

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE ADJUSTMENTS TO THE SALARY
6 RANGES TO THE OUTREACH WORKER TRAINEE,
OUTREACH WORKER, LEAD OUTREACH WORKER, AND
OUTREACH SUPERVISOR CLASSIFICATIONS; AND
APPROVE THE TITLE CHANGE FOR THE ARTS AND
CULTURE MANAGER CLASSIFICATION.

7 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
8 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

9 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
10 and

11 WHEREAS, the FBSP has been amended several times to update the benefits and
12 salaries; and

13 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
14 adjustments to the salary ranges to the Outreach Worker Trainee, Outreach Worker, Lead
15 Outreach Worker, and Outreach Supervisor classifications; and

16 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
17 change for the Arts and Culture Manager classification.

18 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
19 follows:

20 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
21 hereby amended to 1) approve the adjustment to the salary ranges for the Outreach Worker
22 Trainee, Outreach Worker, Lead Outreach Worker, and Outreach Supervisor classifications; and
23 2) approve the title change for the Arts and Culture Manager classification, all as set forth in
24 Exhibit "A" attached hereto and incorporated herein by reference.

25 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
26 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
27 documents necessary to implement these provisions.
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Section 3: The provisions of this resolution shall be operative upon adoption.
ADOPTED by the City Council this ____ day of _____, 2023.

PATRICIA LOCK DAWSON
Mayor of the City of Riverside

Attest:

DONESIA GAUSE
City Clerk of the City of Riverside

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

- Ayes:
- Noes:
- Absent:
- Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2023.

DONESIA GAUSE
City Clerk of the City of Riverside