



RIVERSIDE PUBLIC UTILITIES

Board Memorandum

BOARD OF PUBLIC UTILITIES

DATE: DECEMBER 12, 2022

SUBJECT: RIVERSIDE PUBLIC UTILITIES SAFETY PROGRAM METRICS ON SAFETY INJURIES FOR THIRD QUARTER

ISSUES:

Consider receiving an update on Riverside Public Utilities Safety Program.

RECOMMENDATIONS:

That the Board of Public Utilities receive an update on Riverside Public Utilities Safety Program.

DISCUSSION:

This update on Riverside Public Utilities (RPU) Safety Program highlights the department's strong emphasis for the safety of all RPU's team members. RPU considers safety to be essential for success in accomplishing our mission. Through our values of teamwork, integrity, professionalism, and safety, the Safety Team, with the support of the RPU Executive Team, promotes a strong safety culture at all levels of RPU. To support safety, the RPU Safety Team has clear objectives, effective processes, and shares information using an improved safety dashboard. By providing tools, training, and programs throughout the year, RPU strives to ensure that all team members have the necessary knowledge, skills, and support to work safely.

RPU has updated the Safety Dashboard with OSHA Metrics Reports, Division Safety Risk Levels, Nature of Injuries, Type of Incidents by month, and Claims Cost. Moving forward, the RPU Security Governance Committee will review these metrics regularly to develop objectives to improve our performance as measured by these metrics. Development of leading metrics, such as training hours, frequency of tailboard meetings, and safety audits will require us to create uniform processes and recording across the department. That work will be undertaken in the coming months and reflected in future reports as the data becomes available.

STRATEGIC PLAN ALIGNMENT:

This item contributes to **Strategic Priority 5 - High Performing Government** and **Goal 5.5** to foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.

This item aligns with each of the five Cross-Cutting Threads as follows:

1. **Community Trust** – The Safety Program update builds community trust through engagement with the Board of Public Utilities.
2. **Equity** – The Safety Program is committed to ensuring that all RPU is a safe and healthful environment for each employee.
3. **Fiscal Responsibility** – This item is neutral toward this Cross-Cutting Thread.
4. **Innovation** – The Safety Program innovates through an improved dashboard that is interactive and easy to read.
5. **Sustainability & Resiliency** – Consistent safety training helps build a resilient workforce.

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Approved as to form:	Phaedra A. Norton, City Attorney

Certifies availability of funds:	Edward Enriquez, Interim Assistant City Manager/Chief Financial Officer/City Treasurer
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Attachment:	Presentation
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