

## Exhibit D

## Senior Cross Connection Specialist Salary Survey Data

NAME OF SURVEY AGENCY	Benchmark Job Classification	REP UNIT	JOB MODIFIER	RANGE MINIMUM/ ENTRY STEP	RANGE MAXIMUM/ TOP STEP	RANGE EFFECTIVE DATE
City of Anaheim	Not Comparable					
City of Burbank	Cross Connection Control Specialist	-		\$6,974	\$8,925	6/27/21
City of Corona	Not Comparable					
City of Costa Mesa	Not Comparable					
City of Escondido	Senior Cross Connection Technician	M&O		\$6,726	\$8,175	8/20/21
City of Fullerton	Not Comparable					
City of Glendale	Not Comparable					
City of Huntington Beach	Not Comparable					
City of Long Beach	Not Comparable					
City of Murrieta	Not Comparable					
City of Oceanside	Not Comparable					
City of Ontario	Cross Connection Control Specialist	TMTR		\$7,184	\$8,732	8/11/21
City of Pasadena	Not Comparable					
City of Redlands	Not Comparable					
County of Riverside	Not Comparable					
Additional Labor Mkt Utility Agencies						
Eastern Municipal Water District	Not Comparable					
Irvine Ranch Water District	Not Comparable					
Inland Empire Utilities Agency	Not Comparable					
LA Dept of Water & Power	Not Comparable					
Western Municipal Water District	Not Comparable					
City of Riverside	Senior Cross Connection Specialist (proposed range)			\$7,184	\$8,732	
				0.00%	Survey Median Max =	\$8,732
				1.39%	Survey Average Max =	\$8,611