

**SEIU Compensation Study - Classifications behind Market Average**

Job Code	Position Title	Percentage Behind Market Average
8250	ACCOUNTANT I	-4.90%
8260	ACCOUNTANT II	-6.56%
0345	ADMIN ASSIST	-5.13%
4440	AIR CONDITIONING TECH	-5.21%
7910	ASSOC PLANNER	-3.38%
4344	BUILDING MAINT CREW LEADER	-11.94%
4340	BUILDING MAINT SPEC	-4.49%
6955	BUILDING PERMIT TECH	-0.32%
9262	BUSINESS SYS SUP TECH	-18.41%
0570	COLLECTION REP II	-10.53%
9660	COMMUNICATION TECH	-18.79%
7580	CONSTRUCTION INSP I	-9.56%
7590	CONSTRUCTION INSP II	-6.14% (actual adjustment 13% due to compaction with level I)
2860	CUSTODIAN	-1.61%
5290	EQUIPMENT SERV WRK	-10%
7750	FIRE SAFETY INSP I	-6.31%
2610	FORENSIC SPECIALIST	-4.82%
3035	LANDSCAPE MAINT INSP	-4.33%
4370	MAINT ELECTRICIAN	-2.06%
5330	MECHANIC	-5.38%
3950	MINIBUS DRIVER	-15%
1760	OFFSET DUPL/EQUIP OPER II	-1.16%
3020	PARK MAINT CREW LEADER	-1.35%
3010	PARK RANGER	-1.79%
2421	PARKING CONTROL REP	-5.25%
6950	PLANS EXAMINER	-1.85%
2673	POLICE PROG COORD	-2.52%
2650	POLICE PROPERTY SPEC	-4.50%
7802	PRINCIPAL GRAPHICS TECH	-15.64%
1230	PROCRMNT/CONTR SPEC	-3.40%
2490	PUBLIC SAFETY DISPT I	-4.15%
7780	SR FIRE SAFETY INSP	-0.77%
3930	SR MINIBUS DRIV/DISP-SCHED	-19.05%
0082	SR OFFICE SPEC	-5.25%
6820	SURVEY PARTY CHIEF	-9.85%
3050	TREE MAINT INSP	-18.73%
7175	UTIL ELEC ENGR	-2.56%
0670	UTIL FIELD SVCS ASSIST	-27.53%
1040	UTIL INFO ASSIST	-10.26%
0680	UTIL METER READER	-0.21%