



## COMMEMORATIVE FLAGS AT CITY FACILITIES – ADOPT RESOLUTION AND PROVIDE FURTHER DIRECTION

General Services Department

City Council  
June 6, 2023

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## BACKGROUND

On January 17, 2023, the City Council adopted a Flag Policy.

- The Flag Policy provides guidelines pertaining to commemorative flags which identify with a specific date, historical event, cause, or group of people.
- At this same meeting, staff was directed to seek input from the Human Relations Commission regarding commemorative flags.



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## HUMAN RELATIONS COMMISSION (HRC)

On February 23, 2023, the Human Relations Commission expressed support for the following dates, groups and causes:

- Dr. Martin Luther King Day\* (third Monday in January)
- International Holocaust Remembrance Day (January 27)
- Black History Month (February)
- Women's History Month\* or Women's Suffrage Victory (March)
- Asian American and Pacific Islander Heritage Month\* (May)
- LGBTQ Pride Month (June)

\* Note: There is no established or commonly recognized commemorative flag available.



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## HUMAN RELATIONS COMMISSION (HRC)

- Juneteenth (June 19)
- Latino/a Heritage Month\*
- Indigenous Peoples Day\* (October) or Native American Heritage Month\* (November)

\*Note: There is no established or commonly recognized commemorative flag available.



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## HRC RECOMMENDATIONS

1. Where there is no established or commonly recognized commemorative flag available (Asian American/Pacific Islander Heritage Month, Latino/a Heritage Month, Indigenous Peoples Day and Native American Heritage Month), engage those communities to participate in a community art project to design that flag.
2. Invite the community to participate in any commemorative flag raising ceremonies.



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## COMMEMORATIVE FLAG RESOLUTION

- As set forth in the Flag Policy, consideration of commemorative flags is a two-step process.
  - On May 2, 2023, the City Council incorporated input from the HRC on commemorative flags for display at City Hall and potentially other City facilities, and directed staff to return to City Council with a resolution authorizing the display of specific commemorative flags.



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## STRATEGIC PLAN ALIGNMENT

**Strategic Priority 5 – High Performing Government**  
**Goal 5.5 – Foster a culture of safety, well-being, resilience, sustainability, diversity and inclusion across the City organization**

### Cross-Cutting Threads



Community Trust



Fiscal Responsibility



Sustainability & Resiliency



Equity



Innovation



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## RECOMMENDATIONS

That the City Council:

1. Adopt a resolution authorizing display of specific commemorative flags: Holocaust Remembrance Day, Black History Month, Women's Suffrage Victory Flag, LGBTQ Pride Month, and Juneteenth; and
2. Provide direction for suggested groups or causes for which there is no established or commonly recognized commemorative flag.



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