

FOURTH AMENDMENT TO
PROFESSIONAL CONSULTANT SERVICES AGREEMENT

LIEBERT CASSIDY WHITMORE, A PROFESSIONAL CORPORATION

Collective Bargaining Services

THIS FOURTH AMENDMENT TO PROFESSIONAL CONSULTANT SERVICES AGREEMENT ("Fourth Amendment") is made and entered into this _____ day of _____, 2022, by and between the CITY OF RIVERSIDE, a California charter city and municipal corporation ("City"), and LIEBERT CASSIDY WHITMORE, A PROFESSIONAL CORPORATION, a California corporation ("Consultant"), with respect to the following:

RECITALS

A. The City and Consultant entered into that certain Professional Consultant Services Agreement dated June 25, 2019 ("Agreement"), for Collective Bargaining Services.

B. The City and Consultant entered into that certain First Amendment to Professional Consultant Services Agreement on July 27, 2020 ("First Amendment"), to extend the term of the Agreement for one (1) year until June 30, 2021.

C. The City and Consultant entered into that certain Second Amendment to Professional Consultant Services Agreement on October 27, 2020 ("Second Amendment"), to increase compensation from \$150,000 to \$200,000 to cover the remaining costs associated with collective bargaining.

D. The City and Consultant entered into that certain Third Amendment to Professional Consultant Services Agreement on May 13, 2021 ("Third Amendment"), to extend the term of the Agreement and increase compensation.

E. The City has been satisfied with Consultant's performance under the Agreement and desires to have Consultant continue providing the services referenced in that Agreement.

F. The Agreement is currently set to expire on June 30, 2022.

G. The City and Consultant desire to amend the Agreement to extend the term for one (1) additional year, to June 30, 2023, and to implement a rate increase effective July 1, 2022.

NOW, THEREFORE, incorporating the recitals set out above, the parties hereto mutually agree to the following amendment to the Agreement.

1. Section 2, Term, is hereby extended to June 30, 2023.

2. Section 3, Compensation, is hereby amended to incorporate Exhibit B-4, Fee Schedule, effective July 1, 2022.

3. All other terms and conditions of the Agreement, First Amendment, Second Amendment, and Third Amendment between the parties, which are not inconsistent with the terms of this Fourth Amendment, shall remain in full force and effect as if fully set forth herein.

IN WITNESS WHEREOF, the parties hereto have caused this Fourth Amendment to Professional Consultant Services Agreement to be duly executed the day and year first above written.

CITY OF RIVERSIDE,
a California charter city and municipal
corporation

By: _____
City Manager

Attest: _____
City Clerk

LIEBERT CASSIDY WHITMORE,
A PROFESSIONAL CORPORATION,
a California corporation

By: _____
Its: Murray Parker

By: Brian C. Wall
Its: SECRETARY

Certified as to Availability of Funds:

By: _____
Chief Financial Officer

Approved as to Form:

By: _____
Senior Deputy City Attorney

EXHIBIT "B-4"
COMPENSATION

LIEBERT CASSIDY WHITMORE

FEE SCHEDULE

Partners	\$415.00
Senior Counsel	\$345.00
Associates	\$230.00 - \$325.00
Labor Relations/Human Resources Consultant	\$260.00
Paralegals	\$145.00
E-Discovery Specialists	\$145.00
Law Clerks	\$145.00 - \$185.00