



# City Council Memorandum

City of Arts & Innovation

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: JULY 5, 2022  
FROM: POLICE DEPARTMENT WARDS: ALL  
SUBJECT: SERVICE AGREEMENT WITH BEK IMPACT CORPORATION IN THE AMOUNT OF \$120,000 FOR “FULLY PRESENT” ENGAGEMENT TRAINING

## **ISSUE:**

Approve the Services Agreement with BEK Impact Corporation, of Moreno Valley, California, in the amount of \$120,000 for “Fully Present” Engagement Training.

## **RECOMMENDATIONS:**

That the City Council:

1. Approve the Services Agreement with BEK Impact Corporation, of Moreno Valley, California, in the amount of \$120,000 for “Fully Present” Engagement Training; and
2. Authorize the City Manager, or designee, to execute the Services Agreement with BEK Impact Corporation, of Moreno Valley, California, including making any minor and non-substantive changes.

## **BACKGROUND:**

On December 16, 2020, the City of Riverside entered into an agreement with BEK Impact Corporation for “Fully Present” Engagement Training for the Police Department in the amount of \$38,250 for nine sessions in a 12-month period. During the initial term of the agreement there was a need to postpone several of the sessions, therefore, the agreement was extended through June 30, 2022, with no increase to the initial compensation.

## **DISCUSSION**

The “Fully Present” Engagement Training has been added to the training schedule for all Riverside Police Department sworn personnel and is tailored to reach the African American community. BEK Impact Corporation shares the “Fully Present” principals and how to integrate the mindset, beliefs, behaviors, and language as police officers. The Police Department would

like to continue this training for the current two-year training cycle, which ends December 31, 2022, and the next two-year training cycle between January 1, 2023 and December 31, 2024.

Therefore, the Police Department is requesting City Council approval to enter into the proposed Service Agreement with BEK Impact Corporation, of Moreno Valley, California, for “Fully Present” Engagement Training.

This agreement is being entered into in accordance with Purchasing Resolution No. 23812, Section 403, which states “Competitive Procurement shall not be required for Information Technology software maintenance and license renewals; training; advertising; or professional recruitment services where the Manager is satisfied that the best price; terms and condition for the Procurement thereof have been negotiated.”

The Purchasing Services Manager concurs that the recommendation is in compliance with Purchasing Resolution No. 23812, Section 403.

### **STRATEGIC PLAN ALIGNMENT:**

This item contributes to Strategic Priority No. 2 *Community Well-Being* and Goal No. 2.5 – Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.

The item aligns with each of the five Cross-Cutting Threads as follows:

**Community Trust** – The proposed agreement for “Fully Present” engagement training provides the Police Department with a tool that will help Public Safety Officers engage with the community. The training will assist the Department in serving the public interest, providing benefits to the City’s diverse population and resulting in the greater public good.

**Equity** – The continuation of the “Fully Present” engagement training directly supports the City’s commitment to advancing the fairness of treatment, recognition of rights, and equitable distribution of services to ensure every member of the community has equal access to share in the benefits of community progress.

**Fiscal Responsibility** – The Police Department realizes that there is a cost associated with the “Fully Present” engagement training and believes that the benefit of continuing the training is a responsible use of the City’s financial resources and will assist the Department in providing a quality public service to all.

**Innovation** – In order to prepare for the future, the Police Department evaluates its training schedule regularly and adjusts the schedule as necessary to meet the changing needs of the community.

**Sustainability & Resiliency** – The proposed agreement for the “Fully Present” engagement training shows the Police Departments commitment to meeting the needs of the present without compromising the needs of the future and helps to ensure the City’s capacity to preserve, adapt and grow.

**FISCAL IMPACT:**

The total fiscal impact of the action is \$120,000. Sufficient funds are budgeted and available in the General Fund, Police Support Services Professional Services account no. 3102000-421000.

Prepared by: Larry Gonzalez, Chief of Police  
Certified as to  
availability of funds: Edward Enriquez, Interim Assistant City Manager/Chief Financial  
Officer/City Treasurer  
Approved by: Edward Enriquez, Interim Assistant City Manager/Chief Financial  
Officer/City Treasurer  
Approved as to form: Phaedra Norton, City Attorney

Attachment: Service Agreement