

BOARD OF ETHICS
THURSDAY, DECEMBER 4, 2025, 6:00 P.M.
ART PICK COUNCIL CHAMBER
3900 MAIN STREET, RIVERSIDE

PRESENT: Vice Chair Hernandez, and Members Vega, Kilchenstein, Foreman, Fanning, and De Herrera

ABSENT: Chair Newman

STAFF PRESENT: Donesia Gause and Rahman Gerran

Vice Chair Hernandez called the meeting to order at 6:00 p.m.

INTRODUCTION OF NEW BOARD MEMBER

Board member Fanning introduced herself.

PUBLIC COMMENT

Errol Koszewitz spoke regarding ethics and the City's vendor list and payments.

CONSENT CALENDAR

It was moved by Member Foreman and seconded by Member Vega to approve the Consent Calendar as presented below affirming the actions appropriate to each item. The motion carried unanimously with Chair Newman absent.

RECORD OF ABSENCE

The Board recorded the absence of Member Vega from the November 6, 2025, meeting as excused.

MINUTES

The minutes of the meeting of November 6, 2025, were approved as presented.

DISCUSSION CALENDAR

MEMBERSHIP UPDATE FOR AD HOC COMMITTEE FOR POTENTIAL BALLOT MEASURE FOR CONSIDERATION BY THE CHARTER REVIEW

Following discussion, and without formal motion, Member Vega was appointed to the ad hoc committee.

PRE-CONFERENCE

CODE OF ETHICS AND CONDUCT COMPLAINT BY ERIC MAGNAFICI AGAINST COUNCILMEMBER HEMENWAY

Vice Chair Hernandez opened the pre-conference for the Code of Ethics complaint filed by Eric Magnafici against Councilmember Hemenway alleging

violation of RMC Section 2.78.060(F) Conflict of Interest. One person spoke on the matter.

Following discussion, it was moved by Member Foreman and seconded by Member Vega to find that the complaint complies with all the procedural requirements for the pre-conference to proceed. The motion carried with Member Fanning abstaining and Chair Newman absent.

Both the complainant and respondent requested to confer privately to determine if a resolution can be reached.

The Board recessed at 6:18 p.m. and reconvened at 6:30 p.m. with Vice Chair Hernandez presiding and all Members present and Chair Newman absent.

Both parties reached a settlement, thereby the complaint was dismissed, and no hearing was necessary.

AUTHORITY AND CONDITIONS FOR USE OF OUTSIDE LEGAL COUNSEL IN LIEU OF THE CITY ATTORNEY TO ADVISE THE BOARD OF ETHICS
No action taken

COMMUNICATIONS

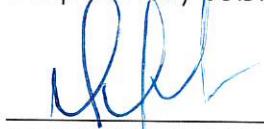
AD HOC COMMITTEE UPDATES
No updates were reported.

BRIEF REPORTS ON MEETINGS ATTENDED BY BOARD MEMBER
Member Kilchenstein reported she attended the Governmental Processes Committee meeting and presented the findings, except the statute of limitations.

ITEMS FOR FUTURE BOARD CONSIDERATION AS REQUESTED BY BOARD OF ETHICS
Member Foreman requested training overview that include the Brown Act, and Code of Ethics and Conduct training. Vice Chair Hernandez suggested having special meetings prior to pre-conference hearings.

The meeting was adjourned at 7:07 p.m.

Respectfully submitted,



DONESIA GAUSE
City Clerk