

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
4539	Deputy General Services Director	NCLM/B75E 9,611 – 11,682	NCLM/B75N 10,531 – 12,800
4876	Utilities Dispatch Superintendent	MGTS/M87H 10,584 – 13,514	MGTS/M87H 10,718 – 13,686
5120	Utilities Electric Operations Manager	NCLP/A75E 12,773 – 15,526	NCLP/A80F 13,118 – 15,945
4711	Utilities Electric Field Manager	NCLP/A75E 12,773 – 15,526	NCLP/A80F 13,118 – 15,945