

Application Form**Profile****Office Use Only:**☒ Ward 1**Which Boards would you like to apply for?**

Commission on Aging: Submitted
Airport Commission: Submitted
Budget Engagement Commission: Submitted
Community Police Review Commission: Submitted
Cultural Heritage Board: Submitted
Commission on Disabilities: Submitted
Board of Ethics: Submitted
Human Relations Commission: Submitted
Human Resources Board: Submitted
Board of Library Trustees: Submitted
Museum of Riverside Board: Submitted
Park and Recreation Commission: Submitted
Planning Commission: Submitted
Board of Public Utilities: Submitted
Transportation Board: Submitted

Ms./Mr.

Ms.

Beth

First Name

M.

Middle Initial

Hill-Skinner

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Riverside Community College

Employer

Adjunct Faculty

Job Title

Business Address

Business Phone

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION *
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Question applies to Budget Engagement Commission

Thank you for your interest in serving on the City's Budget Engagement Commission. These supplemental questions are mandatory and will help the City determine the appropriate appointment category (resident or business member), as well as screen for relevant experience.

Please fill out supplemental [form](#).

Question applies to Cultural Heritage Board

- Thank you for your interest in serving on the Cultural Heritage Board.
- The issues and challenges facing the Cultural Heritage Board increasingly require specialized expertise; therefore, the following special criteria guide appointments to the Board.
- Please fill out supplemental [form](#).

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

☐ Yes ☒ No

Question applies to Community Police Review Commission

Do you have basic computer skills?

☒ Yes ☐ No

Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Question applies to Commission on Aging

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Question applies to Commission on Aging

If you answered no to the above question, what year will you turn 55?

Question applies to Commission on Aging

Are you age 55 or older?

☐ Yes ☐ No

Question applies to Commission on Aging

Are you a paid representative of an elder service?

☐ Yes ☐ No

Question applies to Commission on Disabilities

- Thank you for your interest in serving on the Commission on Disabilities.
- It is the policy of the City of Riverside to promote the full integration and participation of persons with disabilities into all areas of economic, political and community life. In order to adequately represent the needs of residents with access and functional needs.
- Please fill out supplemental [form](#).

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[1 - Hill-Skinner Beth M..pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

None Selected

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☐ Yes ☒ No



BOARDS AND COMMISSIONS

WARD: 1 Voter Registration: Yes
Interviewed: _____
Term Dates: _____
Reactivated: 11-05-2015

City of Arts & Innovation

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Code of Ethics Review Ad-Hoc Committee
Community Police Review Commission

RECEIVED

(210 Characters Max)

OCT 21 2014

City of Riverside
City Clerk's Office

☐ Mr.

☒ Ms.

Hill-Skinner Beth M
LAST NAME FIRST NAME M.I.

[REDACTED]
HOME ADDRESS ZIP PHONE

Riverside Community College Adjunct faculty Personal: [REDACTED]
EMPLOYER JOB TITLE E-MAIL ADDRESS

[REDACTED]
BUSINESS ADDRESS ZIP BUSINESS PHONE

LENGTH OF RESIDENCE IN CITY OF RIVERSIDE	*ARE YOU A REGISTERED VOTER OF THE CITY OF RIVERSIDE	*HAVE YOU EVER BEEN CONVICTED OF A CRIME OF MORAL TURPITUDE?	DO YOU HAVE ADEQUATE TIME TO SERVE?
<input checked="" type="checkbox"/> 30 YEARS <input checked="" type="checkbox"/> 6 MONTHS	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

*Eligibility requirements per City Charter Article VIII Section 805.

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WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

(474 Characters Max)

I believe in community service. If every citizen contributed to their community it would transform the country. I have lived in Riverside for several decades and have considerable knowledge of the culture, the differing wards, and unique aspects of the city. I have previously served on the Human Relations Commission, one year as parliamentarian and during my 8 years with the HRC, my familiarity with importance for community-city-government cooperation expanded in a

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

(474 Characters Max)

I have a good deal of study in the domain of ethics from a variety of perspectives. My BA in Religious Studies at UCR included a look at myriad definitions and applications of ethical codes for many cultures and peoples. I hold an MA in Theology and worked in the Catholic Church institution at the Diocesan level for 10 years. In the military I served as a drug & alcohol counselor and a spouse & child abuse counselor during which time I was exposed to many complex matters

EDUCATIONAL BACKGROUND:

(474 Characters Max)

I hold the following academic degrees: BA in Religious Studies, UCR; MA in Theology, University of Notre Dame, MA in International Diplomacy with a specialization in Transnational Terrorism, Norwich University; and many other certifications in leadership.

OCCUPATIONAL EXPERIENCE:

(474 Characters Max)

As stated above, I am familiar with attending to complex matters with the public. I have been an instructor for RCC nearly a decade in the Humanities and Political Science Depts. As well, I teach at UCRX, where I provide courses that address international topics. I have extensive public speaking experience. My background includes dealing with highly sensitive matters in many of my positions. I believe I am a person of discretion and am able to maintain confidentiality.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

(190 Characters Max)

National Association of Professional Women, Los Angeles Notre Dame Club, Norwich Alumni Club, Riverside International Film Festival Board Member, Human Relations Foundation Board Member,

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Previous Human Relations Commissioner, past Parliamentarian. Member of DANA-Ward1. I also experienced the city on a Friday night in Sprg2014 with a RPD officer during a "ride-a-long" which was illuminating. I felt a different appreciation for the work the RPD officers do each day.

- AIRPORT COMMISSION*
- COMMUNITY POLICE REVIEW COMMISSION
- COMMISSION ON DISABILITIES
- CULTURAL HERITAGE BOARD*
- HUMAN RELATIONS COMMISSION
- HUMAN RESOURCES BOARD
- BOARD OF LIBRARY TRUSTEES*
- MAYOR'S COMMISSION ON AGING
- METROPOLITAN MUSEUM BOARD
- PARK AND RECREATION COMMISSION*
- PLANNING COMMISSION*
- BOARD OF PUBLIC UTILITIES*
- TRANSPORTATION BOARD*

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Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Note: Board and Commission Chairs may be called upon to serve as members of an adjudicating body to review complaints alleging violations of the City's Code of Ethics and Conduct by elected officials or members of boards and commissions.

COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? ☐ Yes ☒ No

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of the following:

Completion of a Background Personal Information form; live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The purpose of the DMV records check is due to liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

COMMISSION ON DISABILITIES:

It is the policy of the City of Riverside to promote the full integration and participation of persons with disabilities into all areas of economic, political, and community life. In order to adequately represent the needs of residents with disabilities, the following criteria applies:

- Members should consist of both persons with and without disabilities.
- Members should represent a cross-section of the City's disability groups and include persons with professional experience representing or supporting persons with disabilities.

How would your experience or qualifications help the Commission on Disabilities meet its membership goals? (255 Characters Max)

If applying for membership on the Commission on Disabilities, please complete and return a Supplemental Application.

CULTURAL HERITAGE BOARD:

If applying for membership on the Cultural Heritage Board, please complete and return a Supplemental Application.

HUMAN RELATIONS COMMISSION:

The Commission shall consist of fifteen members in accordance with the Municipal Code. So far as is reasonably possible, the Commission shall include representation in the following fields: education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. Further, the diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

MAYOR'S COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older?

☐ Yes

☐ No

Are you a paid representative of an elder service?

☐ Yes

☐ No

NOTICE REGARDING INCOMPATIBLE OFFICES

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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body? ☐ Yes ☒ No

If "Yes", please state position:

Please call the City Clerk's Office at 826-5557 or visit RiversideCa.gov/city_clerk for more information.

RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE: _____

[Redacted Signature]

DATE: _____

10/23/2014

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies?

☐ Newspaper ☐ Utility Bill Insert ☐ Web site

☒ Other

Email about the Ad-Hoc Ethics Co

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☐ Yes

☒ No

Application Form**Profile****Office Use Only:**☒ Ward 4**Which Boards would you like to apply for?**

Human Relations Commission: Submitted

Ms./Mr.

Dr.

Alycia

First Name

M

Middle Initial

Benson

Last Name

[REDACTED]

Home Address

[REDACTED]

Suite or Apt

Riverside

City

CA

State

[REDACTED]

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

[REDACTED]

Email Address

Riverside Unified School District

Employer

Principal on Special Assignment

Job Title

Business Address**Business Phone****Length of residence in City of Riverside**

41 years

Are you a registered voter of the City of Riverside?☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

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You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I have been a resident of Riverside for 41 years and i would love to serve the community to ensure equity in human relation practices. I have also worked in Riverside County for the past 34 years, as a Probation Officer and in education. I believe my experiences and background will be helpful to this committee in ensuring equity for all. Finally, I am an African American woman and I have many experiences that will add to the important discussions in this committee.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have experience working with unions during negotiations for contracts for certificated staff in a school district. In addition, I have considerable experience working with multiple cultures and community members of all backgrounds while I was serving as a Probation Officer in Riverside County, as well as while serving in education in multiple leadership roles. Furthermore, I believe all people matter and their voice should be represented.

EDUCATIONAL BACKGROUND:

BA in Sociology and Law&Society from UCR MA Education Specialist from CBU EdD in Organizational Leadership in Education from UMass Global (formerly Brandman University)

OCCUPATIONAL EXPERIENCE:

Probation Officer (10 years) Teacher secondary and elementary (15 years) Asst Principal (1yr) Principal (5 yrs) Director of Student Services (1.5years)

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CTA, California Teachers Association, ACSA, Association of California School Administrators, CAAASA, California Association of African American Superintendents and Administrators, NISL, National Institute of School Leadership

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

None

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION *
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Any area or field where there is a need for me to serve in the Human Relations Commission.

NOTICE REGARDING INCOMPATIBLE OFFICES

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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If “Yes”, please state position:

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[alycia_resume4_july2022.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Utility Bill Insert

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☐ Yes ☒ No

Alycia Benson, Ed.D.

Cell: [REDACTED] [REDACTED]

EDUCATION

2021	Doctorate Degree in Organizational Leadership	UMass Global University, Irvine, CA
2014	Administrative Services Credential	National University, La Jolla, CA
2003	Master of Science - Education Specialist	California Baptist University, Riverside, CA
2002	Multiple Subject Teaching Credential/CLAD	California Baptist University, Riverside, CA
2002	Special Education Credential Mild/Moderate	California Baptist University, Riverside, CA
1990	Bachelor of Arts - Sociology/Law & Society	UC Riverside, Riverside, CA

LEADERSHIP EXPERIENCE

- Director of Student Support Services and Educational Options
- Principal, Midland Elementary School
- District SARB and Expulsion Hearing Officer
- Advisor to the Office of Equity & Inclusion at UMass Global
- California African American Administrator and Superintendents Association presenter (CAAASA)
- Parent Education Coordinator and presenter
- CBU mentor for refugee college students in Malaysia

WORK HISTORY

2022-present	Adjunct Professor at Cal Baptist University <ul style="list-style-type: none">• Teach graduate students in curriculum theory and teacher prep courses
2021- 2022	Director of Student Support Services- Hemet Unified School District <ul style="list-style-type: none">• Transform and coordinate the district's Centralized Registration Center creating a welcoming functional environment for stakeholders• Serve as official custodian of records• Process inter/intra district transfer requests from school, district and county officials• District liaison for McKinney Vento Homeless/foster youth• Assist in developing district wide policies, plans, procedures and technologies related to student safety• Analyze suspension and attendance data for preventive planning and reporting to administration• Serve as special consultant to site administrators and District personnel, parents and students on problems exceptionally difficult to solve• Collaborate with Human Resources on the recruitment and hiring of well-qualified certificated and classified employees for Pupil Services programs• Title IX coordinator• Create and maintain department budgets and contracts

- SARB chairperson
- Administrative officer in student expulsion hearings
- Supervise staff assigned to Pupil Services
- Develop a Student Study Team process to address Multi-Tiered Systems of Support for behavior with Special Education and Educational Services staff
- Provide professional development and support for Alternative to Suspension (ATS) teachers, and site administrative teams on a variety of discipline practices
- Collaborate with district, county, and community leaders on best practices to reduce chronic absenteeism and student discipline
- Reduce chronic absentee rates by creating engagement teams at school campuses and providing multi-tiered systems of support

2000— 2021

Teacher, Assistant Principal, Principal - Moreno Valley Unified School District

- Serve as elementary teacher and secondary special education teacher
- Interpret District and school educational programs to parents, staff, and the community and assists with a variety of community relations and awareness problems.
- Provide leadership to the instructional program including development of curricular experiments, pilot programs, and innovative instruction.
- Plan, organize, and implement a school site program for the supervision and behavior management of students.
- Confer with pupils, parents, teachers, law enforcement officers, and representatives of social service agencies to resolve students' serious academic, attendance, and behavioral problems.
- Evaluate performance of assigned certificated and classified staff.
- Provide for and monitor the safety and security of students and staff, buildings, parking areas, and grounds.
- Create short and long term plans for student success in academics, attendance and discipline.
- Supervise the maintenance of student records, school-wide testing programs, and grade reporting.
- Manage all school budgets and prepare reports
- Prepare and distribute the school plan for student achievement (SPSA)
- Serve as Certificated negotiations member
- Reduce chronic absentee and suspension rates annually by 10%
- Increase academic growth annually by more than 10% in Language Arts and math

1991-2000

Deputy Probation Officer

Riverside County Probation/San Bernardino Probation

- Provide supervision of juveniles and adults that are on felony probation
- Investigate charges and prepare court reports for adjudication of juveniles and sentencing of adults
- Conduct home visits and work with various community leaders to include school personnel, and social workers
- Provide training and parenting classes for adult probationers
- Perform duties as a Drug Court Officer with Judge Morris and Judge

McCarville

- Collaborate with law enforcement, gang task forces, and local school districts
- SARB review board member

PROFESSIONAL RECOGNITION AND AWARDS

- 2021 CBU Alumni Commencement Speaker for Master's graduates
- 2018-2019 California PBIS Coalition Silver Award State Recognition
- 2019 Saluting Education Superintendent's Award Positive Behavioral Interventions and Supports
- 2019 Saluting Education Superintendent's Award Equity Champion

PROFESSIONAL DEVELOPMENT AND TRAINING

- ACSA Pupil Services Academy
- ACSA Human Resources Bootcamp Academy
- Active Shooter and Planning for School Bomb training
- National Institute for School Leadership (NISL) training
- Certificated negotiations training
- Unconscious Bias Training
- Student Study Team (SST) and 504 Plans training
- Search and Seizure training
- Reflective Coach and FRISK training
- Positive Behavioral Interventions and Support training
- Individualized Education Plan (IEP) training
- SARB certification

PROFESSIONAL MEMBERSHIPS/ACTIVITY

- Vice President King High Choir Boosters in RUSD
- Association of California School Administrators (ACSA)
- California African American Administrator and Superintendents Association (CAAASA)
- Association of Moreno Valley Management Personnel (AMVMP)- President elect
- Office of Equity & Inclusion Advisory Initiative member at UMass Global
- CBU CERTE mentor for refugee college students in Malaysia

REFERENCES

Available upon request

Application Form

Profile

Office Use Only:

☒ Ward 3

Which Boards would you like to apply for?

Budget Engagement Commission: Submitted

Board of Ethics: Submitted

Human Resources Board: Submitted

Ms./Mr.

Mr.

Kelechi

First Name

E

Middle Initial

Azubuike

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Guard Cardz Academy

Employer

President, CEO

Job Title

Business Address

Business Phone

Length of residence in City of Riverside

15 months

Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

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Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I would like the honor to serve my community via a board or commission because I actually live in riverside and I care about the success and progress of the city and county.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have managed over 5000 employees over the last 11 years Extensive knowledge in human resources and dealing with employee related issues. Remitted several million dollars in State and federal taxes to the government over the last 11 years. Implemented programs for free security guard training courses for current and honorably retired military.

EDUCATIONAL BACKGROUND:

Graduated chino hills high school in 2007 Currently enrolled in final semester at Riverside Community College. Preparing to transfer to University of California Riverside in spring 2022

OCCUPATIONAL EXPERIENCE:

I have owned and operated my own security company that was established in 2011. I was the youngest licensee in California history to be awarded a DCA Private Patrol Operator license to operate an Armed security agency. Through my security academy I have trained and graduated over 2000 security officer trainees within the inland empire area. I am a federally licensed fingerprinting technician

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

DCA BSIS NRA ASIS INTERNATIONAL

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Provided private security services for guests at the Riverside community center and parks. We were referred to secure over 50 events between the years 2014 and 2016. We provided security services for weddings, quinceanera's and baby showers All at the Riverside community center parks

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION *
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
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Please fill out supplemental [form](#).

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Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Other

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☒ Yes ☐ No

Application Form**Profile****Office Use Only:**☒ Ward 5**Which Boards would you like to apply for?**

Commission on Aging: Submitted
Airport Commission: Submitted
Budget Engagement Commission: Submitted
Community Police Review Commission: Submitted
Cultural Heritage Board: Submitted
Commission on Disabilities: Submitted
Board of Ethics: Submitted
Human Relations Commission: Submitted
Human Resources Board: Submitted
Board of Library Trustees: Submitted
Museum of Riverside Board: Submitted
Park and Recreation Commission: Submitted
Planning Commission: Submitted
Board of Public Utilities: Submitted
Transportation Board: Submitted

Ms./Mr.

Ms.

Sandy

First Name

R.

Middle Initial

Tarmo

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Employer

Job Title

Business Address

Business Phone

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION *
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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Question applies to Budget Engagement Commission

Thank you for your interest in serving on the City's Budget Engagement Commission. These supplemental questions are mandatory and will help the City determine the appropriate appointment category (resident or business member), as well as screen for relevant experience.

Please fill out supplemental [form](#).

Question applies to Cultural Heritage Board

- Thank you for your interest in serving on the Cultural Heritage Board.
- The issues and challenges facing the Cultural Heritage Board increasingly require specialized expertise; therefore, the following special criteria guide appointments to the Board.
- Please fill out supplemental [form](#).

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

☐ Yes ☒ No

Question applies to Community Police Review Commission

Do you have basic computer skills?

☒ Yes ☐ No

Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Question applies to Commission on Aging

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Question applies to Commission on Aging

If you answered no to the above question, what year will you turn 55?

Question applies to Commission on Aging

Are you age 55 or older?

☒ Yes ☐ No

Question applies to Commission on Aging

Are you a paid representative of an elder service?

☐ Yes ☒ No

Question applies to Commission on Disabilities

- Thank you for your interest in serving on the Commission on Disabilities.
- It is the policy of the City of Riverside to promote the full integration and participation of persons with disabilities into all areas of economic, political and community life. In order to adequately represent the needs of residents with access and functional needs.
- Please fill out supplemental [form](#).

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If “Yes”, please state position:

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[5 - Tarmo Sandra.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

None Selected

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☒ Yes ☐ No



BOARDS AND COMMISSIONS

WARD: 5 Voter Registration: yes
Interviewed: _____
Term Dates: _____
Reactivated: _____

RECEIVED

NOV 20 2017

City of Riverside
City Clerk's Office

Date Received, For Official Use Only

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Police Commission, Cultural Heritage - All Boards & Comm.s

<input type="checkbox"/> Mr.	Tarmo	Sandy	R
<input checked="" type="checkbox"/> Ms.	LAST NAME	FIRST NAME	M.I.
<div></div>			
HOME ADDRESS	ZIP	PHONE	
n/a	n/a	<div></div>	
EMPLOYER	JOB TITLE	E-MAIL ADDRESS	
n/a	n/a		
BUSINESS ADDRESS	ZIP	BUSINESS PHONE	

LENGTH OF RESIDENCE IN CITY OF RIVERSIDE <u>41</u> YEARS <u>00</u> MONTHS	*ARE YOU A REGISTERED VOTER OF THE CITY OF RIVERSIDE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	*HAVE YOU EVER BEEN CONVICTED OF A CRIME OF MORAL TURPITUDE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	DO YOU HAVE ADEQUATE TIME TO SERVE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
---	---	--	---

*Eligibility requirement per City Charter Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I have been a commissioner on the Commission of Aging for 7 years and feel that I have contributed to the quality of life for our senior population. I have enjoyed my tenure as a commissioner and as the chair of the commission.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have worked with the Police Department in establishing Neighborhood Watch in the city. I am also the director of the Riverside Mission Belles and the Raincross Master Chorale. Both groups perform within the city. I work well with people and I am open to working on other commissions.

EDUCATIONAL BACKGROUND:

BA in Music Education and a Lifetime California Teaching Credential k-12. I have taken classes in ECE education at UCR and classes in management at UCR. I also studied at U. of Colorado.

OCCUPATIONAL EXPERIENCE:

Substitute teacher

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Raincross Chorale

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Commission on Aging

- | | |
|--------------------------------------|-----------------------------------|
| - COMMISSION ON AGING | - HUMAN RESOURCES BOARD |
| - AIRPORT COMMISSION* | - BOARD OF LIBRARY TRUSTEES* |
| - BUDGET ENGAGEMENT COMMISSION | - METROPOLITAN MUSEUM BOARD |
| - COMMUNITY POLICE REVIEW COMMISSION | - PARK AND RECREATION COMMISSION* |
| - CULTURAL HERITAGE BOARD* | - PLANNING COMMISSION* |
| - COMMISSION ON DISABILITIES | - BOARD OF PUBLIC UTILITIES* |
| - BOARD OF ETHICS | - TRANSPORTATION BOARD* |
| - HUMAN RELATIONS COMMISSION | |

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BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? ☐ Yes ☐ No

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

CULTURAL HERITAGE BOARD / COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission: education, health and welfare,

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older?

☒ Yes

☐ No

Are you a paid representative of an elder service?

☐ Yes

☒ No

NOTICE REGARDING INCOMPATIBLE OFFICES

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Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body? ☐ Yes ☐ No

If "Yes", please state position: commissioner Ward 5 Commission on Aging

Members of boards and commissions are covered by Workers' Compensation insurance while serving and must complete a fingerprinting prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information.

RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE: _____

DATE: 11/1/2017

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies? ☐ Referred by _____
☐ Newspaper ☐ Utility Bill Insert ☐ Web Site ☐ Social Media ☒ Other word of mouth

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? ☒ Yes ☐ No

The following information will be detached from your application and used for research and statistical purposes only.

Application Form**Profile****Office Use Only:**☒ Ward 1**Which Boards would you like to apply for?**

Board of Ethics: Submitted

Human Relations Commission: Submitted

Human Resources Board: Submitted

Ms./Mr.

Mr.

Gustavo

First Name

Garcia Jr.

Middle Initial

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

University of California, Riverside

Employer

Teaching Assistant

Job Title

Business Address**Business Phone****Length of residence in City of Riverside**

3 years

Are you a registered voter of the City of Riverside?☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

In brief, I love the city of Riverside. I moved here from Los Angeles to begin my graduate studies at UCR, and since then, I have acquired a strong sense of obligation to my community. I feel that the best way to serve my community is through my extensive philosophical training. As a philosopher, I am trained to critically analyze the rationale of argumentation. This skill would be useful to the Board of Ethics in adjudicating complaints concerning prohibited behaviors as specified in the Code of Ethics and Conduct. My proficiency in hermeneutics would serve the purpose of providing reasonable interpretations of the Code of Ethics and Conduct. I am also trained to assess theories of ethics, this would be helpful when reviewing the efficacy of codes and conduct that are proposed to the City Council. I want to serve on the Board of Ethics to ensure that Riverside thrives not through unjust and illegal means, which hurts the city, especially people in underserved communities and marginalized communities, but rather through Codes and Conduct that are meant to prosper the city justly as a whole.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have spent approximately 11 years studying philosophy, especially ethics. One of the important benefits I have derived from my

EDUCATIONAL BACKGROUND:

University of California, Riverside Ph.D. Student- Philosophy Expected Graduation: Spring 2023 M.A. Philosophy Winter 2021 California State University, Dominguez Hills B.A. Philosophy, May 2018

OCCUPATIONAL EXPERIENCE:

I have 12 years of work experience in elderly care. For the last 4 years, I have worked as a graduate teaching assistant in the philosophy department at the University of California, Riverside.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION *
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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Question applies to Human Relations Commission

HUMAN RELATIONS COMMISSION:

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Question applies to Human Relations Commission

Please state your field of endeavor as it applies to the Human Relations Commission:

Education (although I'm open to the other fields as well)

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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☒ Yes ☐ No

If “Yes”, please state position:

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[Garcia.Gustavo.Resume_2.pdf](#)

Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☐ Yes ☒ No

GUSTAVO GARCIA JR

EDUCATION

UNIVERSITY OF CALIFORNIA, RIVERSIDE

Ph.D. Philosophy Student

Expected Graduations: May 2023

Concentration: Medical ethics/bioethics and elderly care.

M.A. Philosophy

January 2021

CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS, CARSON CA,

B.A. Philosophy

May 2018

Concentration: Aging and technology; Honor Roll Dean's List; Ronald E. McNair Scholar.

LOS ANGELES SOUTHWEST COLLEGE, LOS ANGELES CA,

Transfer student

2008-2014

General education with a focus on nursing and life sciences; Honor Roll Dean's List.

ACADEMIC

RESEARCH

Princeton University

2017 Research project: "Autonomy After Alzheimer's"

Supervisor: Dr. Gideon Rosen.

PROFESSIONAL

ACHIEVEMENTS

California Residential Care Facilities for the Elderly license

2016-2022

WORK

HISTORY

University of California, Riverside Extension Program

Part-Time Philosophy Instructor

Summer 2021-2022

WORK HISTORY

University of California, Riverside

Part-Time Philosophy Instructor
Summer 2022

Philosophy Teaching Assistant
Fall 2019-Spring 2023

Nazareth House Los Angeles

Manager on Duty

January 2019- December 2020

- Trained company staff bi-monthly on Title 22 regulations and company policy.
- Managed direct care department schedules (reduced overtime, earned the company \$3000/month) and resident care plans (saved the company \$16,000 in 3 months).
- Wrote monthly progress reports for the CEO and CFO.
- Responsible for communicating with the local LPA.

In-service Coordinator

2014-2019

- Produced and presented state compliant seminars on the following subjects: The aging process, physical limitations, special needs of the elderly, the importance and techniques of personal care services, residents' rights and personal rights, medication policies and procedures, psychosocial needs of the elderly, recognizing the signs and symptoms of dementia in individuals, building and fire safety and appropriate response to emergencies, cultural competency and sensitivity in issues relating to the underserved aging LGBT community.
- Ensured and documented staff training: 40 hours for new staff and 20 hours of yearly training for continuing employees.
- Developed interdisciplinary-based care to provide training for team members and families.
- Worked with Nurse Manager to provide ongoing assessments of residents' physical and psycho-social statuses.

Med-Tech

2008-2014

- Assisted residents with medication self-administration: reminded residents to take meds, centrally stored meds with proper labeling, and documented medication history.
- Communicated changes in conditions to physicians, families, and care staff to improve and promote resident well-being.
- Served as caregiver shift-leader.
- Managed med carts to ensure compliance with state regulations.

SKILLS

Languages: Bilingual abilities (Fluent in Spanish).

Technology Proficiency: MS Word, Excel, Power Point, and some Quickbooks.

Subcategories: Decision-making. Robust knowledge of dementia care (including Alzheimer's). Excellent writing, communication, public relations, and critical thinking.

Application Form**Profile****Office Use Only:**☒ Ward 4**Which Boards would you like to apply for?**

Airport Commission: Submitted

Board of Ethics: Submitted

Board of Library Trustees: Submitted

Ms./Mr.

Natalie

Gomez

First Name

M

Middle Initial

Gomez

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

IHSS

Employer

Caregiver

Job Title

Business Address**Business Phone****Length of residence in City of Riverside**

10

Are you a registered voter of the City of Riverside?☐ Yes ☒ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☐ Yes ☒ No

*Eligibility requirements per City Charter Article VIII Section 805.

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You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Knowledge and educational reasons

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Registrar voter employee

EDUCATIONAL BACKGROUND:

Medical Phlebotomy

OCCUPATIONAL EXPERIENCE:

Housekeeping, clerical, patient care customer care in hospital setting.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

None

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION *
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
MUSEUM OF RIVERSIDE BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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Upload a Resume

Additional document(s)

Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☒ Yes ☐ No
