

## EXHIBIT A

### CHANGES TO THE CLASSIFICATION PLAN

#### JOB CODE TABLE

#### MINIMUM WAGE INCREASE SALARY RANGE CHANGES

JOB CODE	CLASSIFICATION	FROM	TO
9510	Administrative Intern	SPCH/H17B 14.00 – 16.00	SPCH/H17B 15.00 – 17.00
0579	Business Tax Representative I	GNLS/G14E 15.68653 – 23.18076	GNLS/G14E 15.90 – 23.49154
0582	Business Tax Representative I (T)	GNL2/G63G 14.78653 – 21.84230	GNL2/G63G 15.00 – 22.16183
0020	Clerical Assistant - HRLY	SPCM/I66G 14.00 – 19.70192	SPCM/I66G 15.00 – 22.16183
0022	Clerical Assistant	GNLS/G05A 14.84423 – 20.88461	GNLS/G05A 15.90 – 23.49154
0021	Clerical Assistant (C)	CNFS/C05A 14.00192 – 19.70192	CNFS/C05A 15.00 – 22.16183
0023	Clerical Assistant (T)	GNL2/G60G 14.00192 – 19.70192	GNL2/G60G 15.00 – 22.16183
6750	Engineering/Res Intern	SPCM/H35C 14.00 – 24.00	SPCM/H35C 15.00 – 25.00
0095	Examination Proctor	SPCM/J07A 14.00 – 15.00	SPCM/J07A 15.00 – 16.00
9300	Extra Help	SPCM/J99A 14.00 – 100.00	SPCM/J99A 15.00 – 100.00
2930	General Service Worker	SPCM/J01A 14.00 – 20.68721	SPCM/J01A 15.00 – 22.16183
2935	General Service Worker (RESET)	SPCM/J01A 14.00 – 20.68721	SPCM/J01A 15.00 – 22.16183
9982	General Service Worker FT	GNLS/G10D 14.84.423 – 21.92884	GNLS/G10D 15.90 – 23.49154
9983	General Service Worker FT (T)	GNL2/G61J 14.00192 – 20.68846	GNL2/G61J 15.00 – 22.16183
2920	General Service Worker (FLEET MGMT)	GNLS/G10D 14.84423 – 21.92884	GNLS/G10D 15.90 – 23.49154
2921	General Service Worker (FLEET MGMT) (T)	GNL2/G61J 14.00192 – 20.68846	GNL2/G61J 15.00 – 22.16183
6580	Instructor	SPCM/J99A 14.00 – 100.00	SPCM/J99A 15.00 – 100.00
8915	Law Clerk	SPCM/J34A 14.00192 – 16.00384	SPCM/J34A 15.00 – 17.1465
0320	Legal Support Specialist (C)	CNFS/C33A 14.00192 – 30.64038	CNFS/C33A 15.00 – 32.824476
5770	Library Page	SPCH/H02A 14.00 – 15.43712	SPCH/H02A 15.00 – 16.5375
9550	Management Intern*	SPCH/H23C 16.00 – 18.00	SPCH/H23C 17.00 – 19.00

3953	Minibus Driver Trainee (T)	GNL2/G60M – 15.43846	14.00192	GNL2/G60M 16.5375	15.00 –
3951	Minibus Driver Trainee	GNLS/G06B – 16.36153	14.84423	GNLS/G06B 17.52975	15.90 –
3950	Minibus Driver	GNLS/G10C – 18.81346	17.06538	GNLS/G10C 20.15921	18.285 –
3952	Minibus Driver	GNL2/G61G – 17.75192	16.10192	GNL2/G10C 19.01813	17.25 –
6064	Museum Program Assistant	SPCM/J27A 20.14038	14.00 –	SPCM/J27A 20.395704	15.00 –
0025	Office Specialist	GNLS/G14F 22.40192	15.15 –	GNLS/G14F 23.49154	15.90 –
0027	Office Specialist (C)	CNFS/C15D – 20.91346	14.15192	CNFS/C15D 22.16183	15.00 –
0024	Office Specialist	GNL2/G63J – 21.10384	14.27884	GNL2/C15D 22.16183	15.00 –
8759	Outreach Worker Trainee (C)	CNFS/C07A – 15.42692	14.00192	CNFS/C07A 16.5375	15.00 –
8756	Outreach Worker (C)	CNFS/C18D – 21.57692	16.10192	CNFS/C18D 23.2683	17.3644 –
2430	Police Cadet	SPCH/H16B 15.43500	14.00 –	SPCH/H16B 16.5375	15.00 –
6350	Recreation Leader	SPCH/H10A 15.75	14.50 –	SPCH/H10A 16.25	15.00 –
9950	Technical Intern	SPCH/H35B 16.00	14.00 –	SPCH/H35B 17.00	15.00 –
0990	Utilities Surveyor/Installer	SPCH/H23A 18.00	14.00 –	SPCH/H23A 19.00	15.00 –

\*Historically the minimum wage increase was used as a benchmark to inflate the Management Intern salary range. The methodology for the inflation was to keep the Management Intern salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Management Intern.