



City of Riverside

Human Resources Board

3900 Main St.
Riverside, CA 92522
(951) 826-5808

City of Arts & Innovation

Agenda

Meeting Date: Monday, April 5, 2021
Publication Date: Wednesday, March 24, 2021

5:00 PM

View Virtual Meeting
Live webcast at
www.engageriverside.com or
www.WatchRiverside.com

MISSION STATEMENT

The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community.

The Human Resources Board is committed to its dual charge as representatives of the citizens of the City of Riverside to make recommendations to the City Council specific to personnel rules and regulations, including, but not limited to, review of equal employment plans for the City of Riverside's Departments. The Human Resources Board also acts in an advisory capacity to the Human Resources Department on matters concerning personnel administration to ensure a safe, inclusive, and productive work environment, which enhances services to the community.

The Human Resources Board will conduct a virtual meeting.
The Art Pick Council Chamber will not be open to the public.

View live webcast at www.engageriverside.com
or www.WatchRiverside.com with open captions.

Public comments regarding items on this agenda or any matters within the jurisdiction of the Board can be submitted by eComment at www.engageriverside.com until two hours before the meeting.
Email comments to Mrstevens@riversideca.gov.

State law and the City of Riverside Municipal Code Sunshine Ordinance (Section 4.05.050) restricts the Human Resources Board from taking action on an item unless it has been included on an agenda and posted at least 12 days in advance of a meeting or unless the matter falls within one of the narrow exceptions. Consequently, any item not listed on this agenda will normally have to be delayed until the item can be made part of a posted agenda.

The City of Riverside is committed to a workplace that requires acceptable behavior from everyone - a workplace that provides dignity, respect, and civility to our employees, customers, and the public.

The City of Riverside wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by 42 U.S.C. §12132 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting, should direct such request to the City's ADA Coordinator at 951-826-5427 at least 72 hours before the meeting, if possible. TTY users call 7-1-1 for telecommunications relay services (TRS).

Agenda related writings or documents provided to the Human Resources Board are available at www.engageriverside.com.

CHAIR CALLS MEETING TO ORDER

PUBLIC COMMENT

- 1 Public comments regarding items on this agenda or any matters within the jurisdiction of the Board can be submitted by eComment at www.engageriverside.com until two hours before the meeting.

DISCUSSION CALENDAR

This portion of the Human Resources Board Agenda is for all matters where staff and public participation is anticipated. Individual audience participation is limited to 3 minutes.

- 2 Nomination and Election of Board Officers – Deanna Brown, Vice-Chair

PUBLIC HEARING

- 3 Conduct Public Hearing to Accept Public Comment Regarding Human Resources Personnel Policies and Procedures – Rene Goldman, Human Resources Director
 - Standards for Dress and Appearance (IV-2)
 - Life Insurance (V-8)

Attachments: [Report](#)
[Standards for Dress and Appearance Policy \(IV-2\)](#)
[Life Insurance Policy \(V-8\)](#)

PRESENTATION

- 4 Brown Act Training - Rosemary Koo, Senior Deputy City Attorney

Attachments: [Presentation](#)

COMMUNICATION

- 5 Human Resources Director Updates – Rene Goldman, Human Resources Director
- 6 Items for future Human Resources Board Consideration – Chair and Board Members

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*The next regular scheduled Human Resources Board Meeting is scheduled for
5 p.m. on May 3, 2021*

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*For live Webcast of the Committee Meeting:
RiversideCA.gov/Meeting or
Engageriverside.com*

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