologist, in consultation with consulting tribes, the Developer and the City, shall develop an Archaeological Monitoring Plan to address the details, timing, and responsibility of all archaeological and cultural activities that will occur on the Project site. Details in the plan shall include: a) Project grading and development scheduling; b) The development of a rotating or simultaneous schedule in coordination with the developer/applicant and the Project archaeologist for designated Native American Tribal Monitors from the consulting tribes during grading, excavation, and ground-disturbing activities on the site, including the scheduling, safety requirements, duties, scope of work, and Native	During subsurface excavation to implementation of the Archaeological Monitoring Plan.	Monitoring Plan provided and accepted by the City for approval. Applicant to provide report from archaeologist upon completion of construction summarizing implementation of Archaeological Monitoring Plan	

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	American Tribal Monitors' authority to stop and redirect grading activities in coordination with all Project archaeologists; c) The protocols and stipulations that the Applicant, tribes, and Project archaeologist/paleontologist will follow in the event of inadvertent cultural resources discoveries, including any newly discovered cultural resource deposits, or nonrenewable paleontological resources that shall be subject to a cultural resources evaluation; d) Treatment and final disposition of any cultural and paleontological resources, sacred sites, and human remains if discovered on the Project site; and e) The scheduling and timing of the Cultural Sensitivity Training noted in mitigation measure MM Cult 3.			

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	MM Cult 3: Cultural Sensitivity Training: The Secretary of Interior Standards County-certified archaeologist and Native American monitors shall attend the pre-grading meeting with the developer/permit holder's contractors to provide Cultural Sensitivity Training for all construction personnel. This shall include the procedures to be followed during ground disturbance in sensitive areas and protocols that apply in the event that unanticipated resources are discovered. Only construction personnel who have received this training can conduct construction and disturbance activities in sensitive areas. A sign-in sheet for attendees of this training shall be included in the Archaeological Monitoring Plan.	Prior to commencement of grading.	Copy of Cultural Sensitivity Training Material and sign-in sheet provided to City.	City of Riverside Planning Division
Cause a substantial adverse change in the significance of an archaeological resource pursuant to Section 15064.5.	MM Cult 1, MM Cult 2, and MM Cult 3 above			

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
Geology and Soils				
Directly or indirectly destroy a unique paleontological resource or site or unique geologic feature.	MM Geo 1: Should any paleontological resource(s) be accidentally discovered during construction, construction activities shall be moved to other parts of the construction site and a qualified paleontologist shall be retained to determine the significance of the resource(s). If the find is determined to be a unique paleontological resource, as defined in Section 15064.5 of the State <i>CEQA Guidelines</i>, then a mitigation program shall be developed in accordance with the provisions of CEQA as well as the guidelines of the Society of Vertebrate Paleontology (2010). The paleontologist (or designee(s)) shall wash any collected samples of sediments to recover small invertebrate and vertebrate fossils. Recovered specimens shall be prepared so that they can be identified and permanently preserved. Specimens shall be identified and curated at a repository with permanent retrievable storage to allow further research in the future (e.g., Western Science Center, Raymond Alf Museum, or the Natural History Museum of Los Angeles County). The	During grading activities.	If specimens are discovered, evidence that a qualified paleontologist has been retained, a copy of the report of findings if pertinent, and an itemized inventory of specimens (if any) shall be prepared and submitted to the City of Riverside.	City of Riverside Planning Division

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	cost of curation is assessed by the repository and is the responsibility of the landowner. If specimens are found, the qualified paleontologist shall prepare a report of findings, including an itemized inventory of recovered specimens, upon completion of all Project fieldwork. The report shall include a discussion of the significance of all recovered specimens. The report and inventory, when submitted to the City of Riverside Planning Division, shall signify completion of the program to mitigate impacts to paleontological resources. If the monitoring efforts produced fossils, then a copy of the report will also be submitted to the curation facility.			
Transportation				
Conflict or be inconsistent with <i>CEQA Guidelines</i> section 15064.3, subdivision (b).	MM TRAN 1: Preferential Parking. Prior to Project design approval, Kaiser shall designate preferential parking, which means dedicated parking spaces reserved for users that use a non-single-occupancy vehicle (SOV) mode of transportation, such as carpool and vanpool. Such spaces shall be located near building entrances to encourage	Prior to the issuance of a building permit.	Project site plan shall show location of preferential parking spaces.	City of Riverside Public Works Department

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	and incentivize non-SOV trips. The preferential parking for vanpool and carpool vehicles shall be located on the west side of the Project site, near the existing four medical office buildings (MOB)s and the hospital.			
	MM TRAN 2: Carpooling. Kaiser shall provide information regarding carpooling on various platforms such as bulletin boards, intranet, new hire information packets, etc., to encourage carpools and thereby reducing employee VMT. Kaiser shall encourage the use of carpool matching service, such as Waze Carpool, to help employees find carpool partners. Information on UberPool and Lyft Share can help find riders along the route to fill the empty seats and split the costs. Kaiser shall facilitate a carpooling program for employees and encourage employees to use the program.	Ongoing, with annual reporting. During new hire onboarding process and annually during open enrollment Project Applicant shall provide information on various platforms	Copies of carpooling information and the platforms that will be used to inform Kaiser employees shall be provided to the City of Riverside.	City of Riverside Public Works Department
	MM TRAN 3: Vanpooling. Kaiser shall provide information about vanpooling on bulletin boards and intranet (private network for employees), allowing employees to find	Ongoing, with annual reporting. During new hire onboarding process and/or annually during	Copies of vanpooling information and the platforms that will be used to inform Kaiser employees shall be	City of Riverside Public Works Department

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	available seats in an existing vanpool that matches their commuting preferences.	open enrollment Project Applicant shall advertise vanpooling to all Kaiser employees via various platforms.	provided to the City of Riverside.	
	MM TRAN 4: Guaranteed Ride Home Program. Kaiser shall provide information about the Guaranteed Ride Home (GRH) Program to employees via emails, bulletin board, and intranet so that employees participating in carpool/vanpool programs can sign up for program, thereby reducing VMT.	Ongoing, with annual reporting. During new hire onboarding process and/or annually during open enrollment Project Applicant shall provide information regarding GRH.	Copies of the GRH information and the platforms that will be used to inform Kaiser employees shall be provided to the City of Riverside.	City of Riverside Public Works Department
	MM TRAN 5: Website. Kaiser shall create a webpage to access information about the transportation services available to reduce employee VMT. The website can provide essential travel information for first time visitors to the project. The website should include information such as address, site map, transportation options (carpool and vanpool), and timetables for transit routes	Ongoing (beginning prior to issuance of a certificate of occupancy for the new buildings), with annual reporting.	Submit webpage link to the City of Riverside.	City of Riverside Public Works Department

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	near the project site. Additionally, external resource links to the Riverside Transit Agency (RTA) can be provided for users to access relevant transit schedules and transit network map. The intranet can provide employees information and resources regarding vanpooling, GRH Program, and other relevant information regarding transportation options and services.			
	MM TRAN 6: Marketing. Kaiser shall provide marketing and outreach efforts to encourage employees to participate in various alternative transportation events. Marketing shall be in the form of flyers, brochures, raffles, and other promotional events. Flyers shall be posted for events such as National Bike to Work Day and World Car-Free Day to encourage employees to use alternative modes of transportation.	Ongoing, with annual reporting. During new hire onboarding process, and during various transportation events Project Applicant shall outreach to all employees and provide incentives for employees to participate and reduce VMT.	Copies of the marketing and outreach efforts will be provided to the City of Riverside.	City of Riverside Public Works Department
	MM TRAN 7: Information Center. Kaiser shall provide an information center, a static	Prior to issuance of certificate of	Kaiser shall submit a plan showing the location and	City of Riverside

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	board, or an interactive kiosk, at commonly trafficked areas for the convenience of employees to obtain information about various transportation services.	occupancy for the new buildings.	type of information center to be provided.	Public Works Department
	MM TRAN 8: Bus Stop Amenities. Kaiser shall provide bus stop amenities at existing stops on the north side of Magnolia Avenue (between Nye Avenue and Skofstad Street), within the vicinity of the Project. These amenities may include shelters, benches, and trash receptacles. Shelters at bus stops provide protection to passengers in the event of inclement weather. Kaiser shall coordinate with City/RTA to determine the design and placement of shelters, benches, and trash receptacles prior to implementation of these added amenities. Kaiser shall provide ADA compliant connectivity from the Hospital Expansion site directly to the existing bus stop.	Prior to issuance of certificate of occupancy for new buildings.	Applicant shall coordinate with City Planning Division and RTA to determine what, if any, amenities are needed and shall fund additional amenities. If RTA determines the existing stops are sufficiently amenitized, compliance with this mitigation measure shall be deemed complete.	City of Riverside Public Works Department Riverside Transportation Authority (RTA)
	MM TRAN 9: Telecommuting/Alternative Work Schedules. Kaiser shall encourage telecommuting opportunities and alternative work schedules. Telecommuting eliminates the need to be physically present at the	During new hire onboarding process, with annual reporting.	Applicant to provide City with copy of telecommuting/alternative work schedule policies.	City of Riverside Public Works Department

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	worksite if the work can be done remotely. Alternative work schedules include a compressed work week, flexible daily work schedule, and staggered shifts to alleviate transportation demand during peak hours.			
	MM TRAN 10: Transportation Coordinator. Kaiser shall designate an onsite transportation coordinator to oversee, monitor, and promote the Transportation Demand Management (TDM) program. The coordinator will answer questions that employees and patients have about the available transportation services, prepare mobile amenities for employees, promote the TDM program through public outreach, conduct employee surveys about the TDM program and improve/adjust if necessary, and coordinate with local transit agencies and transportation authorities to relay up-to-date information about transit service changes and active/future projects. The transportation coordinator shall provide an annual report of each TDM program including utilization details, effectiveness and recommendations for improvements, if any, in the annual report.	Ongoing, commencing within one year of issuance of certificate of occupancy.	Applicant to provide City with evidence of designating an onsite transportation coordinator.	City of Riverside Public Works Department

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	MM TRAN 11: Bus Passes. Kaiser shall provide partial subsidy of CommuterLink bus passes for new employees for the first three years after the Project completion date to encourage the use of public transit.	For a period of three years after issuance of a certificate of occupancy.	Submit evidence annually of employee incentive program to the City of Riverside.	City of Riverside Public Works Department
	MM TRAN 12: IE Commuter Program. Kaiser shall promote the IE Commuter program and provide rideshare information to all employees via emails, project website, information center, and the Transportation Coordinator required per MM TRAN 10 .	Ongoing, with annual reporting.	Submit sample copies of information that will be distributed during outreach to the City of Riverside.	City of Riverside Public Works Department
	MM TRAN 13: Service Amenities. Kaiser shall provide service amenities onsite such as ATMs, cafeteria, café, gift shop, food carts and vending machines to reduce the need for employees to travel offsite throughout the workday.	During construction.	Submit floor plan showing location of amenities to the City prior to issuance of building permit.	City of Riverside Public Works Department
Tribal Cultural Resources				
Cause a substantial adverse change in the significance of a tribal cultural	MM TCR 1: Treatment and Disposition of Cultural Resources: In the event that Native American cultural resources are inadvertently discovered during the course of grading for	During Project grading activities; prior to issuance of certificate of	Evidence of notification of consulting tribes in the event of inadvertent discoveries; copy of	City of Riverside Planning Division

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
resource defined in Public Resources Code section 21074 as either a site, feature, place, cultural landscape that is geographically defined in terms of the size and scope of the landscape, sacred place, or object with cultural value to a California Native American tribe, and that is a resource determined by the lead agency, in its discretion and supported by substantial evidence, to be significant pursuant to criteria set forth in subdivision (c) of	this project, the following procedures will be carried out for treatment and disposition of the discoveries: 1. Consulting Tribes Notified: within 24 hours of discovery, the consulting tribe(s) shall be notified via email and phone. The developer shall provide the city evidence of notification to consulting tribes. Consulting tribe(s) will be allowed access to the discovery, in order to assist with the significance evaluation. 2. Temporary Curation and Storage: During the course of construction, all discovered resources shall be temporarily curated in a secure location on site or at the offices of the project archaeologist. The removal of any artifacts from the Project Site will need to be thoroughly inventoried with tribal monitor oversight of the process; and 3. Treatment and Final Disposition: The landowner(s) shall relinquish ownership of all cultural resources,	occupancy for new buildings as to Phase IV Monitoring Report.	completed Phase IV Monitoring Report.	

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
Public Resources Code Section 5024.1. In applying the criteria set forth in subdivision (c) of Public Resources Code Section 5024.1, the lead agency shall consider the significance of the resource to a California Native American tribe.	including sacred items, burial goods, and all archaeological artifacts and non-human remains as part of the required mitigation for impacts to cultural resources. The Applicant shall relinquish the artifacts through one or more of the following methods and provide the City of Riverside Community and Economic Development Department with evidence of same: a. Accommodate the process for on-site reburial of the discovered items with the consulting Native American tribes or bands. This shall include measures and provisions to protect the future reburial area from any future impacts. Reburial shall not occur until all cataloguing and basic recordation have been completed; b. A curation agreement with an appropriate qualified repository within Riverside County that meets federal standards per 36 CFR Part 79 and therefore will be			

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	professionally curated and made available to other archaeologists/researchers for further study. The collections and associated records shall be transferred, including title, to an appropriate curation facility within Riverside County, to be accompanied by payment of the fees necessary for permanent curation; c. If more than one Native American tribe or band is involved with the project and cannot come to a consensus as to the disposition of cultural materials, they shall be curated at the Western Science Center or Museum of Riverside by default; and d. At the completion of grading, excavation, and ground-disturbing activities on the site, a Phase IV Monitoring Report shall be submitted to the City documenting monitoring activities conducted by the project archaeologist and			

Table 4-A – Mitigation Monitoring and Reporting Program

Impact/Threshold	Mitigation Measures	Implementation Timing	Action Indicating Compliance	Monitoring Party
	Native Tribal Monitors within 60 days of completion of grading. This report shall document the impacts to the known resources on the property; describe how each mitigation measure was fulfilled; document the type of cultural resources recovered and the disposition of such resources; provide evidence of the required cultural sensitivity training for the construction staff held during the required pre-grade meeting; and, in a confidential appendix, include the daily/weekly monitoring notes from the archaeologist. All reports produced will be submitted to the City of Riverside, Eastern Information Center, and consulting tribes.			