

## DISCUSSION ON COMMEMORATIVE FLAGS AT CITY FACILITIES

General Services Department

City Council  
May 2, 2023

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### BACKGROUND

On January 17, 2023, the City Council adopted a Flag Policy.

- The Flag Policy provides guidelines pertaining to commemorative flags which identify with a specific date, historical event, cause, or group of people.
- At this same meeting, staff was directed to seek input from the Human Relations Commission regarding commemorative flags.

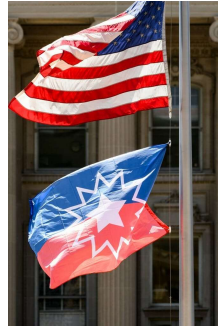


2

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## BACKGROUND

On February 23, 2023, the Human Relations Commission (HRC) received a presentation and provided input on suggested commemorative flags for display at City facilities.



3



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## HUMAN RELATIONS COMMISSION (HRC)

The Human Relations Commission expressed support for the following dates, groups and causes:

- Dr. Martin Luther King Day\* (third Monday in January)
- International Holocaust Remembrance Day (January 27)
- Black History Month (February)
- Women's History Month\* or Women's Suffrage Victory (March)
- Asian American and Pacific Islander Heritage Month\* (May)
- LGBTQ Pride Month (June)

\* Note: There is no established or commonly recognized commemorative flag available.

4



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## HUMAN RELATIONS COMMISSION (HRC)

- Juneteenth (June 19)
- Latino/a Heritage Month\*
- Indigenous Peoples Day\* (October) or Native American Heritage Month\* (November)

\*Note: There is no established or commonly recognized commemorative flag available.



5

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## HRC SUGGESTIONS

1. Where there is no established or commonly recognized commemorative flag available (Asian American/Pacific Islander Heritage Month, Latino/a Heritage Month, Indigenous Peoples Day and Native American Heritage Month), engage those communities to participate in a community art project to design that flag.
2. Invite the community to participate in any commemorative flag raising ceremonies.



6

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## COMMEMORATIVE FLAGS FOR CONSIDERATION

**International Holocaust Remembrance Day** (January 27): Commemorates the victims of the Holocaust, the genocide of six million Jews and millions of other holocaust victims. [Shown: Holocaust Memorial Remembrance flag](#)



7

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## COMMEMORATIVE FLAGS FOR CONSIDERATION

**Black History Month** (Feb): Paying tribute to the generations of African Americans who struggled with adversity to achieve full citizenship in American society. [Shown: The Pan-African flag](#)



8

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## COMMEMORATIVE FLAGS FOR CONSIDERATION

- **Women's Suffrage Victory Flag:** (March)  
Commemorates women winning the right to vote with the passing of the 19<sup>th</sup> Amendment. Shown: [Women's Suffrage Victory flag](#)



9

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## COMMEMORATIVE FLAGS FOR CONSIDERATION

- **LGBTQ Pride Month** (June): Recognizes the impact LBGTG individuals have had on history locally, nationally, and internationally. Shown: [Progress Pride and Rainbow Pride flags](#)



10

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## COMMEMORATIVE FLAGS FOR CONSIDERATION

- **Juneteenth:** Celebrated on June 19 to commemorate the end of slavery in the United States. [Shown: Juneteenth flag](#)



11

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## STRATEGIC PLAN ALIGNMENT

**Strategic Priority 5 – High Performing Government**  
**Goal 5.5 – Foster a culture of safety, well-being, resilience, sustainability, diversity and inclusion across the City organization**

### Cross-Cutting Threads



Community Trust



Fiscal Responsibility

Sustainability &  
Resiliency

Equity



Innovation



12

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## RECOMMENDATIONS

That the City Council:

1. Discuss commemorative flags for display at City Hall and potentially other City facilities, incorporating input from the Human Relations Commission; and
2. By at least five affirmative votes, direct staff to return to City Council with a resolution authorizing display of specific commemorative flag(s); and
3. Provide direction for suggested groups or causes for which there is no established or commonly recognized commemorative flag.

