

Exhibit E

**Pool Manager
Salary Survey Data
December 2022**

Agency	Classification	Min Monthly	Max Monthly
Glendale, City of	Lifeguard III	\$3,666	\$4,080
Burbank, City of	Senior Lifeguard	\$3,403	\$3,947
Escondido, City of	Head Lifeguard	\$3,117	\$3,891
Corona, City of	Pool Manager	\$3,130	\$3,805
Riverside, County of	Senior Lifeguard	\$2,852	\$3,786
Costa Mesa, City of	Senior Lifeguard	\$3,110	\$3,780
Pasadena, City of	Senior Lifeguard/Instructor	\$3,189	\$3,760
Oceanside, City of	Lead Seasonal Lifeguard - Pool	\$3,129	\$3,623
Ontario, City of	Pool Manager	\$2,718	\$3,302
Riverside, City of	Pool Manager	\$3,084	\$3,289
Huntington Beach, City of	No equivalent position		
Anaheim, City of	No equivalent position		
Long Beach, City of	No equivalent position		
Fullerton, City of	No equivalent position		
Murrieta, City of	No equivalent position		
Redlands, City of	No equivalent position		

- Average Compensation of Max Salary: \$3,775 monthly
- City of Riverside Comparison against Average: -14.79%