

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE SALARY ADJUSTMENTS TO THE
6 LEAD PARK MAINTENANCE WORKER, SENIOR PARK
7 MAINTENANCE WORKER, PARK SUPERVISOR, DEPUTY
8 CHIEF INNOVATION OFFICER, ASSISTANT CHIEF
9 FINANCIAL OFFICER, SENIOR ACCOUNTANT,
10 ENVIRONMENTAL COMPLIANCE SUPERVISOR, POLICE
11 PROGRAM SUPERVISOR, UTILITIES CUSTOMER SERVICE
12 SUPERVISOR, PUBLIC SAFETY DISPATCHER-HOURLY,
13 POLICE CADET, LIFEGUARD/INSTRUCTOR, POOL
14 MANAGER, AND ASSISTANT AQUATICS COORDINATOR
15 CLASSIFICATIONS; TITLE CHANGE FOR THE EXISTING
16 UTILITIES CUSTOMER SERVICE REPRESENTATIVE III
17 CLASSIFICATION; CREATION OF ADMINSTRATIVE
18 ANALYST TO THE MAYOR NON-CLASSIFIED AND THE
19 DEBT AND TREASURY MANAGER NON-CLASSIFIED
20 CLASSIFICATIONS AND SALARY RANGES; AND THE
21 DELETION OF THE OFFSET DUPLICATING MACHINE
22 OPERATOR I CLASSIFICATION.

23 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
24 thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

25 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
26 and

27 WHEREAS, the FBSP has been amended several times to update the benefits and
28 salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
adjustments to the salary ranges to the Lead Park Maintenance Worker, Senior Park
Maintenance Worker, Park Supervisor, Deputy Chief Innovation Officer, Assistant Chief
Financial Officer, Senior Accountant, Environmental Compliance Supervisor, Police Program
Supervisor, Utilities Customer Service Supervisor, Public Safety Dispatcher-Hour, Police Cadet,
Lifeguard Instructor, Pool Manager, and Assistance Aquatics Coordinator classifications; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
the classifications and salary ranges for the Administrative Analyst to the Mayor Non-Classified
and the Debt and Treasury Manager Non-Classified; and

1 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
2 change of the existing Utilities Customer Service Representative III classification; and

3 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
4 the Offset Duplicating Machine Operator I classification.

5 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
6 follows:

7 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
8 hereby amended to 1) approve the adjustment to the salary ranges for the Lead Park Maintenance
9 Worker, Senior Park Maintenance Worker, Park Supervisor, Deputy Chief Innovation Officer,
10 Assistant Chief Financial Officer, Senior Accountant, Environmental Compliance Supervisor,
11 Police Program Supervisor, Utilities Customer Service Supervisor, Public Safety Dispatcher-
12 Hourly, Police Cadet, Lifeguard/Instructor, Pool Manager, Assistant Aquatics Coordinator
13 classifications; 2) approve the title change of the existing Utilities Customer Service
14 Representative III; 3) approve the creation of the classifications and salary ranges for the
15 Administrative Analyst to the Mayor Non-Classified and the Debt and Treasury Manager Non-
16 Classified; and 4) approve the deletion of the Offset Duplicating Machine Operator I
17 classification, all as set forth in Exhibit "A" attached hereto and incorporated herein by reference

18 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
19 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
20 documents necessary to implement these provisions.

21 Section 3: The provisions of this resolution shall be operative upon adoption.

22 ADOPTED by the City Council this ____ day of _____, 2023.

23
24 _____
PATRICIA LOCK DAWSON
Mayor of the City of Riverside

25 Attest:

26
27 _____
28 DONESIA GAUSE
City Clerk of the City of Riverside

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2023, by the following vote, to wit:

- Ayes:
- Noes:
- Absent:
- Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2023.

Donesia Gause
City Clerk of the City of Riverside

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	TO
3020	Lead Park Maintenance Worker	GNLS/G33E 5,692 – 6,919	GNLS/G35F 6,287 – 7,642
3021	Lead Park Maintenance Worker (T)	GNL2/G78C 5,421 – 6,589	GNL2/G79C 5,987 – 7,278
3005	Senior Park Maintenance Worker	GNLS/G29E 5,104 – 6,200	GNLS/G30F 5,331 – 6,480
3006	Senior Park Maintenance Worker (T)	GNL2/G75A 4,858 – 5,901	GNL2/G76F 5,074 – 6,168
3015	Park Supervisor	SUPV/U06J 5,951 – 7,594	SUPV/U14A 6,588 – 8,407
9210	Deputy Chief Innovation Officer	NCLP/A74G 10,954 – 13,662	NCLP/A74J 11,611 – 14,482
8326	Assistant Chief Financial Officer	NCLP/A76C 10,660 – 14,306	NCLP/A75H 11,193 – 14,991
8280	Senior Accountant	PROF/K12O 6,673 – 8,510	PROF/K15L 7,089 – 9,027
7681	Environmental Compliance Supervisor	SUPV/U16D 7,200 – 9,644	SUPV/U16L 7,799 – 9,936
2675	Police Program Supervisor	SUPV/U06A 5,020 – 6,096	SUPV/U06G 5,501 – 6,680
0650	Utilities Customer Service Supervisor	SUPV/U06E 6,049 – 7,348	SUPV/U08A 6,351 – 7,715
2492	Public Safety Dispatcher-Hourly	SPCM/J71A 25.00 – 30.00	SPCM/J97F 27.00 – 43.00
2430	Police Cadet	SPCH/H16B 15.50 – 17.08	SPCH/H23D 17.47 – 20.22
8270	Accountant II	PROF/K12A 6,364 – 7,736	PROF/K12Q 6,751 – 8,206
6260	Lifeguard/Instructor	SPCH/H21A 15.50 – 16.10	SPCH/H35C 19.40264 – 20.00264
6280	Pool Manager	SPCH/H28A 17.79245 – 18.97224	SPCH/H35F 22.37111 – 23.57111
6285	Assistant Aquatics Coordinator	SPCH/H35D 20.96306 – 22.35499	SPCH/S56A 26.37384 – 27.77384

TITLE CHANGES:

JOB CODE	CURRENT CLASSIFICATION	PROPOSED CLASSIFICATION
0613	Utilities Customer Service Representative III	Lead Utilities Customer Service Representative

0614	Utilities Customer Service Representative III (T)	Lead Utilities Customer Service Representative (T)
------	---	--

NEW CLASSIFICATIONS AND SALARY RANGES:

JOB CODE	CLASSIFICATION	SALARY RANGES
9532	Administrative Analyst to the Mayor (NC)	PRNC/K09G 5,377 – 7,205
8337	Debt and Treasury Manager (NC)	NCLP/A74F 10,680 – 13,628

DELETE CLASSIFICATIONS:

JOB CODE	CLASSIFICATION
1750	Offset Duplicating Machine Operator I
1751	Offset Duplicating Machine Operator I (T)