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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO APPROVE THE CREATION OF THE CLASSIFICATIONS AND SALARY RANGES FOR CROSS CONNECTION SPECIALIST I, CROSS CONNECTION SPECIALIST II, SENIOR CROSS CONNECTION SPECIALIST; ADJUSTMENTS TO THE SALARY RANGES FOR THE SCADA SYSTEM SUPERVISOR (SUPERVISORY UNIT), WASTEWATER OPERATIONS MANAGER, DEPUTY PARKS, RECREATION AND COMMUNITY SERVICES DIRECTOR CLASSIFICATIONS; AND APPROVE THE MODIFICATIONS OF THE FRINGE BENEFITS AND SALARY PLAN, SECTION 6(L), SECTION 27, AND PART II - SECTION 5(B) AND (I).

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of the classifications and salary ranges for the Cross Connection Specialist I, Cross Connection Specialist II, and Senior Cross Connection Specialist; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the adjustment to the salary ranges for the SCADA System Supervisor (Supervisory Unit), Wastewater Operations Manager, Deputy Parks, Recreation and Community Services Director classifications; and

WHEREAS, the FBSP, Section 6(l), Vacation, needs to be modified to increase vacation cash out provision for unrepresented employees; and

WHEREAS, the FBSP, Section 27, Administrative Leave, needs to be modified for Exempt unrepresented employees; and

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1 WHEREAS, the FBSP, Part II, Section 5(b) and (i), Salary Differentials, need to be  
2 modified to increase temporary upgrade pay for Executive, Senior Management, Management,  
3 Professional employees, and Fire Battalion Chief serving as Fire Chief.

4 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
5 follows:

6 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
7 hereby amended to 1) approve the creation of the classifications and salary ranges for the Cross  
8 Connection Specialist I, Cross Connection Specialist II, and Senior Cross Connection Specialist;  
9 2) approve the adjustments to the salary ranges for the SCADA System Supervisor (Supervisory  
10 Unit), Wastewater Operations Manager, Deputy Parks, Recreation and Community Services  
11 Director Classifications, all as set forth in Exhibit "A" attached hereto and incorporated herein  
12 by reference; 3) approve the modification to Section 6(l) to increase the vacation cash out  
13 provision for unrepresented employees; 4) approve the modification to Section 27 to increase  
14 administrative leave for Exempt unrepresented employees; and 5) approve the modification to  
15 Part II – Section 5(b) and (i) to increase temporary upgrade pay for Executive, Senior  
16 Management, Management, Professional employees, and Fire Battalion Chief serving as Fire  
17 Chief.

18 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive  
19 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or  
20 documents necessary to implement these provisions.

21 Section 3: The provisions of this resolution shall be operative upon adoption.

22 ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

23  
24 \_\_\_\_\_  
PATRICIA LOCK DAWSON  
Mayor of the City of Riverside

25 Attest:

26  
27 \_\_\_\_\_  
28 DONESIA GAUSE  
City Clerk of the City of Riverside

1 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the  
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City  
3 at its meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2022, by the following vote, to wit:

4 Ayes:

5 Noes:

6 Absent:

7 Abstain:

8 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of  
9 the City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

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11 \_\_\_\_\_  
12 Donesia Gause  
13 City Clerk of the City of Riverside  
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