EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGE
7282	Water Resources Analyst	PROF/K18/G
		7,227 – 8,783
7283	Senior Water Resources Analyst	PROF/K27A
	·	8,680 – 11,080
7284	Principal Water Resources Analyst	PROF/K31A
		11,079 – 13,467