

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY  
5 PLAN TO APPROVE THE ADJUSTMENTS TO THE SALARY  
6 RANGES FOR THE DEPUTY GENERAL SERVICES  
7 DIRECTOR, UTILITIES DISPATCH SUPERINTENDENT,  
8 UTILITIES ELECTRIC OPERATIONS MANAGER AND THE  
9 UTILITIES ELECTRIC FIELD MANAGER; AND APPROVE  
10 THE MODIFICATION OF THE FRINGE BENEFITS AND  
11 SALARY PLAN, PART II, SECTION 5, SALARY  
12 DIFFERENTIALS TO INCLUDE THE SAFETY LEAD  
13 ASSIGNMENT.

14 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council  
15 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

16 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;  
17 and

18 WHEREAS, the FBSP has been amended several times to update the benefits and  
19 salaries; and

20 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the  
21 adjustment to the salary ranges for the Deputy General Services Director, Utilities Dispatch  
22 Superintendent, Utilities Electric Operations Manager and the Utilities Electric Field Manager;  
23 and

24 WHEREAS, the FBSP, Part II, Section 5, Salary Differentials, needs to be modified to  
25 include the Safety Lead Assignment.

26 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
27 follows:

28 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
hereby amended to 1) approve the adjustments to the salary ranges for the Deputy General  
Services Director, Utilities Dispatch Superintendent, Utilities Electric Operations Manager and  
the Utilities Electric Field Manager classifications as set forth in Exhibit "A" attached hereto and  
incorporated herein by reference; and 2) approve the modification to Part II, Section 5, Salary  
Differentials, to include the Safety Lead Assignment.

Section 2: Authorize the City Manager, or designee, to make minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

Attest:

DONESIA GAUSE  
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2022, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of  
the City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

Donesia Gause  
City Clerk of the City of Riverside