



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: MAY 24, 2022
FROM: CITY CLERK'S OFFICE WARDS: ALL
SUBJECT: BOARD AND COMMISSION APPOINTMENT

ISSUES:

Appoint Marsha J. Gonzalez to the Human Resources Board Ward 6 seat.

RECOMMENDATIONS:

That the Mayor and City Council:

1. Appoint Marsha J. Gonzalez to the Ward 6 seat on the Human Resources Board for a term through March 1, 2025.

BACKGROUND:

Councilmember Perry recommends the City Council appoint Marsha J. Gonzalez to the Human Resources Board, Ward 6 seat for a term ending March 1, 2025.

Riverside City Charter Section 802 provides each board and commission have one representative from each City Council Ward.

STRATEGIC PLAN ALIGNMENT:

The Mayor and City Council appointing a board/commission member to initiate the process of filling a vacancy contributes to the City Council's Envision 2025 Strategic Plan Priority and Goal:

High Performing Government - Provide world-class public service that is efficient, accessible, and responsive to all, and the following goal:

Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

The appointing of board/commission members to initiate the process of filling a vacancy aligns with the 5 Cross-Cutting Threads as follows:

1. Community Trust and 2. Equity – Riverside is transparent in providing timely notification when vacancies occur to provide opportunities for residents interested in community engagement and involvement on the City Boards and Commissions.

3. Fiscal Responsibility – Riverside is a prudent steward of public funds and ensures responsible management of the City's financial resources. The City Clerk's Office annual budget includes funding to support and maintain Board and Commission operations administration.

4. Innovation – Board and Commission appointments allow new members to bring innovative ideas to meet the community's changing needs and prepare for the future through collaborative partnerships and adaptive processes.

5. Sustainability & Resiliency – Riverside is committed to meeting the present needs without compromising the needs of the future and ensuring the City's capacity to preserve, adapt and grow during fluctuating times are met. The City is prepared to fill vacancies due to unforeseen resignations by keeping an active pool of applicants.

FISCAL IMPACT:

Recruitment and appointment costs are included annually in the City Clerk's budget.

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Approved as to form: Phaedra A. Norton, City Attorney