



# City of Riverside

3900 Main St.  
Riverside, CA 92522  
(951) 826-5808

## Human Resources Board

*City of Arts & Innovation*

## Agenda

---

Monday, December 2, 2019

5:00 PM

City Hall - Art Pick Council Chamber

---

### MISSION STATEMENT

**The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community.**

**The Human Resources Board is committed to its dual charge as representatives of the citizens of the City of Riverside to make recommendations to the City Council specific to personnel rules and regulations, including, but not limited to, review of equal employment plans for the City of Riverside's Departments. The Human Resources Board also acts in an advisory capacity to the Human Resources Department on matters concerning personnel administration to ensure a safe, inclusive, and productive work environment, which enhances services to the community.**

*State law and the City of Riverside Municipal Code Sunshine Ordinance (Section 4.05.050) restricts the Human Resources Board from taking action on an item unless it has been included on an agenda and posted at least 12 days in advance of a meeting or unless the matter falls within one of the narrow exceptions. Consequently, any item not listed on this agenda will normally have to be delayed until the item can be made part of a posted agenda.*

*SPEAKER CARDS--If you wish to address the Human Resources Board, please complete and submit a speaker card to the Secretary. Speaker cards can be found at the east entrance to the Art Pick Council Chamber. Speaker cards will be accepted until conclusion of public comment on the agenda item. In accordance with the Public Records Act, any information you provide on this form is available to the public.*

*LISTENING ASSISTIVE DEVICES are available for the hearing impaired -- please see the Secretary. The City of Riverside wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by 42 U.S.C. §12132 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting, should direct such request to the City's ADA Coordinator at (951) 826-5427 or TDD at (951) 826-5439 at least 72 hours before the meeting, if possible.*

*Agenda related writings or documents provided to the Human Resources Board are available for public inspection in the Human Resources Department, at [www.engageriverside.com](http://www.engageriverside.com), and will be available at the meeting on the table with the speaker cards located near the primary entrance to the Art Pick Council Chamber.*

CHAIR CALLS MEETING TO ORDER

### PUBLIC COMMENT

- 1 Public comments regarding any items within the jurisdiction of the Human Resources Board – Individual audience participation is limited to three minutes. You may be asked to state your name and city of residence.

### PUBLIC HEARING

- 2 Conduct Public Hearing to Accept Public Comment Regarding Human Resources Personnel Policies and Procedures – Stephanie Holloman, Human Resources Director
  - Telecommuting Program (II-11)
  - Hazard Communication (VI-01)
  - Workplace Safety Audit (I-03)

**Attachments:** [Report](#)  
[Telecommuting Program \(II-11\)](#)  
[Hazard Communication \(VI-01\)](#)  
[Workplace Safety Audit \(I-03\)](#)

### PRESENTATION

- 3 Departmental Presentation – Catina Swift, Principal Human Resources Analyst

**Attachments:** [Report](#)  
[Presentation](#)

### MINUTES

- 4 Review and Approval of Minutes - October 7, 2019

**Attachments:** [Minutes](#)

### BOARD ATTENDANCE

- 5 Whether to excuse the absence of Board Member Ha Nghia from the regular meeting of the Human Resources Board on October 7, 2019.

COMMUNICATIONS

- 6 Human Resources Director Updates – Stephanie Holloman, Human Resources Director
- 7 Items for future Human Resources Board Consideration – Chair and Board Members

\* \* \* \* \*

*The next regular scheduled Human Resources Board Meeting is scheduled for 5 p.m. on January 6, 2020, in the Art Pick Council Chamber, City Hall*

\* \* \* \* \*

*For live Webcast of the Committee Meeting:  
RiversideCA.gov/Meeting or  
Engageriverside.com*

\* \* \* \* \*

*Sign up to receive critical information such as unexpected road closures, utility outages, missing persons, and evacuations of buildings or neighborhoods.*

*[www.RiversideAlert.com](http://www.RiversideAlert.com)*