City of Riverside

Human Resources Board

Special Meeting

Agenda

3900 Main Street
Riverside, CA 92522
(951) 826-5808

City of Arts & Innovation

Meeting Date: Monday, September 14, 2026 **5:00 PM** **City Hall - Mayor's Ceremonial Room**
Publication Date: Wednesday, September 9, 2026 **3900 Main Street, Riverside**
Live Webcast at:
www.RiversideCA.gov/Meeting

MISSION STATEMENT

The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community.

For virtual Public Comment, two options are available:

VIA TELEPHONE:
Call (669) 900-6833, Meeting ID: 931 4944 3969
Press *9 to be placed in the queue to speak.
Individuals in the queue will be prompted to unmute by pressing *6 to speak.

VIA ZOOM:
Use the following link: https://zoom.us/j/93149443969
Select the "raise hand" function to request to speak.
An on-screen message will prompt you to "unmute" and speak.

Public comments are limited to 3 minutes.

Public comments regarding items on this agenda or any matters within the jurisdiction of the Commission can be submitted by eComment at www.RiversideCA.gov/Meeting until two hours before the meeting.
Email comments to Mrstevens@riversideca.gov

PARKING AVAILABLE IN GARAGE 6 LOCATED AT 3901 ORANGE STREET.
Validation stamp (only in Garage 6) is near the entrance of the Art Pick Council Chamber.

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Pursuant to the City Council Rules of Procedure and Order of Business, the Members of all Boards and Commissions and the public are reminded that they must preserve order and decorum throughout the meeting. In that regard, Members of the Boards and Commissions and the public are advised that any delay or disruption in the proceedings or a refusal to obey the orders of the Board or Commission or the presiding officer constitutes a violation of these rules.

The City of Riverside is committed to fostering a workplace that provides dignity, respect, and civility to our employees, customers, and the public they serve.

The City of Riverside wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by 42 U.S.C. §12132 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City's ADA Coordinator at (951) 826-2211 at least 72 hours before the meeting, if possible.

Agenda related writings or documents provided to the Board are available for public inspection at www.RiversideCA.gov/Meeting and in the binder located at the entrance of the meeting room.

PLEASE NOTE--The numerical order of items on this agenda is for convenience of reference. Items may be taken out of order upon request of the Board Members.

CHAIR CALLS MEETING TO ORDER

5 P.M.

PUBLIC COMMENT

Audience participation is encouraged. Public comments are limited to 3 minutes.

1 To comment on any matters within the jurisdiction of the Human Resources Board, you are invited to participate in person or call at (669) 900-6833 enter Meeting ID: 931 4944 3969. Press *9 to be placed in the queue to speak. Individuals in the queue will be prompted to unmute by pressing *6 when you are ready to speak.

To participate via ZOOM, use the following link: https://zoom.us/j/93149443969, select the "raise hand" function to request to speak. An on-screen message will prompt you to "unmute" and speak - Individual audience participation is limited to 3 minutes.

PUBLIC HEARING

2 Conduct Public Hearing to Accept Public Comment Regarding Human Resources Personnel Policies and Procedures - Daisy Morehouse, Senior Human Resources Analyst

- Reclassification Policy (II-02)

Attachments: HR Policy Revisions 2026 Report - Reclassification II-2

II-2 - Reclassification_redline

PRESENTATION

3 Special Presentation - Sandy Cramer, Organizational Development and Training Manager

Attachments: Employee Engagement Report 09-14-26

HRB Overview and Update 2026

CONSENT CALENDAR

All matters listed under the CONSENT CALENDAR are considered routine by the Human Resources Board and may be enacted by one motion in the form listed below. There will be no separate discussion of these items unless, before the Human Resources Board votes on the motion to adopt, Members of the Human Resources Board or staff request specific items be removed from the Consent Calendar for separate action.

Board Attendance

4 Whether to excuse the absence of Board Member Elizabeth Scott-Jones from the regular meeting of the Human Resources Board on June 1, 2026.

Attachments: Ms. Scott-Jones Excused Absence Report

5 Whether to excuse the absence of Board Member Ashley Sandoval from the regular meeting of the Human Resources Board on June 1, 2026.

Attachments: Ms. Sandoval Excused Absence Report

6 Whether to excuse the absence of Board Member Jadie Lee from the regular meeting of the Human Resources Board on June 1, 2026.

Attachments: Ms. Lee Excused Absence Report

7 Whether to excuse the absence of Board Member Joshua Fleming from the regular meeting of the Human Resources Board on June 1, 2026.

Attachments: Mr. Fleming Excused Absence Report

COMMUNICATIONS

8 Human Resources Director Updates – Colene Torres, Interim Human Resources Director

9 Items for future Human Resources Board Consideration – Chair and Board Members

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The next regular scheduled Human Resources Board Meeting is scheduled on Monday, October 5, 2026, at 5 p.m.

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For live Webcast of the Committee Meeting: www.RiversideCA.gov/Meeting

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Sign up to receive critical information such as unexpected road closures, utility outages, missing persons, and evacuations of buildings or neighborhoods.

www.RiversideAlert.com