

HUMAN RELATIONS COMMISSION DRAFT WORKPLAN

(subject to City Council approval)

| | Proposed Work Plan Item | Ideas | Human Relations Commission Recommendations | Partner Board / Commission? | City Department | City Council Committee | Alignment with RMC 2.16.030 - Applicable Human Relations Commission (Power, Duty, Function) | Strategic Plan Alignment | Notes |
|---|---|---|--|-----------------------------|---|---|---|---|--------------------------------|
| 1 | Review Bylaws and Duties | Annual item of business | | N/A | City Clerk | N/A | N/A | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making | |
| 2 | Election of Officers | Annual item of business | | N/A | City Clerk | N/A | N/A | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making | |
| 3 | Ethics Review | Annual item of business | | N/A | City Attorney's Office | N/A | N/A | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making | |
| 4 | Annual Meeting Calendar Review | Annual item of business | | N/A | City Attorney's Office | N/A | N/A | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making | |
| 5 | HRC Training | Training opportunities for HRC Commissioners (possibly two per fiscal year). | | N/A | Human Resources | N/A | N/A | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making | |
| 6 | HRC Community Support Grant | Review of applications and selection of recipients. Receive presentations from grant recipients which highlight programs/services/events. | X | N/A | Community & Economic Development Department (Neighborhood Division) | Inclusiveness, Community Engagement, and Governmental Processes | 2.16.030 (4) Sponsor and encourage educational activities which tend to promote interracial, interfaith, and interethnic harmony, progress, and integration | Priority 5 - High Performing Government Goal 5.5 - Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization. | |
| 7 | Presentation - Police Use of Force Statistics | Annual update on use of force statistics from the Riverside Police Department. | X | N/A | Police | Safety, Wellness, and Youth | 2.16.030 (2) Study the problems of prejudice and discrimination in the community and the causes thereof | Priority 2 - Community Well-Being Goal 2.5 - Foster relationships between community members, partner organizations and public safety professionals to define, prioritize and address community safety needs and social services. | Scheduled for 9/28 HRC Meeting |
| 8 | Presentation - Housing and Homelessness | Annual update on housing and homelessness statistics, services, and programs. | X | N/A | Housing | Safety, Wellness, and Youth | 2.16.030 (2) Study the problems of prejudice and discrimination in the community and the causes thereof | Priority 2 - Community Well-Being Goal 2.1 - Facilitate the development of a quality and diverse housing supply that is available and affordable to a wide range of income levels. | Scheduled for 9/28 HRC Meeting |

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| 9 | Presentation - City's Diversity, Equity, and Inclusion Efforts | Update on the City's DEI initiatives | | N/A | Human Resources | Inclusiveness, Community Engagement, and Governmental Processes | 2.16.030 (3) Work with other agencies, public and private, in developing programs to eliminate prejudice and discrimination | Priority 5 - High Performing Government Goal 5.5 - Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization. | May be postponed until DEI Officer is hired by the City. Recruitment efforts are currently underway. |
| 10 | Presentation - Civil Rights Institute | Receive information and an overview of services provided by the Institute. | | Museum Board | Museum | Inclusiveness, Community Engagement, and Governmental Processes | 2.16.030 (3) Work with other agencies, public and private, in developing programs to eliminate prejudice and discrimination | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making. | |
| 11 | Presentation - Envision Riverside 2025 Strategic Plan | Receive information about the City's Strategic Plan efforts and how they align with the HRC efforts. | | N/A | City Manager's Office | Inclusiveness, Community Engagement, and Governmental Processes | 2.16.030 (3) Work with other agencies, public and private, in developing programs to eliminate prejudice and discrimination | All Priorities and Goals | Tentatively scheduled for Winter. |
| 12 | Presentation - Community Services, Programs and Events | Learn about programs and services available to the community. | | Park and Recreation Commission | Parks, Recreation and Community Services | Safety, Wellness, and Youth | 2.16.030 (4) Sponsor and encourage educational activities which tend to promote interracial, interfaith, and interethnic harmony, progress, and integration | Priority 1 - Arts, Culture and Recreation Goal 1.2 - Enhance equitable access to arts, culture and recreational service offerings and facilities. | |
| 13 | Presentation - Special Transportation Services | Learn about transportation services available to the senior and disabled population in the City. | | Park and Recreation Commission | Parks, Recreation and Community Services | Safety, Wellness, and Youth | 2.16.030 (4) Sponsor and encourage educational activities which tend to promote interracial, interfaith, and interethnic harmony, progress, and integration | Priority 1 - Arts, Culture and Recreation Goal 1.2 - Enhance equitable access to arts, culture and recreational service offerings and facilities. | |
| 14 | Presentation - City of Riverside Marketing and Translation Services | Learn about marketing efforts being made to maximize reach to the community. | | N/A | Marketing | Inclusiveness, Community Engagement, and Governmental Processes | 2.16.030 (7) Recommend and coordinate effective systems to ensure equal justice and access for the City of Riverside. | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making | |
| 15 | Presentation - City of Riverside 311 Call Center Services and Statistics | Receive an update on call center statistics and services. Specifically, the distribution of service requests throughout the community and information on access to these services. | X | N/A | Marketing | Inclusiveness, Community Engagement, and Governmental Processes | 2.16.030 (7) Recommend and coordinate effective systems to ensure equal justice and access for the City of Riverside. | Priority 5 - High Performing Government Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making | Item presented at June HRC Meeting. |