

Agency Comparison Revised

PROVISION OF CODE OF ETHICS	CHULA VISTA	SACRAMENTO	SUNNYVALE	OAKLAND	IRVINE	SAN DIEGO	RIVERSIDE
Automatic Appeal	NO	NO	NO, there is no hearing procedure. It is self regulated.	NO	NO, there is no hearing procedure. It is self regulated.	NO BOARD DECISION FINAL	Only on Affirmative Findings
Final Judgement	Board	Board, subject to judicial review	Self regulated	Board issues judgment, paid staff determines what type action to take	Self regulated	Board issues judgment and sanctions	City Council
Staff	Commission comprised of 7 volunteers	Comprised of 5 volunteers paid to attend meetings	No paid staff or volunteer board/commission	Paid staff and 7 volunteer members	No paid staff or volunteer board/commission	One paid staff, Executive Director, and 7 volunteer members	9 Volunteer Members
Outside Council Available	YES	YES	YES	Yes and outside hearing panel	City Council, outside if necessary	No, however 3 members must be attorneys	YES
Investigations	YES	YES	Nothing expressly specified in Code	Yes, if determined necessary	Nothing expressly specified in Code	YES	NO
Sanctions Issued by	Board	Board	Self regulated	Board	Self regulated/ Mayor	Board and or Executive Director	City Council

*Prepared by Board of Ethics members

NOTE: Revised to correct errors contained in the chart provided on 9/27/2022