



City of Riverside

Human Resources Board

3900 Main St.
Riverside, CA 92522
(951) 826-5808

City of Arts & Innovation

Agenda - Cancelled

Meeting Date: Monday, May 3, 2021
Publication Date: Monday, May 3, 2021

5:00 PM

View Virtual Meeting at
www.riversideca.gov/meeting or
www.WatchRiverside.com

MISSION STATEMENT

The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community.

The Human Resources Board is committed to its dual charge as representatives of the citizens of the City of Riverside to make recommendations to the City Council specific to personnel rules and regulations, including, but not limited to, review of equal employment plans for the City of Riverside's Departments. The Human Resources Board also acts in an advisory capacity to the Human Resources Department on matters concerning personnel administration to ensure a safe, inclusive, and productive work environment, which enhances services to the community.

The Human Resources Board will conduct a virtual meeting.
The Art Pick Council Chamber will not be open to the public.

View live webcast at www.RiversideCA.gov/Meeting or
www.WatchRiverside.com with open captions

For telephone public comment, call:
(669) 900-6833
Meeting ID: 926 9699 1265

Press *9 to be placed in the queue to speak when the agenda item is called.
Individuals in the queue will be prompted to unmute by pressing *6 to speak.
Time is limited to 3 minutes.

Please follow along with the meeting via www.riversideca.gov/meeting, RiversideTV cable channels, or City social media live feeds to ensure you call in at the appropriate time for your item or items.

Public comments regarding items on this agenda or any matters within the jurisdiction of the Board can be submitted by eComment at www.riversideca.gov/meeting until two hours before the meeting. Email comments to Mrstevens@riversideca.gov.

State law and the City of Riverside Municipal Code Sunshine Ordinance (Section 4.05.050) restricts the Human Resources Board from taking action on an item unless it has been included on an agenda and posted at least 12 days in advance of a meeting or unless the matter falls within one of the narrow exceptions. Consequently, any item not listed on this agenda will normally have to be delayed until the item can be made part of a posted agenda.

The City of Riverside is committed to a workplace that requires acceptable behavior from everyone - a workplace that provides dignity, respect, and civility to our employees, customers, and the public.

The City of Riverside wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by 42 U.S.C. §12132 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting, should direct such request to the City's ADA Coordinator at 951-826-5427 at least 72 hours before the meeting, if possible. TTY users call 7-1-1 for telecommunications relay services (TRS).

Agenda related writings or documents provided to the Human Resources Board are available at www.riversideca.gov/meeting

CHAIR CALLS MEETING TO ORDER

PUBLIC COMMENT

- 1 You are invited to participate by phone at (669) 900-6833, and enter Meeting ID: 926 9699 1265 to comment on any items on this agenda or any matters within the jurisdiction of the Board. Press *9 to be placed in the queue to speak when the agenda item is called. Individuals in the queue will be prompted to unmute by pressing *6 to speak - Individual audience participation is limited to 3 minutes.

PUBLIC HEARING

Audience participation is encouraged. Individual audience participation is limited to 3 minutes.

- 2 Revisions to Reasonable Suspicion and Post-Accident Drug and Alcohol Testing Policy (III-8) – Rene Goldman, Human Resources Director

Revisions to Drug and Alcohol Policy for Employees (Except Fire Engineers) In Safety-Sensitive Classifications (III-9) - Rene Goldman, Human Resources Director

Attachments: [Report](#)

[Reasonable Suspicion and Post-Accident Drug and Alcohol Testing Policy \(III-8\)](#)

[Drug and Alcohol Policy for Employees \(Except Fire Engineers\) In Safety-Sensi](#)

CONSENT CALENDAR

All matters listed under the CONSENT CALENDAR are considered routine by the Human Resources Board and may be enacted by one motion in the form listed below. There will be no separate discussion of these items unless, before the Human Resources Board votes on the motion to adopt, Members of the Human Resources Board or staff request specific items be removed from the Consent Calendar for separate action. Removed consent items will be discussed following the Discussion Calendar.

Minutes

3 Minutes of April 5, 2021

Attachments: [HRB Minutes 4-05-2021](#)

Attendance

4 Whether to excuse the absence of Board Member James Miller from the regular meeting of the Human Resources Board on April 5, 2021.

PRESENTATION

5 Citywide COVID-19 updates - Charles McDonald, Safety Officer

Attachments: [Presentation](#)

COMMUNICATIONS

6 Items for future Human Resources Board Consideration – Chair and Board Members

7 Human Resources Director Updates – Rene Goldman, Human Resources Director

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*The next regular scheduled Human Resources Board Meeting is scheduled for
5 p.m. on June 7, 2021, Virtual Meeting*

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*For live Webcast of the Committee Meeting:
RiversideCA.gov/Meeting or
www.WatchRiverside.com with open captions*

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missing persons, and evacuations of buildings or neighborhoods.*

www.RiversideAlert.com