

## **EXHIBIT A**

### **CHANGES TO THE CLASSIFICATION PLAN**

#### **JOB CODE TABLE**

#### **SALARY CHANGES TO THE JOB CODE TABLE**

#### **NEW CLASSIFICATIONS AND SALARY RANGES:**

| <b>JOB CODE</b> | <b>CLASSIFICATION</b>              | <b>SALARY RANGE</b>        |
|-----------------|------------------------------------|----------------------------|
| 3550            | Cross Connection Specialist I      | PFUS/I29J<br>5,423 – 6,592 |
| 3551            | Cross Connection Specialist II     | PFMS/I36F<br>6,592 – 8,012 |
| 3552            | Senior Cross Connection Specialist | PFMS/I48F<br>7,631 – 9,275 |

#### **SALARY CHANGES:**

| <b>JOB CODE</b> | <b>CLASSIFICATION</b>   | <b>FROM</b>                  | <b>TO</b>                    |
|-----------------|---|------------------------------|------------------------------|
| 4150            | Wastewater Operations Manager                                 | MGTS/M73A<br>10,098 – 12,274 | MGTS/M91F<br>10,847 – 13,185 |
| 6511            | Deputy Parks, Recreation and Community Services Director (NC) | NCLP/A76Q<br>10,432 – 12,677 | NCLP/A74D<br>12,167 – 14,785 |
| 7041            | SCADA System Supervisor                                       | SUPV/U21A<br>9,148 – 11,118  | SUPV/U23A<br>9,863 – 11,986  |