

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

SALARY AND TITLE CHANGES:

| JOB CODE | EXISTING CLASSIFICATION | PROPOSED CLASSIFICATION | FROM* | TO* |
|-----------|--|---|--|--|
| 4344/4345 | Building Maintenance Crew Leader | Lead Building Maintenance Specialist | GNLS/G33A T1 \$5,620 - \$6,827 GNL2/G77J T2/3 \$5,297 - \$6,437 | GNLS/G35F T1 \$6,287 - \$7,642 GNL2/G79C T2/3 \$5,928 - \$7,205 |
| 9262/9263 | Business Systems Support Technician | Business Systems Technician | GNLS/G26A T1 \$4,734 - \$5,752 GNL2/G72D T2/3 \$4,460 - \$5,419 | GNLS/G32H T1 \$5,603 - \$6,811 GNL2/G77E T2/3 \$5,279 - \$6,417 |
| 9660/9662 | Communication Technician | Media Production Technician | GNLS/G27D T1 \$4,421 - \$5,923 GNL2/G73D T2/3 \$4,165 - \$5,584 | GNLS/G34D T1 \$5,250 - \$7,036 GNL2/G78I T2/3 \$4,950 - \$6,633 |
| 5290/5291 | Equipment Service Worker | Fleet Equipment Service Worker | GNLS/G17A T1 \$3,636 - \$4,421 GNL2/G64G T2/3 \$3,427 - \$4,165 | GNLS/G19P T1 \$4,000 - \$4,863 GNL2/G66F T2/3 \$3,770 - \$4,582 |
| 3035/3036 | Landscape Maintenance Inspector | Parks Maintenance Inspector | GNLS/G31D T1 \$4,872 - \$6,528 GNL2/G77A T2/3 \$4,592 - \$6,153 | GNLS/G31D T1 \$5,082 - \$6,811 GNL2/G77A T2/3 \$4,790 - \$6,419 |
| 1760/1761 | Offset Duplicating Equipment Operator II | Reprographics Technician | GNLS/G21A T1 \$4,088 - \$4,967 GNL2/G67G T2/3 \$3,854 - \$4,681 | GNLS/G21A T1 \$4,133 - \$5,024 GNL2/G67G T2/3 \$3,896 - \$4,735 |
| 3020/3021 | Park Maintenance Crew Leader | Lead Park Maintenance Worker | GNLS/G33A T1 5,620 - \$6,827 GNL2/G77J T2/3 \$5,297 - \$6,437 | GNLS/G33E T1 \$5,692 - \$6,919 GNL2/G78C T2/3 \$5,367 - \$6,523 |
| 2650/2651 | Police Property Specialist | Police Property and Evidence Specialist | GNLS/G22B T1 \$3,816 - \$5,118 GNL2/G68D T2/3 \$3,598 - \$4,826 | GNLS/G22K T1 \$3,991 - \$5,348 GNL2/G69I T2/3 \$3,763 - \$5,043 |
| 7802/7804 | Principal Graphics Technician | Lead Graphics Technician | GNLS/G28B T1 \$4,527 - \$6,066 GNL2/G74A T2/3 \$4,267 - \$5,717 | GNLS/G28B T1 \$5,234 - \$7,015 GNL2/G74A T2/3 \$4,934 - \$6,611 |
| 9661/9663 | Senior Communication Technician | Senior Media Production Technician | GNLS/G29D T1 \$4,641 - \$6,220 GNL2/G74M \$4,375 - \$5,861 | GNLS/G35E T1 \$5,513 - \$7,388 |

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| | | | | GNL2/G79B T2/3 \$5,197 - \$6,965 |
| 0670/0671 | Utilities Field Services Assistant | Utilities Field Services Representative | GNLS/G14C T1 \$2,991 - \$4,018 GNL2/G63A T2/3 \$2,820 - \$3,786 | GNLS/G14C T1 \$3,824 - \$5,125 GNL2/G63A T2/3 \$3,603 - \$4,829 |
| 1040/1041 | Utilities Information Assistant | Utilities Programs and Services Assistant | GNLS/G23B T1 \$4,421 - \$5,371 GNL2/G69J T2/3 \$4,165 - \$5,062 | GNLS/G26E T1 \$4,872 - \$5,922 GNL2/G72G T2/3 \$4,592 - \$5,581 |

SALARY CHANGES:

| JOB CODE | CLASSIFICATION | FROM* | TO* |
|-----------|----------------------------------|--|--|
| 8250/8251 | Accountant I | GNLS/G32A T1 \$5,472 - \$6,653 GNL2/G77D T2/3 \$5,158 - \$6,273 | GNLS/G33H T1 \$5,741 - \$6,979 GNL2/G78F T2/3 \$5,413 - \$6,580 |
| 8230 | Accountant I (BU 55) | PARA/N11C \$5,107 - \$6,209 | PARA/N11C \$5,413 - \$6,580 |
| 8260/8261 | Accountant II | GNLS/G39A T1 \$6,340 - \$7,701 GNL2/G80A T2/3 \$5,976 - \$7,260 | GNLS/G39A T1 \$6,751 - \$8,206 GNL2/G80A T2/3 \$6,364 - \$7,736 |
| 8270 | Accountant II (BU 15) | PROF/K12A \$5,916 - \$7,187 | PROF/K12A \$6,364 - \$7,736 |
| 0345/3046 | Administrative Assistant | GNLS/G22B T1 \$3,816 - \$5,118 GNL2/G68D T2/3 \$3,598 - \$4,826 | GNLS/G23H T1 \$4,015 - \$5,380 GNL2/G69P T2/3 \$3,786 - \$5,073 |
| 0347 | Administrative Assistant (BU 25) | CNFS/C22A \$3,565 - \$4,775 | CNFS/C22A \$3,786 - \$5,073 |
| 4440/4442 | Air Conditioning Technician | GNLS/G33B T1 \$5,645 - \$6,854 GNL2/G77M T2/3 \$5,318 - \$6,462 | GNLS/G35D T1 \$5,933 - \$7,212 GNL2/G78P T2/3 \$5,593 - \$6,798 |
| 7910/7911 | Associate Planner | GNLS/G41C T1 \$6,066 - \$8,130 GNL2/G81J T2/3 \$5,717 - \$7,664 | GNLS/G41C T1 \$6,272 - \$8,405 GNL2/G81J T2/3 \$5,912 - \$7,923 |
| 7120/7122 | Associate Engineer | GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001 | GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257 |
| 7121/7123 | Associate Traffic Engineer | GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001 | GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257 |

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| 4340/4341 | Building Maintenance Specialist | GNLS/G29E T1 \$5,104 - \$6,200 GNL2/G75A T2/3 \$4,810 - \$5,843 | GNLS/G30F T1 \$5,331 - \$6,479 GNL2/G76F T2/3 \$5,024 - \$6,106 |
| 6955/6956 | Permit Technician | GNLS/G24D T1 \$4,182 - \$5,603 GNL2/G70J T 2/3 \$3,942 - \$5,282 | GNLS/G24D T1 \$4,194 - \$5,621 GNL2/G70J T 2/3 \$3,954 - \$5,298 |
| 9261 | Business Systems Analyst (BU 15) | PROF/K11A \$5,540 - \$7,285 | PROF/K11A \$5,977 - \$7,860 |
| 7631 | Chief Construction Inspector (BU 10) | MGTS/M51B \$7,414 - \$9,008 | MGTS/M51B \$8,526 - \$10,359 |
| 0570/0571 | Collections Representative II | GNLS/G19B T1 \$3,636 - \$4,641 GNL2/G65D T2/3 \$3,427 - \$4,375 | GNLS/G19B T1 \$4,019- \$5,130 GNL2/G65D T2/3 \$3,789 - \$4,836 |
| 7580/7581 | Construction Inspector I | GNLS/G31B T1 \$5,371 - \$6,528 GNL2/G76J T2/3 \$5,062 - \$6,153 | GNLS/G39G T1 \$6,380 - \$7,754 GNL2/G80F T2/3 \$6,013 - \$7,309 |
| 7590/7591 | Construction Inspector II | GNLS/G38A T1 \$6,220 - \$7,556 GNL2/G79J T2/3 \$5,861 - \$7,122 | GNLS/G44E T1 \$7,034 - \$8,549 GNL2/G83C T2/3 \$6,630 - \$8,058 |
| 2860/2861 | Custodian | GNLS/G14A T1 \$3,298 - \$4,018 GNL2/G62J T2/3 \$3,108 - \$3,786 | GNLS/G15D T1 \$3,359 - \$4,083 GNL2/G63H T2/3 \$3,165 - \$3,847 |
| 5345/5346 | Fire Mechanic | GNLS/G34K T1 \$5,908 - \$7,182 GNL2/G78K T2/3 \$5,568 - \$6,767 | GNLS/G34K T1 \$6,246 - \$7,592 GNL2/G78K T2/3 \$5,885 - \$7,153 |
| 7750/7751 | Fire Safety Inspector I | GNLS/G31B T1 \$5,371 - \$6,528 GNL2/G76J T2/3 \$5,062 - \$6,153 | GNLS/G33D T1 \$5,708 - \$6,938 GNL2/G78D T2/3 \$5,378 - \$6,540 |
| 7753/7754 | Fire Safety Inspector I Trainee | GNLS/G21M T1 \$4,639 - \$5,115 GNL2/G67P T2/3 \$4,372 - \$4,821 | GNLS/G21M T1 \$4,932 - \$5,437 GNL2/G67P T2/3 \$4,649 - \$5,125 |
| 7760/7761 | Fire Safety Inspector II | GNLS/G38A T1 \$6,220 - \$7,556 GNL2/G79J T2/3 \$5,861 - \$7,122 | GNLS/G40F T1 6,609- \$8,034 GNL2/G81B T2/3 \$6,230 - \$7,572/ |
| 2610/2611 | Forensic Specialist | GNLS/G25G T1 \$4,545 - \$6,396 GNL2/G76E T2/3 \$4,283 - \$6,027 | GNLS/G25G T1 \$4,764 - \$6,704 GNL2/G76E T2/3 \$4,490 - \$6,318 |
| 2612/2613 | Forensic Specialist Trainee | GNLS/G16G T1 \$3,927 - \$4,329 GNL2/G64E T2/3 \$3,700 - \$4,079 | GNLS/G16G T1 \$4,116 - \$4,537 GNL2/G64E T2/3 \$3,878 - \$4,276 |

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| 4370/4372 | Maintenance Electrician | GNLS/G33B T1 \$5,645 - \$6,854 GNL2/G77M T2/3 \$5,318 - \$6,462 | GNLS/G33I T1 \$5,755 - \$6,996 GNL2/G73H T2/3 \$5,426 - \$6,595 |
| 5330/5331 | Mechanic | GNLS/G25C T1 \$4,641 - \$5,645 GNL2/G71G T2/3 \$4,375 - \$5,318 | GNLS/G27H T1 \$4,894 - \$5,948 GNL2/G73E T2/3 \$4,611 - \$5,604 |
| 3950/3952 | Mini-Bus Driver | GNLS/G10C T1 \$3,327 - \$3,669 GNL2/G61G T2/3 \$3,140 - \$3,461 | GNLS/G10C T1 \$3,827- \$4,219 GNL2/G61G T2/3 \$3,610 - \$3,980 |
| 3951/3953 | Mini-Bus Driver Trainee | GNLS/G06B T1 \$2,894- \$3,190 GNL2/G60M T2/3 \$2,730 - \$3,010 | GNLS/G06B T1 \$3,327 - \$3,668 GNL2/G60M T2/3 \$3,140 - \$3,462 |
| 3940/3941 | Mini-Bus Driver/Dispatcher-Scheduler | GNLS/G16D T1 \$3,549 - \$4,314 GNL2/G64D T2/3 \$3,346 - \$4,066 | GNLS/G16D T1 \$4,082 - \$4,962 GNL2/G64D T2/3 \$3,846 - \$4,675 |
| 3010/3012 | Park Ranger | GNLS/G25C T1 \$4,641 - \$5,645 GNL2/G71G T2/3 \$4,375 - \$5,318 | GNLS/G26A T1 \$4,734- \$5,752 GNL2/G72D T2/3 \$4,460 - \$5,419 |
| 3015 | Park Supervisor (BU 50) | SUPV/U11A \$5,691 - \$7,263 | SUPV/U11A \$5,951 - \$7,594 |
| 2421/2423 | Parking Control Representative | GNLS/G16C T1 \$3,531 - \$4,289 GNL2/G64A \$3,329 - \$4,043 | GNLS/G17D T1 \$3,714 - \$4,514 GNL2/G64I T2/3 \$3,500 - \$4,255 |
| 2425/2426 | Parking Control Representative Trainee | GNLS/C15H T1 \$3,050 - \$3,363 GNL2/G60Q T2/3 \$2,875 - \$3,170 | GNLS/C15H T1 \$3,208 - \$3,537 GNL2/G60Q T2/3 \$3,024 - \$3,334 |
| 6950/6951 | Plans Examiner | GNLS/G44B T1 \$6,989 - \$8,490 GNL2/G82J T2/3 \$6,586 - \$8,001 | GNLS/G44B T1 \$7,114 - \$8,647 GNL2/G82J T2/3 \$6,704 - \$8,149 |
| 2340 | Police Captain | PLMS/T68A \$13,718 - \$17,943 | PLMS/T68A \$17,089 - \$17,943 |
| 2673/2674 | Police Program Coordinator | GNLS/G27B T1 \$4,872 - \$5,923 GNL2/G72M T2/3 \$4,592 - \$5,584 | GNLS/G28C T1 \$4,996 - \$6,072 GNL2/G73P T2/3 \$4,710 - \$5,725 |
| 1230/1231 | Procurement & Contract Specialist | GNLS/G38B T1 \$5,645 - \$7,556 GNL2/G79M T2/3 \$5,318 - \$7,122 | GNLS/G39H T1 \$5,830 - \$7,813 GNL2/G80P T2/3 \$5,495 - \$7,364 |
| 1232/1233 | Procurement & Contract Specialist Trainee | GNLS/G23G T1 \$4,876 - \$5,376 GNL2/G69C T2/3 \$4,594 - \$5,065 | GNLS/G23G T1 \$5,036 - \$5,552 GNL2/G69C T2/3 \$4,747- \$5,234 |

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| 0090/0088 | Public Information Representative | GNLS/G19G T1 \$3,520 - \$4,716 GNL2/G66D T2/3 \$3,317 - \$4,445 | GNLS/G20H T1 \$3,704 - \$4,963 GNL2/G67F T2/3 \$3,491 - 4,678 |
| 0091 | Public Information Representative (BU 25) | CNFS/C18C \$3,288 - \$4,404 | CNFS/C23I \$3,491 - \$4,678 |
| 2490/2495 | Public Safety Dispatcher I | GNLS/G25F T1 \$4,716 - \$5,732 GNL2/G72A T2/3 \$4,445 - \$5,401 | GNLS/G25F T1 \$4,911 - \$5,970 GNL2/G72A T2/3 \$4,628 - \$5,625 |
| 2491/2497 | Public Safety Dispatcher I Trainee | GNLS/G25F T1 \$4,716 - \$5,732 GNL2/G72A T2/3 \$4,445 - \$5,401 | GNLS/G25F T1 \$4,911 - \$5,970 GNL2/G72A T2/3 \$4,628 - \$5,625 |
| 8280 | Senior Accountant (BU 15) | PROF/K12L \$6,433 - \$8,205 | PROF/K12L \$6,673 - \$8,510 |
| 0353 | Senior Administrative Assistant (BU 25) | CNFS/C25B \$3,929 - \$5,269 | CNFS/C25B \$4,174 - \$5,598 |
| 9257 | Senior Business Systems Analyst (BU 15) | PROF/K17A \$6,603 - \$8,718 | PROF/K17A \$6,821 - \$9,005 |
| 7610/7611 | Senior Construction Inspector | GNLS/G42B T1 \$6,854 - \$8,333 GNL2/G82A T2/3 \$6,462 - \$7,855 | GNLS/G49E T1 \$7,754 - \$9,426 GNL2/G83O T2/3 \$7,309 - \$8,884 |
| 2880/2881 | Senior Custodian | GNLS/G19A T1 \$3,816 - \$4,641 GNL2/G65A T2/3 \$3,598 - \$4,375 | GNLS/G19I T1 \$3,889 - \$4,727 GNL2/G66E T2/3 \$3,664 - \$4,454 |
| 7130 | Senior Engineer (BU 15) | PROF/K27B \$9,749 - \$11,849 | PROF/K27B \$9,999 - \$12,153 |
| 6885/6886 | Senior Engineering Technician (Civil) | GNLS/G48A T1 \$7,556 - \$9,191 GNL2/G83G T2/3 \$7,122 - \$8,663 | GNLS/G51A T1 \$7,937 - \$9,648 GNL2/G84D T2/3 \$7,480 - \$9,093 |
| 7780/7781 | Senior Fire Safety Inspector | GNLS/G42B T1 \$6,854 - \$8,333 GNL2/G82A T2/3 \$6,462 - \$7,855 | GNLS/G45E T1 \$7,287 - \$8,857 GNL2/G83E T2/3 \$6,868 - \$8,348 |
| 2615/2616 | Senior Forensic Specialist | GNLS/G39E T1 \$6,361 - \$7,730 GNL2/G80H T2/3 \$5,993 - \$7,286 | GNLS/G39E T1 \$6,385 - \$7,761 GNL2/G80H T2/3 \$6,017 - \$7,313 |
| 5340/5341 | Senior Mechanic | GNLS/G31B T1 \$5,371 - \$6,528 GNL2/G76J T2/3 \$5,062 - \$6,153 | GNLS/G33F T1 \$5,665 - \$6,886 GNL2/G78B T2/3 \$5,338 - \$6,488 |
| 5342/5343 | Senior Mechanic Specialist | GNLS/G34K T1 \$5,908 - \$7,182 GNL2/G78K T2/3 \$5,568 - \$6,767 | GNLS/G34K T1 \$6,246 - \$7,592 GNL2/G78K T2/3 \$5,885 - \$7,153 |
| 3930/3931 | Senior Mini-Bus Driver/Dispatcher/Scheduler | GNLS/G21J T1 \$4,107 - \$4,995 | GNLS/G21J T1 \$4,892 - \$5,946 |

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| | | GNL2/G67M T2/3 \$3,870 - \$4,707 | GNL2/G67M T2/3 \$4,610 - \$5,604 |
| 0082/0084 | Senior Office Specialist | GNLS/G19G T1 \$3,520 - \$4,716 GNL2/G66D T2/3 \$3,317 - \$4,445 | GNLS/G20H T1 \$3,704 - \$4,963 GNL2/G67F T2/3 \$3,491 - 4,678 |
| 0086 | Senior Office Specialist (BU 25) | CNFS/C18C \$3,288 - \$4,404 | CNFS/C23I \$3,491 - \$4,678 |
| 6957/6958 | Senior Permit Technician | GNLS/G28H T1 \$5,082 - \$6,486 GNL2/G76H T 2/3 \$4,790 - \$6,114 | GNLS/G28H T1 \$5,098 - \$6,507 GNL2/G76H T2/3 \$4,805 - \$6,134 |
| 7930 | Senior Planner (BU 50) | SUPV/U19A \$7,061 - \$9,458 | SUPV/U19A \$7,300 - \$9,778 |
| 2422/2424 | Senior Parking Control Representative | GNLS/G20E T1 \$3,464 - \$4,872 GNL2/G67D T2/3 \$3,264 - \$4,592 | GNLS/G20E T1 \$3,714 - \$5,226 GNL2/G67D T2/3 \$3,500 - \$4,930 |
| 1250 | Senior Procurement/Contract Specialist (BU 50) | SUPV/U16F \$6,725 - \$8,169 | SUPV/U16F \$7,075 - \$8,594 |
| 7225 | Senior Traffic Engineer (BU 15) | PROF/K27B \$9,749 - \$11,849 | PROF/K27B \$9,999 - \$12,153 |
| 6820/6821 | Survey Party Chief | GNLS/G42B T1 \$6,854 - \$8,333 GNL2/G82A T2/3 \$6,462 - \$7,855 | GNLS/G47F T1 \$7,531 - \$9,154 GNL2/G83F T2/3 \$7,099 - \$8,626 |
| 3050/3051 | Tree Maintenance Inspector | GNLS/G31A T1 \$5,923 - \$6,528 GNL2/G76G T2/3 \$5,584 - \$6,153 | GNLS/G31A T1 \$7,030 - \$7,751 GNL2/G76G T2/3 \$6,626 - \$7,305 |
| 3049 | Tree Maintenance Inspector Trainee | GNLS/G25A T1 \$5,118 - \$5,645 GNL2/G71A T2/3 \$4,826 - \$5,318 | GNLS/G25A T1 \$6,073 - \$6,695 GNL2/G71A T2/3 \$5,724- \$6,311 |
| 7175/7176 | Utilities Electrical Engineer | GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001 | GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257 |
| 0680/0681 | Utilities Meter Reader | GNLS/G22F T1 \$4,088 - \$5,217 GNL2/G69A T2/3 \$3,854 - \$4,916 | GNLS/G22F T1 \$4,097 - \$5,228 GNL2/G69A T2/3 \$3,860 - \$4,926 |
| 7155/7156 | Utilities Associate Water Engineer | GNLS/G55B T1 \$7,920 - \$10,612 GNL2/G84M T2/3 \$7,463 - \$10,001 | GNLS/G55B T1 \$8,122 - \$10,884 GNL2/G84M T2/3 \$7,654 - \$10,257 |
| 7180 | Utilities Senior Electric Engineer (BU 15) | PROF/K27B \$9,749 - \$11,849 | PROF/K27B \$9,999 - \$12,153 |
| 7160 | Utilities Senior Water Engineer (BU 15) | PROF/K27B \$9,749 - \$11,849 | PROF/K27B \$9,999 - \$12,153 |

NEW CLASSIFICATIONS AND SALARY RANGES:

| JOB CODE | CLASSIFICATION | SALARY RANGE* |
|-----------------|---------------------------------------|--|
| 0619 0620 | Lead Utilities Billing Representative | GNLS/G31H T1 \$5,379 - \$6,538 GNL2/G77C T2/3 \$5,075 - \$6,169 |
| 1234 1235 | Procurement Assistant | GNLS/G21K T1 \$3,796 - \$5,087 GNL2/G67N T2/3 \$3,581 - \$4,799 |
| 0615 0616 | Utilities Billing Representative I | GNLS/G19H T1 \$3,845 - \$4,675 GNL2/G65K T2/3 \$3,628 - \$4,410 |
| 0617 0618 | Utilities Billing Representative II | GNLS/G25C T1 \$4,641 - \$5,645 GNL2/G71G T2/3 \$4,375 - \$5,318 |
| 5492 5493 | Wastewater Maintenance Mechanic II | GNLS/G40G T1 \$6,640 - \$8,066 GNL2/G81C T2/3 \$6,261 - \$7,610 |

TITLE CHANGES:

| JOB CODE | EXISTING CLASSIFICATION TITLE | PROPOSED CLASSIFICATION TITLE |
|-----------------|--|--|
| 6128 | Associate Education Curator (Science) | Associate Educator |
| 6130 | Education Curator | Museum Educator |
| 1130 | Inventory Control Specialist | Inventory Control Specialist I |
| 1150 | Senior Inventory Control Specialist | Inventory Control Specialist II |
| 2985 | Park Maintenance Worker II | Park Maintenance Worker |
| 3005 | Park Maintenance Specialist | Senior Park Maintenance Worker |
| 2570 | Police Services Representative | Community Services Officer |
| 3260 | Street Maintenance Specialist | Senior Street Maintenance Worker |
| 3290 | Street Maintenance Crew Leader | Lead Street Maintenance Worker |
| 9176 | Senior Network Support Specialist | Network Engineer |
| 5490 | Wastewater Maintenance Mechanic | Wastewater Maintenance Mechanic I |
| 3170 | Wastewater Collection System Crew Leader | Lead Wastewater Collection System Technician |
| 4120 | Wastewater Control Systems Technician | Wastewater SCADA Systems Technician |
| 5230 | Instrument Technician | Wastewater Plant Electrical & Instrument Technician I |
| 4420 | Plant and Equipment Electrician | Wastewater Plant Electrical & Instrument Technician II |
| 5240 | Senior Instrument Technician | Senior Wastewater Plant Electrical & Instrument Technician |
| 0810 | Utilities Senior Field Services Technician | Utilities Senior Field Services Representative |

***Monthly salary amounts reflect negotiated 5% salary adjustment for SEIU and Unrepresented classifications (not reflective in salary schedule dated on or before this report), in addition to adjustments associated with salary survey.**