



City of Arts & Innovation

# City Council Memorandum

**TO: HONORABLE MAYOR AND CITY COUNCIL      DATE: DECEMBER 3, 2024**  
**FROM: FIRE DEPARTMENT      WARDS: ALL**  
**SUBJECT: FIRE DEPARTMENT OVERVIEW AND EMPLOYEE RECOGNITION**

## **ISSUE:**

Receive and file an overview of the Fire Department including recognition of the Department's employees.

## **RECOMMENDATIONS:**

That the City Council receive and file an overview of the Fire Department including recognition of the Department's employees.

## **DISCUSSION:**

The Riverside Fire Department (RFD) strives to protect life, property, and the environment by providing exceptional and progressive all-hazard emergency services, public education, and safety programs. Over the past year, RFD has accomplished tremendous goals identified in the Department's Strategic Plan, while continuing to improve public safety service delivery to the businesses and residents of the community. Through the hard-work and dedication of the Fire Department Divisions: Fire Administration, Fire Operations, Fire Prevention, Training, Office of Emergency Management, Urban Search and Rescue, and various Special Programs, our vision is to become a work-class leader in providing progressive, professional, and exceptional fire-rescue and life safety services.

## **STRATEGIC PLAN ALIGNMENT:**

This item contributes to Strategic Priority No. 2 *Community Well-Being* and Goal No. 2.3 – Strengthen neighborhood identifies and improve community health and the physical environment through amenities and programs that foster an increased sense of community and enhanced feelings of pride and belonging citywide.

This item aligns with Each of the five Cross-Cutting Threads as follows:

1. **Community Trust** – The Emergency Medical Services has increased the capabilities and capacities of our first responders for over a decade increasing community trust in our emergency medical response efforts.

2. **Equity** – The Riverside Fire Department strives to serve the community with duty and honor by protecting and preserving life, property, and the environment through prevention, education, medical, rescue, and fire suppression services.
3. **Fiscal Responsibility** – To provide a timely response, with the highest quality emergency services to the community. The departments' goal is to optimize these services through fiscal responsibility.
4. **Innovation** – Emergency Medical Services is the most efficient and effective standard for the rapid delivery of medical services. The goals are to create and maintain services that are receptive to change and seek to improve critical care we delivery to the community.
5. **Sustainability & Resiliency** – Virtually every firefighter in the department receives medical training as a part of their normal training agenda. Emergency Medical Services provide the community with a sense a well-being by providing basic CPR and to use of critical care and life support devices.

### **FISCAL IMPACT:**

There is no fiscal impact associated with this report.

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